

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – MAY 21, 2025

ATTENDANCE:

LESB EC MEMBERS

Kalvin Barrett
Timothy Carnahan
Todd Delain
Jean Galasinski
Jessie Metoyer
Steve Wagner

ABSENT MEMBERS

STAFF

Ron Betley
Eric Hartwig
Katie Maule
Jerry Mullen
Thessa Phillips
Shelly Sandry
Dawn Strassman
Dana Vike

Guests: Matthew Gear, Abbey Johnson, Matt Plendl, Timothy Ralston, Chris Schroeder, Alex Van Someren

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 10:00 a.m.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors**
 - a. **Preparatory Training Waiver Requests**
 1. Buck, Caleb – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
 2. Erlandson, Gabriel – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
 3. Gear, Matthew – Pre-Employed
Staff recommends **against** approval of the waiver request. The justification for the recommendation to deny the Reciprocity application is based on an investigation conducted by the Minnesota POST pursuant to allegations of excessive force. A copy of the investigation is included in the packet.
 4. George, Anthony – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one

year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.

5. Gonzalez, Jonathan – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
6. Grundy, William – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
7. Hunt, Malcolm – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
8. Inabnet, Justin – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
9. Isenhower, Michael – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
10. Koch, Travis – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
11. Lira, Pablo – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
12. Martinelli, Dominic – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.

13. Mitchell, Darren – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
14. Ralston, Timothy – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
15. Reynolds, Jasmine – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
16. Runcie, Paul – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
17. Schultz, Patrick – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
18. Westemeier, Dylan – Pre-employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 21, 2026.
19. Kenny, Michael – Oconomowoc Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 9/30/2025.
20. Poff, Alyxandria – Winnebago County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 10/21/2025. *The applicant passed the Jail Reciprocity exam on 4/17/2025.

Discussion: Staff recommends **against** approval of the waiver request for Matthew Gear. He is ineligible to take the reciprocity test, but he is eligible to complete the 720-hour law enforcement academy and eligible for law enforcement employment in Wisconsin.

Motion to accept staff recommendation **against** approval of the preparatory training waiver request for reciprocity testing for Matthew Gear. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

Motion to approve staff recommendations for the requests for waivers of training and education requirements for officers, civilians, and instructors, specifically for the preparatory training waiver requests, other than for Matthew Gear. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

b. College Credit Waiver Requests

1. Bunkelman, Eric – LE Academy
Staff recommends Mr. Bunkelman receive a waiver for 20 college credits.
2. Bradsher, Dalton – Military
Staff recommends Mr. Bradsher receive a waiver for 45 college credits.
3. Emanuele, Nicholas – Military
Staff recommends Mr. Emanuele receive a waiver for 60 college credits.
4. Hassebrock, Evan – Jail Academy
Staff recommends Mr. Hassebrock receive a waiver for 5 college credits.
5. Jackson, James – LE Academy
Staff recommends Mr. Jackson receive a waiver for 20 college credits.
6. Jenkins, Nasheem – LE Academy
Staff recommends Mr. Jenkins receive a waiver for 20 college credits.
7. Johnson, Jaden – Military
Staff recommends Mr. Johnson receive a waiver for 60 college credits.
8. Joy, Gabriel – Military and Law Enforcement Academy
Staff recommends Mr. Joy receive a waiver for 58 college credits.
9. Merced, Gerardo – LE Academy
Staff recommends Mr. Merced receive a waiver for 20 college credits.
10. Nash, Monica – Military
Staff recommends Ms. Nash receive a waiver for 14 college credits.
11. Overton, Caleb – Military
Staff recommends Mr. Overton receive a waiver for 60 college credits.
12. Pearson, Alek – Military and Jail Academy
Staff recommends Mr. Pearson receive a waiver for 17 college credits.

