

**LAW ENFORCEMENT STANDARDS BOARD (LESB)  
QUARTERLY BOARD MEETING**

**MINUTES – MARCH 4, 2025**

**ATTENDANCE:**

**LESB MEMBERS**

Kelly Bakken  
Denita Ball  
Kalvin Barrett  
Timothy Carnahan  
Winn Collins  
Todd Delain  
Jean Galasinski  
Timothy Gruenke  
Alan Karr  
Casey Krueger  
Nicole Miller  
Tammy Sternard  
Charles Tubbs  
Ken Tutaj  
Steven Wagner

**ABSENT MEMBERS**

Jessie Metoyer

**STAFF**

Ronald Betley  
Robert DeFrang  
Eric Hartwig  
Edward Liebrecht  
Katie Maule  
Jerry Mullen  
Stephanie Pederson  
Thessa Phillips  
Lauren Racey  
Mark Rather  
Daniel Ruzinski  
Shelly Sandry  
Dawn Strassman  
Dana Vike  
Rich Williams  
Lisa Wilson

**Guests:** Rachel Bachhuber, Antonio Chavez, Melissa Fus, Jeff Gruss, Evan Hasselbrock, Tracy Hicks, Tim Hufschmid, Clayton Kowski, Matthew Kecker, Cory McKone, Chris Schatz, Latisha Spence-Brookens, Sarah Wronski

**1. Convenes** – Todd Delain called the meeting to order at 10:00 am.

**2. Introductions**

**3. Proof of Posting of Meeting Notice**

The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.

**4. Training and Standards Bureau (TSB) Update**

Lisa Wilson is the new field representative for region 2. Lisa is a retired DCI special agent and has academy instructor experience.

The TSB is in the hiring process for a field representative in region 4. This position should be filled shortly.

**5. Training and Standards Bureau Quarterly Reports**

As of February 25, 2025, there are **4,368** LESB Certified Instructors. There are instructors and MITs certified in several topic areas who may be counted more than once in the tables below.

### LESB Certified Instructors

Instructor Category	Certified Instructors
Law Enforcement Instructors	4,394
Jail Instructors	761
Juvenile Detention Instructors	536

### Instructors Certified in Tactical Topic Areas

Tactical Topics	Certified Instructors
DAAT (720)	696
Defensive Tactics (DT)	438
Emergency Vehicle Operation & Control (EVOC)	1004
Handgun (169) / Handgun MRDS (11)	180
Handgun & Rifle (1290) / Handgun & Rifle MRDS (423)	1,713
Officer Wellness	205
OWI/SFST	554
Principles of Subject Control (POSC)	80
Professional Communication Skills (PCS)	737
Scenarios	1092
Tactical Emergency Casualty Care (TECC)	44
Tactical Response (720)	726
Vehicle Contacts (HRVC)	1,037

### Master Instructor Trainers (MITs)

MIT Topics	Certified MITs
CJIDC	44
DAAT (720)	1
Defensive Tactics	48
Emergency Vehicle Operation & Control (EVOC)	39
Handgun & Rifle	38
OWI/SFST	26
Physical Fitness Assessor	14
Principles of Subject Control (POSC)	0
Professional Communication Skills (PCS)	27
Scenarios	41
Tactical Emergency Casualty Care (TECC)	8
Tactical Response	31
Vehicle Contacts	44

### Training and Standards Bureau Quarterly Report - Certified Officers:

At the end of the 2nd quarter of FY25 there were a total of **17,536** certificates held by officers. Below is a breakdown by certificate type.

Certification Type	Certifications
Jail Officer	3,700
Law Enforcement Officer	13,308
Secure Detention Officer	443
Tribal Law Enforcement Officer	85
<b>Total Certificates Issued</b>	<b>17,536</b>

**Training and Standards Bureau Quarterly Report – Officer Employment:**

At the end of the 2nd quarter of FY25 there were a total of **15,824** active, primary, certified officers. Below is a breakdown of officers by assignment.

