

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – FEBRUARY 19, 2025

ATTENDANCE:

LESB EC MEMBERS

Kalvin Barrett
Timothy Carnahan
Todd Delain
Jean Galasinski
Jessie Metoyer
Steve Wagner

ABSENT MEMBERS

STAFF

Ron Betley
Katie Maule
Jerry Mullen
Thessa Phillips
Lauren Racey
Mark Rather
Dawn Strassman

Guests: Vasken Haroian, Jake Taft

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 3:00 p.m.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors**
 - a. **Preparatory Training Waiver Requests**
 1. Backhaus, Kelly – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
 2. Barker, James – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
 3. Benson, Nick – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
 4. Czarny, Jeffrey – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one

year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.

5. Krinke, Danielle – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
6. Magnuson, David – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
7. Negron, Reuben – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
8. Neve, Alexander – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
9. Stahl, Montana – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
10. Szafranski, Christopher – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
11. Todd, Ryan – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.
12. Turkson, Michael – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one

year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by February 19, 2026.

13. Alba, Aldo – Outagamie County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 12/2/2025.
14. Bryant, Jennifer – Sheboygan Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 9/23/2025.
15. Grigsby, Steven – Bayfield County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 1/27/2026.
16. Harwell, Robert – Kenosha Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 1/6/2026.
17. Krause, Michael – Monroe County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 1/17/2025. *The applicant passed the Jail Reciprocity exam on 1/16/2025.

Motion to approve staff recommendations for the requests for waivers of training and education requirements for officers, civilians, and instructors, specifically for the preparatory training waiver requests. Move by Jean Galasinski, second by Timothy Carnahan. Motion carried unanimously.

b. College Credit Waiver Requests

1. Blue, Colton – LE Academy
Staff recommends Mr. Blue receive a waiver for 13 college credits.
2. Buchowski, Jayson – Military
Staff recommends Mr. Buchowski receive a waiver for 15 college credits.
3. Corona, Matthew – LE Academy
Staff recommends Mr. Corona receive a waiver for 20 college credits.
4. Grau, Eric – LE Academy
Staff recommends Mr. Grau receive a waiver for 20 college credits.
5. Hedlund, Evan – LE Academy
Staff recommends Mr. Hedlund receive a waiver for 20 college credits.

6. Kunesch, Hayden – Law Enforcement and Jail Academy
Staff recommends Mr. Kunesch receive a waiver for 25 college credits.
7. Lake, Justin – Military
Staff recommends Mr. Lake receive a waiver for 24 college credits.
8. Lewis, Jacob – Military
Staff recommends Mr. Lewis receive a waiver for 21 college credits.
9. Oubouha, Redouan – Military
Staff recommends Mr. Oubouha receive a waiver for 20 college credits.
10. Rivest, Wayne – Military
Staff recommends Ms. Rivest receive a waiver for 8 college credits.
11. Santiago, Dennis – Law Enforcement and Jail Academy
Staff recommends Mr. Santiago receive a waiver for 24 college credits.
12. Schenker, Cody – LE Academy
Staff recommends Mr. Schenker receive a waiver for 20 college credits.
13. Schmit, Quenten – Military
Staff recommends Mr. Schmit receive a waiver for 23 college credits.
14. Serrano, Pedro – Military
Staff recommends Mr. Serrano receive a waiver for 26 college credits.
15. Sigurdson, Christian – Military
Staff recommends Mr. Sigurdson receive a waiver for 32 college credits.
16. Sowa, Marcus – Military
Staff recommends Mr. Sowa receive a waiver for 26 college credits.
17. Spencer, Jason – LE Academy
Staff recommends Mr. Spencer receive a waiver for 20 college credits.

Motion to accept staff recommendations for college credit waiver requests. Move by Jessie Metoyer, second by Calvin Barrett. Motion carried unanimously.

c. Instructor Waiver Requests

1. Kohler, John – Milwaukee Police Department
Staff does not recommend granting a waiver for John Kohler. To qualify for certification as a General Law Enforcement instructor, he must retake the Criminal Justice Instructor Development Course. Once he is certified as a General Law Enforcement instructor, he will need to start fulfilling the requirements for instructor recertification.
2. Ludwig, Brandon – Sheboygan Falls Police Department
Staff recommends against Brandon Ludwig's waiver request.