13. Rivera, David – LE Academy
Staff recommends Mr. Rivera receive a waiver for 13 college credits.
14. Robinson, Cainan – Military
Staff recommends Mr. Robinson receive a waiver for 40 college credits.
15. Schenck, Camaron – Law Enforcement and Jail Academy
Staff recommends Mr. Schenck receive a waiver for 25 college credits.
16. Schildgen, Christopher – Law Enforcement and Jail Academy
Staff recommends Mr. Schildgen receive a waiver for 24 college credits.
17. Walker, Andre – Military
Staff recommends Mr. Walker receive a waiver for 19 college credits.
18. Wohland, Benjamin – Law Enforcement and Jail Academy
Staff recommends Mr. Wohland receive a waiver for 24 college credits.

Motion to accept staff recommendations for college credit waiver requests. Move by Calvin Barrett, second by Jessie Metoyer. Motion carried unanimously.

c. Instructor Waiver Requests

1. Brennan, Jirhod – De Pere Police Department
Staff recommends Jirhod Brennan complete the 32-hour Criminal Justice Instructor Development Course or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by December 1, 2025. Staff also recommends waiving the 16-hour SFST instructor course requirement, given that Officer Brennan has successfully completed the 16-hour NHSTA approved SFST course. Upon fulfilling the requirements of the LESB-approved CJ-IDC, Officer Brennan may submit a request for certification in SFST.
2. Grigsby, Steven – Bayfield County Sheriff's Office
Staff recommends Steven Grigsby complete the 32-hour Criminal Justice Instructor Development Course or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by December 1, 2025. Staff recommends against waiving the Handgun and Rifle Instructor Course. To be eligible for certification as a Handgun & Rifle Instructor (MRDS), Deputy Grigsby must complete the 64-hour Handgun & Rifle (MRDS) Instructor Course.
3. Pedersen, Stefanie – Waupaca County Sheriff's Office
Staff recommends in favor of the waiver, allowing Deputy Pedersen to request instructor certification in Defensive Tactics more than two years from course completion.
4. VanSomeren, Alex – Hudson Police Department
Staff recommends in favor of accepting a current Minnesota issued EMT Basic License or current NREMT certification towards TECCLEO certification for Officer VanSomeren

effective June 1, 2025. Either license will need to remain current and active for Officer VanSomerén to be eligible for recertification in the future.

5. Webster, Nicholas – WI Department of Natural Resources
Staff recommends in favor of a waiver for Nicholas Webster. He will be recertified effective June 1, 2025, with a new certification expiration date of June 1, 2028.

Motion to approve instructor waiver request recommendations as presented by staff. Move by Jean Galasinski, second by Jessie Metoyer. Motion carried unanimously.

5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians

- a. Harlow, Keegan – Adams County Sheriff's Office
Staff recommends the applicant receive an extension until 4/22/2026 to allow him to complete preparatory jail officer training.
- b. Huber, Corey – Ashland County Sheriff's Office
Staff recommends the applicant receive an extension until 10/16/2026.
- c. Widseth, Shelly – Ashland County Sheriff's Office
Staff recommends the applicant receive an extension until 8/10/2026.
- d. Macy, Stacia – Bayfield County Sheriff's Office
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant's work history is well above the 400-hour minimum for part-time employment.
 - The applicant shall not be required to pass the WI Law Enforcement Reciprocity exam. Supporting documentation including a letter from the Bayfield County Sheriff was attached.
- e. Huntley, Christa – Burnett County Sheriff's Office
Staff recommends the applicant receive an extension until 5/9/2026.
- f. Leach, Lance – Burnett County Sheriff's Office
Staff recommends the applicant receive an extension until 5/1/2026.
- g. Nelson, William – Burnett County Sheriff's Office
Staff recommends the applicant receive an extension until 5/6/2026.
- h. Kaczmarek, Michael – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 6/3/2026.
- i. McCaffrey, Tyler – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 2/12/2026.
- j. Ring, Justine – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 1/8/2026.