<b>2nd Quarter FY25 Active, Primary, Certified Officers by Assignment</b>	<b>Total</b>
Tribal Law Enforcement	82
Law Enforcement	11,912
Jail Officer	1,949
Secure Juvenile Detention	139
Law and Jail	1,360
Law, Jail, and SJD	9
Jail and SJD	373
<b>Total Active, Primary, and Certified</b>	<b>15,824</b>

**Training & Standards Bureau Quarterly Reports – WILENET**

The following WILENET Quarterly Report covers the month of January 2025. This quarter the **WILENET.widj.gov** website had approximately 12,555 unique users each month.

The most popular pages on WILENET, in order of number of visitors in January 2025:

<b>Page</b>	<b>Unique Views</b>
wilenet.widj.gov/	63,280
wilenet.widj.gov/employment/employment-opportunities	61,988
wilenet.widj.gov/user/login	41,206
wilenet.widj.gov/training-courses	27,131
wilenet.widj.gov/academy-curriculum	7,666
wilenet.widj.gov/resources/doc-locator	6,693
wilenet.widj.gov/doc-locator	4,891
wilenet.widj.gov/academy-curriculum/720-hour-law-enforcement-academy	4,578
wilenet.widj.gov/cib/time-system-training-materials-manuals-forms	3,503
wilenet.widj.gov/search	3,109
wilenet.widj.gov/training-standards/officer-training-employment-and-reciprocity	2,976
wilenet.widj.gov/cib/time-system-etime-browser	2,406
wilenet.widj.gov/cib/crime-information-bureau-0	2,382
wilenet.widj.gov/manageaccount/username/verify	2,382
wilenet.widj.gov/manageaccount/password/verify	2,382

**6. LESB Academy Liaison Updates**

- a. Matthew Kecker (Northcentral Technical College) – Technical College Academy Representative was present and had no updates.
- b. Captain Sarah Wronski (Milwaukee County Sheriff's Office Training Academy) – Employer-Based Academy Representative was present and had no updates.

Discussion: Steven Wagner briefed the Board that the Wisconsin Technical College System (WTCS) would like to push out an administrative rule requiring the first five seats at the technical college academies be held for non-sponsored students. This does conflict with the LESB Director's Manual, which indicates that sponsored students have priority. The DOJ Division of Legal Service is reviewing the issue.

Kelly Bakken spoke to personnel from the Chippewa Valley Technical College. They were given the following options:

- Hold five seats in each academy for non-sponsored students
- Preserve 49% of the overall academy seats for non-sponsored students
- Move academies to their Workforce Development portion (CVTC is doing this)

Matt Kecker was asked to gather more information on this subject for the next LESB meeting.

Director of EMS, Criminal Justice , Human Services, and Substance Use Disorder Counseling Latisha Spence-Brookens stated that WTCS Admin Code 1007 requires implementation of a wait list to ensure equity of programmatic enrollment. The number of seats is determined by the college district. The colleges have the three options that Kelly Bakken mentioned. The colleges decide on how they want to implement that wait list and are working with Dana Vike and Stephanie Pederson to move forward. This was put in place to be in compliance with the Admin Code. The pre-service seats are only open for a specified timeframe, which is determined by the college. If there are no qualified applicants by the pre-determined date, the seats are opened up for sponsored students.

**7. Proposed Decision and Objections in the Matter of an Appeal from a Decision of the Law Enforcement Standards Board to Deny a Request for Extension of the Time Frame to Gain or Re-Gain Law Enforcement Employment without the Requirement of Further Training for Bryan Tolan.**

Assistant Attorney General Clay Kawski reviewed the facts. There were no additions or changes.

**Motion** to approve the recommendations of the Executive Board of the Law Enforcement Standards Board on December 3, 2024, confirming the proposed decision as the final decision related to Bryan Tolan. Move by Denita Ball, second by Timothy Carnahan. Motion carried unanimously.

**8. Review and Approve Minutes for the December 3, 2024, Meeting of the LESB**

**Motion** to approve minutes and motions of the December 3, 2024, meeting of the LESB. Move by Kelly Bakken, second by Nicole Miller. Motion carried unanimously.

**9. Review and Approve Minutes for the December 3, 2024, Hearing of the LESB's Executive Committee**

**Motion** to approve minutes and motions of the December 3, 2024, Hearing of the LESB Executive Committee. Move by Jean Galasinski, second by Denita Ball. Motion carried unanimously.

**10. Review of Executive Committee Meeting, Updates, Addenda, and Final Actions**

- a. **Review and Approve February 19, 2025, Executive Committee Meeting Minutes and Motions**
  - i. **Motion Subjects Include Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extensions of the Time Limits to Gain Employment, and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians**

**Motion** to approve minutes and motions of the February 19, 2025, meeting of the Executive Committee of the LESB to include Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extensions of the Time Limits to Gain Employment, and Requests for

Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

**b. Review and Approve February 19, 2025, Executive Committee Meeting Minutes and Motions**

**i. Review and Approve Addenda Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extensions of the Time Limits to Gain Employment, and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians**

**1. Preparatory Training Waiver Request Addendum**

Sey, Gabriel – Pre-employed

Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 4, 2026.

Soltau, Tyler – Pre-employed

Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 4, 2026.

Kuiawa, Kyle – Ashland County Sheriff's Office

Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 1/6/2026.

**2. College Credit Waiver Request Addendum**

Dunn, Justin – Military

Staff recommends Mr. Dunn receive a waiver for 60 college credits.

Fisher, Joshua – Military/LE Academy

Staff recommends Mr. Fisher receive a waiver for 49 college credits.

Harmon, Anthony – Military

Staff recommends Mr. Harmon receive a waiver for 32 college credits.

Straube, Cohen – Military

Staff recommends Mr. Straube receive a waiver for 34 college credits.

Weum, Douglas – LE Academy

Staff recommends Mr. Weum receive a waiver for 20 college credits.

**3. Requests for Extensions of the Time Limits to Complete Preparatory Training Addendum**

Seely, Terry – Columbus Police Department

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- Applicant provided payroll records from the Campbellsport Police Department documenting 800 hours of work (attached).

- The applicant has extensive law enforcement experience (over 34 years).
- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 10/1/2025.

Jensen, Aaron – Eau Claire Police Department

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant has extensive law enforcement experience (nearly 19 years).
- A letter of endorsement from the Eau Claire Police Chief is attached.
- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 10/1/2025.

Koscinski, Shannon – Jefferson County Sheriff's Office

Staff recommends the applicant receive an extension until 5/20/2026 to complete preparatory jail officer training.

Lucht, Matthew – Jefferson County Sheriff's Office

Staff recommends the applicant receive an extension until 6/10/2026 to complete preparatory jail officer training.

Beyer, Cheyanna – Lincoln County Sheriff's Office

Staff recommends that Beyer receive an extension until 5/20/2026 to complete preparatory jail officer training.

Rollin, Matthew – Pre-Employed

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant must gain employment with a law enforcement agency no later than 6/1/2025.
- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 8/1/2025.
- A letter of endorsement from Door County Sheriff's Office, Captain Waterstreet, is attached.

#### **4. Instructor Waiver Request Addendum**

Chavez, Antonio – Racine County Juvenile Detention Center

Due to his many years serving as a jail officer and jail instructor, followed by his employment as the Superintendent of the Racine County Juvenile Detention Center for the past five years, and his completion of the Co-Located Juvenile Detention training, staff recommends in favor of the waiver for Superintendent Chavez. However, this recommendation is pending the submission of corrected employment paperwork updating the applicant's status from a civilian to a secure juvenile detention officer with the Racine County Juvenile Detention Center.

Discussion: Jerry Mullen advised that Terry Seely is withdrawing his request.

**Motion** to approve staff recommendations with the caveat that Terry Seely's request is withdrawn, and that the Training and Standards Bureau receives all required paperwork before Antonio Chavez's approval is finalized. Move by Jean Galasinski, second by Nicole Miller. Motion carried unanimously.