- k. Olmstead, Justice – Grant County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/13/2026 to complete preparatory jail officer training.
- l. Benish, Tyler – Juneau County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/3/2026.
- m. Dickrell, Jesse – Juneau County Sheriff’s Office
Staff recommends the applicant receive an extension until 8/1/2025.
- n. Heimann, Daniel – Juneau County Sheriff’s Office
Staff recommends the applicant receive an extension until 2/18/2026.
- o. Perner, Nathan – La Crosse County Juvenile Detention Center
Smith, Heather – La Crosse County Juvenile Detention Center
Staff recommends the applicants receive an extension until 4/1/2026 to allow them to complete preparatory SJD officer training.
- p. Harper, Rodney – Marathon County Sheriff’s Office
Staff recommends the applicant receive an extension until 4/15/2026 to allow him to complete the 24-hour co-located training.
- q. Campbell, Laretha – Milwaukee County Sheriff’s Office
Staff recommends the applicant receive an extension until 3/10/2026 to allow her to complete preparatory jail officer training.
- r. Wilson, Ishya – Milwaukee County Sheriff’s Office
Staff recommends the applicant receive an extension until 7/1/2026 to allow her to complete preparatory jail officer training
- s. Hauser, Corbin – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 5/15/2026 to allow him to complete preparatory jail officer training.
- t. Risch, Cody – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 11/5/2026 to allow him to complete preparatory jail officer training.
- u. Schamens, Scott – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 5/15/2026 to allow him to complete preparatory jail officer training.
- v. Thompson, Lawrence – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 5/28/2026 to allow him to complete preparatory jail officer training.
- w. Ulnick, Dylan – Oneida County Sheriff’s Office
Staff recommends the applicant receive an extension until 3/13/2026 to allow him to complete preparatory jail officer training.

- x. Goodman Johnson, Shanie – Outagamie County Sheriff's Office
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
The deadline to gain employment was 1/24/2025. The applicant gained employment on 2/24/2025. The 30- day gap is de minimus and does not require the completion of the academy. The applicant has completed 40 hours of training since being rehired.
- y. Koepp, Kerry – Polk County Sheriff's Office
McKenzie, Nathan – Polk County Sheriff's Office
Staff recommends the applicants receive an extension until 5/2/2025 to complete preparatory jail officer training.
- z. Barrett, Alexander – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 8/5/2026 to allow him to complete preparatory jail officer training.
- aa. Damas, Ariel – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 9/3/2026 to allow her to complete preparatory jail officer training.
- bb. Hall, Tiara – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 9/3/2026 to allow her to complete preparatory jail officer training.
- cc. Kloster, Anthony – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 7/15/2026 to allow him to complete preparatory jail officer training.
- dd. Kloos, Alan – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 9/3/2026 to allow him to complete preparatory jail officer training.
- ee. Painter, Jonathan – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 7/15/2026 to allow him to complete preparatory jail officer training.
- ff. Wilson, Chantiay – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 9/9/2026 to allow her to complete preparatory jail officer training.
- gg. Zawicki, Gavin – Racine County Sheriff's Office
Staff recommends the applicant receive an extension until 4/29/2026 to allow him to complete preparatory jail officer training.
- hh. Kazmierkoski, Abbigail – Sawyer County Sheriff's Office
Staff recommends the applicant receive an extension until 4/29/2026 to allow her to complete preparatory jail officer training