**11. Requests to Certify/Recertify/Register/Retroactively Certify/Rescind Certification for Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers & Instructors**

**Officer Certification Summary Report:**

**Total Officers Meeting Certification Requirements = 363**

Jail Officers – 97

Law Enforcement Officers – 261

Secure Juvenile Detention Officers – 3

Tribal Law Enforcement Officers – 1

Retroactive Certifications – 1

**Instructor Certification and Recertification Summary Report**

**Total Instructor Applicants = 695**

New Instructors & Instructors Adding Additional Certifications – 354

New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 29

Instructor Recertification & Credentialed Instructor Registration Renewals - 285

New Master Instructors – 13

Recertified Master Instructors - 14

**Motion** to approve staff recommendations to Certify/Recertify/Register/Retroactively Certify/Rescind Certification for Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers and Instructors. Move by Casey Krueger, second by Kelly Bakken. Motion carried unanimously.

**12. New Business**

**a. Annual LESB Elections**

**Wisconsin State Statute §15.07(2) Selection of Officers:**

“At its first meeting in each year, every board shall elect a chairperson, vice chairperson and secretary each of whom may be reelected for successive terms, except that...

(g) A representative of the department of justice designated by the attorney general shall serve as nonvoting secretary to the law enforcement standards board.”

**Wisconsin Administrative Code §9.02 Officers:**

“(1) The board shall elect a chairperson and a vice-chairperson. These officers shall be elected for terms of 12 months and shall be eligible for re-election. The vice-chairperson shall act as chairperson in the absence of the chairperson. Voting shall be by secret ballot unless there is only one nomination for the office to be filled. To be elected, a candidate must receive a majority of the votes cast.”

(2) The act provides that the administrator of the division of law enforcement services of the department of justice shall be the non-voting secretary of the board.”

**Motion** to nominate Todd Delain as Chairman of the Law Enforcement Standards Board. Move by Timothy Carnahan, second by Calvin Barrett.

**Motion** to close nominations. Move by Kelly Bakken, second by Denita Ball. Motion carried unanimously.

**Motion** to nominate Todd Delain as Chairman of the Law Enforcement Standards Board. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

**Motion** to nominate Timothy Carnahan as Vice-Chairman of the Law Enforcement Standards Board. Move by Denita Ball, second by Kelly Bakken.

**Motion** to close nominations. Move by Denita Ball, second by Casey Krueger.

As there is only one nomination for Chairman and Vice-Chairman of the Law Enforcement Standards board, Todd Delain will remain the chairman and Timothy Carnahan will remain as the Vice-Chairman.

**b. Consider Allowing a Licensed Doctor of Physical Therapy (DPT) to Conduct Pre-Employment Medical Exams**

Tracy Hicks contacted Dana to discuss including DPT's to conduct pre-employment medical exams for law enforcement, jail, juvenile detention, and tribal law enforcement. Current administrative code states that only Wisconsin-licensed physicians can perform these exams. The LESB has approved including physician assistants (PA's) and nurse practitioners for this role, but they have not allowed DPTs to conduct these exams independently. Chippewa County is facing a shortage of medical facilities, making it harder to find someone to conduct these exams and requested that DPT's be reconsidered. For comparison, Iowa allows licensed physicians, PA's, or surgeons to perform these exams. Michigan requires a licensed physician. Minnesota allows any licensed medical professional for these exams. Illinois sets requirements at the agency level instead of the state level. Dana found no surrounding states that allow DPT's to conduct these exams.

Tracy stated that DPT's have the same education as a physician, however, their main focus is on the muscular skeletal system. The clinic is set up to do the run, pushups, and sit-ups. One hundred points are measured from head to toe so that the hiring counties know their condition at the time of hire. The DPT does a mental health evaluation, takes a detailed medical history, measures grip strength and has weights in the clinic. Nationally, DPT's conduct physical task assessments for the DEA. The company Tracy works for covers Wisconsin, Illinois, Michigan, Texas, Arizona, and California. Thirteen states allow DPT's to conduct Department of Transportation physicals, but not yet in Wisconsin. These exams align with DPT's scope of practice. DPT's take set up guidelines along with objective information and determine if that individual is capable of performing the tasks. There are dummies in the clinics as well to make sure that the individual can properly drag the dummy. There are a lot of tools that aren't in a PA, nurse practitioner, or a physician's office.

**Discussion:**

The members of the LESB are interested and would like to hear more about this subject to educate themselves before taking a vote. Timothy Carnahan would like to know the historical process of how the LESB added nurse practitioners and physician assistants. Dana Vike will review minutes to determine the process used. Timothy Carnahan will follow up with colleagues nationwide and will report back with findings. A representative from Training and Standards will follow up with Tracy to get more information.



**Motion** to table this request pending further review and information gathering to bring back to the next quarterly LESB Meeting. Move by Timothy Carnahan, second by Jean Galasinski. Motion carried unanimously.

**c. Review of Reciprocity, College Credit Waivers, and Student Attrition for Calendar Year 2024**

Alesha Hawkins from BJIA prepared the outstanding graphics for the LESB Meeting again this year.

Jerry Mullen noted that the number of jail reciprocity applications and exams have declined significantly since the Department of Corrections bumped up pay for correctional officers. That decline has continued into 2025.

There was no attrition for the Academy for failure of firearms, we typically see failure with the rifle qualification. This may be due to the introduction of the miniature Red Dot Sighting System.

**d. Certify/Recertify Preparatory Training Academies**

According to Wisconsin Administrative Code § LES 4.01(1)m, academies are certified for a period of two years subject to renewal.

The following academies are due for recertification at the March 4, 2025, meeting of the LESB:

- Madison Area Technical College
- Milwaukee County Sheriff's Training Academy

In addition, Moraine Park Technical College is requesting certification as a provider of the 200-hour Jail Officer training academy

**Motion** to recertify the Madison Area Technical College and the Milwaukee County Sheriff's Academy for two years until March 2027, and certify Moraine Park Technical College until March 2027. Move by Jean Galasinski, second by Kelly Bakken. Motion carried unanimously.

**e. LESB Physical Readiness Testing (PRT) Sub-Committee Motions**

Two motions regarding the PRT were passed during the December meeting. The one of interest is a motion to "Task the Training and Standards Bureau (TSB) to hire professionals with the knowledge, skills, and abilities to conduct a job task analysis to determine the necessary functions of the job. Once complete, professionals certified in athletic training physical training should determine the appropriate physical testing that will result in the correct candidates becoming police officers. This test should ensure there is no disparate impact and allow for all diverse candidates that have the necessary physical abilities to be accepted into the Academy."

Additionally, the motion directed the TSB to continue to collect PRT data through the RedCap system and collect additional candidate data on the following: fitness level, current exercise routine, how many times a week, is it self-directed or with a physical trainer, what the candidate believes their fitness level to be, what has the candidate done to prepare for the test, the location, time of year, climate conditions, staff conducting the test, height and weight, and add an informed consent form. The TSB is prepared to fulfill this directive, but staff needs to be hired to complete those tasks. To ensure compliance, the TSB formally requests that the LESB reconvene the PRT Subcommittee to collaborate with TSB staff to define the minimum qualifications required for potential vendors to hire for the job task analysis and the trainers to put together the test. The Subcommittee will work alongside TSB and Bureau of Justice Information Analysis (BJIA) staff to develop precise language that is necessary to accurately capture the data that is desired by the committee which will be entered into the RedCap system.

Kelly Bakken agreed that it would be fine for the PRT Subcommittee to work alongside TSB. Kelly made the suggestion to ask the PRT Subcommittee for volunteers that would be willing to: work with TSB to define minimum qualifications, and then bring that back to the larger PRT Subcommittee for a vote, and potentially to the LESB. Once that is complete, do the same thing with developing language for RedCap by asking for a smaller subcommittee to make recommendations to the larger committee due to the size of the committee. It becomes challenging when you have that many people without an exact recommendation.