- ii. Anderson, Keith – Sauk County Sheriff's Office
Staff recommends the applicant receive an extension until 6/3/2026 to allow him to complete preparatory jail officer training.
- jj. McGrath, Kyle – Shawano County Sheriff's Office
Staff recommends the applicant receive an extension until 5/22/2026 to allow him to complete preparatory jail officer training.
- kk. Aguilera, Ramon – Taylor County Sheriff's Office
Staff recommends the applicant receive an extension until 4/17/2026 to allow him to complete preparatory jail officer training.
- ll. Frischman, Travis – Taylor County Sheriff's Office
Staff recommends the applicant receive an extension until 7/8/2026 to allow him to complete preparatory jail officer training.
- mm. Meyer, Hailey – Taylor County Sheriff's Office
Staff recommends the applicant receive an extension until 4/9/2026 to allow her to complete preparatory jail officer training.
- nn. Hoff, Matthew – Vernon County Sheriff's Office
Staff recommends the applicant receive an extension until 2/16/2027 to allow him to complete preparatory law enforcement officer training. Sheriff Torgerson sent a letter of support.
- oo. Hernandez, Abigail – Trempealeau County Sheriff's Office
Staff recommends the applicant receive an extension until 6/3/2026 to allow her to complete preparatory jail officer training.
- pp. Nelson, Gabriel – Trempealeau County Sheriff's Office
Staff recommends the applicant receive an extension until 4/22/2026 to complete preparatory jail officer training.
- qq. Boyd, Deanna – Waukesha County Sheriff's Office
Staff recommends the applicant receive an extension until 10/28/2026 to allow her to complete preparatory jail officer training.
- rr. St. John, Shane – Waukesha County Sheriff's Office
Staff recommends the applicant receive an extension until 9/24/2026 to allow him to complete preparatory jail officer training.
- ss. Schiro, Anthony – Waukesha County Sheriff's Office
Staff recommends the applicant receive an extension until 11/1/2026 to allow him to complete preparatory jail officer training.
- tt. Wilder, Khadijah – Waukesha County Sheriff's Office
Staff recommends the applicant receive an extension until 11/5/2026 to complete preparatory jail officer training.

- uu. Silfies, Rose – Waupaca County Sheriff's Office
Staff recommends the applicant receive an extension until 9/3/2026 to allow her to complete preparatory jail officer training.
- vv. Gunderson, Benjamin – Waushara County Sheriff's Office
Staff recommends the applicant receive an extension until 6/1/2025 to allow him to complete preparatory jail officer training.
- ww. Johnson, Abbey – Pre-employed
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant shall gain employment by 7/20/2025.
 - The applicant shall be required to pass the WI Law Enforcement Reciprocity exam by 10/1/2025.
- xx. Pfau, Peter – Pre-employed
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant has over 27 years of law enforcement experience.
 - He is a current law enforcement academy instructor.
 - The applicant shall gain employment by 6/15/2025.
- The applicant shall not be required to pass the WI Law Enforcement Reciprocity exam.
A letter from Wisconsin State Fair Police was attached.
- yy. Randall, Jacob – Pre-employed
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant shall gain employment by 6/21/2025.
 - The applicant shall be required to pass the WI Law Enforcement Reciprocity exam by 10/1/2025.
- zz. Tatro, Christopher – Pre-employed
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant has over 25 years of full-time law enforcement experience.
 - The applicant shall not be required to pass the WI Law Enforcement Reciprocity exam.

Motion to approve staff recommendations for requests for the extension of time limits to gain employment and requests for extensions of the time limits to complete preparatory training for officers and civilians with the exception of Taylor County's candidate Ramon Aguilera, and further move that this candidate's decision be tabled until the next meeting to provide staff the opportunity to provide additional information on his military service. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

6. Training and Standards Bureau Update

Chris Schroeder has been hired as the Region 4 Field Rep. His first day was May 19, 2025.

Administrator Wagner, Deputy Administrator Rather, and Director Betley met with the state representative and a principal attorney with the Legislative Council Staff regarding sections of the LESB Policy and Procedures Manual. It is believed that there are sections that do not match

current administrative code. Among other considerations are the timeframes to re-gain employment for part time officers. Director Betley will send a request to WI DOJ's Division of Legal Services (DLS) to review if there is a need to update administrative code and will keep this group updated, as needed.

7. Roundtable

Todd Delain thanked Ron for initiating the review as it could be very impactful to the LESB. It is also of note that any changes to standards could take 12 months or longer. Administrator Wagner added that the meeting was to make it clear on what LESB can add as a policy and what must go through rulemaking.

8. Adjournment

Motion to adjourn by Jean Galasinski, second by Jessie Metoyer. Motion carried unanimously.

A handwritten signature in black ink, appearing to read "S. A. Wagner", is written over a solid black horizontal line.

Steven A. Wagner
Secretary

Minutes taken by Dawn Strassman.