**Motion** to reconvene the PRT Subcommittee to work with the TSB, to define the minimum qualifications required for potential vendors for the job task analysis, additionally to work alongside TSB and BJIA staff to develop the precise language necessary to accurately capture the data that is defined in RedCap. Move by Jean Galasinski, second by Denita Ball. Motion carried unanimously.

**f. Human Trafficking Recommendations for the LESB**

Steven Wagner advised that for the LESB to stay compliant with Wis. Stat. §165.85(3m)(d), DLES has worked together with DCI Administrator Jake Jansky and Special Agent in Charge Melissa Fus, the Human Trafficking Bureau director, to create training recommendations and listed them in a working document. The trainings will be in WILENET along with a banner and link to the training. Melissa also contacted the Wisconsin Anti-Human Trafficking Task Force for review and approval.

Sarah Wronski asked if this information will be included in the Law Enforcement 720-hour curriculum. Steven responded that this will be considered, but this learning can be done at the local level. Stephanie Pederson added that there is basic information in the Juvenile Law section for runaways, so law enforcement recognizes signs of human trafficking and know the next step.

**Motion** to approve the Human Trafficking recommendations provided by Training and Standards to the LESB. Move by Nicole Miller, second by Denita Ball. Motion carried unanimously.

**g. College Credit Discussion**

The college credit requirement has been in place since 1993, specifying that officers must either hold a two-year associate degree or at least 60 fully accredited college-level credits. The LESB Policy and Procedures Manual defines accredited credits as those from associate degree programs or higher or by the Wisconsin Technical College System, or its equivalent in another state, private or state, college or university, with current membership in good standing, in a predominant national or regional accrediting organization. There is currently discussion about accepting technical diploma-level credits to fulfill this requirement, as many courses for associate degrees and technical diplomas overlap. For instance, in Wisconsin's Technical Colleges, both welding programs share core courses, with the only difference being an additional 15 general education credits needed for the associate degree. There have been waivers allowed for the Law Enforcement Academy because it's a technical diploma level. This proposed change would eliminate the need for waivers for technical diploma graduates, recognizing their credits towards the 60-credit requirement. Dana has noted that some agencies may already be treating technical diploma credits as equivalent. Students that attend employer-based academies would still need the waiver; this just eliminates the need for a waiver for Technical College academy students. We recommend updates to the LESB Policy and Procedures Manual and the Academy Director's Manual to include these technical diploma credits. Jerry Mullen added this would also benefit pre-service students who need 40 credits to enroll.

Discussion: Todd Delain would like to hear more information before voting. Todd understands that technical degree credits, be it for an auto mechanic or welder, qualify individuals to be eligible

to be admitted into the Academy. The board, in 1993, may not have envisioned this issue. Timothy Carnahan added that academy directors are reporting that students do not have proficiency in English, reading comprehension, and report writing. The general education credits appear to help students improve these skills. Nicole Miller also believes the general ed credits are applicable to the academy program. Critical and analytical thinking skills are important in the job. The use of AI for writing reports is becoming more prevalent, which is a further detriment to good report writing and takes more time at the academies to teach. Those who went to a four-year institution may not have declared a major yet, because they've just done two years of undergrad work, and now they've got the credits necessary to get in the Academy and then become police officers. Kelly Bakken agrees, and added some high school dual credits are also associate degree credits. Kelly's daughter is getting an associate's degree in business while in high school and will graduate high school with an associate's degree. If she wanted to be a law enforcement officer when she graduates, she will be eligible. Casey Krueger would like the board to take a deeper look to see if this was the intent of the board in 1993, and also to see if what is necessary for law enforcement in Wisconsin today.

Dana Vike re-read the administrative code regarding education requirements noting that administrative code does not define those college level credits as being associate degree level. The requirement is that you have 60 college credits. A possible option is to amend it to read: "... of those 60 credits, 15 will be general education credits."

**Motion** to table the discussion till the next meeting to gather more information. Move by Denita Ball, second by Jean Galasinski. Motion carried unanimously.

**h. Revoke Ryan Schick's Law Enforcement Certification**

Ryan Schick was a law Enforcement officer from 2015 to 2023. His employment was terminated for cause, and he signed a plea agreement in which he is voluntarily surrendering his law enforcement certification and agreeing not to seek future employment as a law enforcement officer in Wisconsin or elsewhere. The TSB is recommending his decertification, and if that's approved, he'll be decertified in ACADIS, and will be added to the decertification index for others throughout the country to see if they're looking to hire.

**Motion** to approve staff recommendations as well as the agreement that was done in court to decertify Ryan Schick. Move by Kelly Bakken, second by Nicole Miller. Motion carried unanimously.

**i. Response from Price County Sheriff Regarding Employment of Jail Officer Beyond 12-Month Probationary Period without Completion of Preparatory Training**

A letter was sent to Price County Sheriff Schmidt in December regarding Officer Hauschild's continued employment as a jail officer without completion of the preparatory training and that the LESB was directing him to respond within 30 days. Sheriff Schmidt called Director Betley on December 12, 2024, expressing his opposition to having received the letter, notifying him of his refusal to respond in writing, as directed. Sheriff Schmidt stated that Mr. Hauschild was still employed by his agency, but that he was not working jail shifts. The TSB received an email from a jail lieutenant at the sheriff's office that acknowledged that he's still employed by the agency, but he's not working any shifts until he attends a jail academy, and they hope to get him into one this spring.

Discussion: This now becomes a liability issue for the Price County Sheriff's Office if the individual works shifts in the jail. The LESB has done its due diligence by notifying the agency.

Dana Vike added that the LESB Policy and Procedures Manual states that failure of a recruit to complete preparatory training within their initial period of probationary employment will result in being ineligible for certification and ineligible to continue employment as a law enforcement, tribal law enforcement, jail, or juvenile detention officer. In the future, the individual will be responsible for completing preparatory training as a pre-service student at their own expense. They say they're not using him as a jail officer, yet he's still listed as a jail officer in ACADIS. If he completes training, does the board want the TSB to cover that cost now that it's going on four years in June. Kelly Bakken added there needs to be some incentive to ensure that individuals get through the appropriate training on time. The LESB does a good job in giving them some leeway for that and in allowing extensions.

**Motion** to not cover the payment for jail officer training for David Hauschild. Move by Kelly Bakken, second by Ken Tutaj. Motion carried unanimously.

**j. Updates to the Academy Director's Manual and LESB Policy and Procedures Manual**

Dana Vike will remove everything related to the College Credit Discussion as it has been tabled.

Dana Vike added Tactical Emergency Medical Services (TEMS) Professionals, Certification and Recertification Requirements into the LESB Policy and Procedure Manual. ACADIS Database Administrator Rich Williams is working on getting a form set up so that individuals who meet the requirements can start applying for this process of becoming TEMS certified through the board, and he'll also set up a recertification process.

Dana Vike pointed out for awareness on page 336 of the packet, in the Academy Director's Manual, a new section on audio recording lectures.

Discussion: Director Betley requested one change on page 307, the third bullet point: The applicant must complete 40 hours of firearms training that meets or exceeds the training objectives required in the LESB TEMS professional firearms operator course. The remainder of that paragraph would remain the same.


**Motion** to approve staff recommendations related to the Tactical Emergency Medical Services Professionals section excluding the tabled College Credit Waiver details and including the change that Director Betley recommended related to bullet point three on page 307 in the packet. Move by Timothy Carnahan, second by Jean Galasinski. Motion carried unanimously.

**13. Roundtable**

Todd Delain welcomed Ken Tutaj and Alan Karr to the Law Enforcement Standards Board

**14. Adjournment**

**Motion** to adjourn. Move by Denita Ball, second by Casey Krueger. Motion carried unanimously.



Steven A. Wagner  
Secretary

Minutes taken by Dawn Strassman