3. Moss, John – UW Stevens Point Police Department
Staff recommends in favor of a waiver for John Moss. He will be recertified effective March 1, 2025, with a new certification expiration date of March 1, 2028.
4. Ratzloff, Daren – Marathon County Sheriff's Office
Staff recommends in favor of the waiver, allowing Daren Ratzloff to request instructor certification in General Law Enforcement, Vehicle Contacts (HRVC), and Handgun & Rifle (MRDS) more than two years following completion of the Criminal Justice Instructor Development Course.
5. Taft, Jake – Geneva Town Police Department
Staff recommends Jake Taft complete the 32- hour CJ-IDC or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by September 1, 2025.
6. Woepse, Tanner – Saukville Police Department
Staff recommends in favor of the waiver for Tanner Woepse certifying him as a Tactical Response instructor effective March 1, 2025.

Motion to approve instructor waiver request recommendations as presented by staff. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians

- a. Clutter, Donna – Ashland County Sheriff's Office
Staff recommends the applicant receive an extension until 4/29/2026 to allow her to complete preparatory jail officer training.
- b. Guenard, Jacob – Burnett County Sheriff's Office
Staff recommends the applicant receive an extension until 11/10/2025 to allow him to complete preparatory jail officer training.
- c. Mleziva, Alexis – Calumet County Sheriff's Office
Staff recommends the applicant receive an extension until 6/3/2026 to allow her to complete preparatory jail officer training.
- d. Selle, Randall – Dunn County Sheriff's Office
Staff recommends the applicant receive an extension until 1/13/2026 to allow him to complete preparatory jail officer training.
- e. Dixon, Michelle – Milwaukee County Sheriff's Office
Staff recommends the applicant receive an extension until 2/26/2026 to allow her to complete preparatory jail officer training.
- f. Ingeberht, Tyvar – Monroe County Sheriff's Office
Staff recommends the applicant receive an extension until 11/7/2025 to complete preparatory jail officer training.

- g. Smith, Monica – Monroe County Sheriff's Office
Staff recommends the applicant receive an extension until 8/21/2025 to complete preparatory jail officer training.
- h. Gruber, Alexander – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 1/15/2026 to complete preparatory jail officer training.
- i. Hacker, Cameron – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 1/29/2026 to complete preparatory jail officer training.
- j. Kratz, Mikaela – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 5/20/2026 to complete preparatory jail officer training.
- k. Preston, Claire – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 1/2/2026 to complete preparatory jail officer training.
- l. Rathieux, Alissa – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 10/7/2026 to complete preparatory jail officer training.
- m. Sobkowicz, Joseph – Outagamie County Sheriff's Office
Staff recommends the applicant receive an extension until 7/1/2026 to complete preparatory jail officer training.
- n. Jones, Vernita – Rock County Juvenile Detention Center
Staff recommends the applicant receive an extension until 11/13/2025 to allow her to complete preparatory SJD officer training.
- o. Brenstein, Cole – Trempealeau Police Department
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant's request is de minimus (one week) past the deadline to gain employment.
 - The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 8/1/2025.
- p. Stonebraker, Daniel – Two Rivers Police Department
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant provided documentation of 1,431 hours of work from Brown County SO
 - The applicant shall not be required to pass the WI Law Enforcement Reciprocity exam
 - A letter of endorsement from Two Rivers Police Captain Andrew Raatz
- q. Clements, Helen – Vernon County Sheriff's Office

Staff recommends the applicant receive an extension until 4/15/2026 to complete preparatory jail officer training.

- r. Klingbeil, Ronald – Vernon County Sheriff's Office
Staff recommends the applicant receive an extension until 4/8/2026 to complete preparatory jail officer training.
- s. Stewart, Amber – Washburn County Sheriff's Office
Staff recommends the applicant receive an extension until 2/1/2026 to allow her to complete preparatory jail officer training.
- t. Intine, Abigail – Waushara County Sheriff's Office
Staff recommends the applicant receive an extension until 2/12/2026 to allow her to complete preparatory jail officer training.
- u. Grape, Victoria – Webster Police Department
Staff recommends the applicant receive an extension until 9/21/2025 to allow her to complete preparatory law enforcement officer training.

Motion to approve staff recommendations with the exception of Daniel Stonebraker, which will be a separate vote. Move by Timothy Carnahan, second by Jean Galasinski. Motion carried unanimously.

Motion to require Daniel Stonebraker to pass the Wisconsin Law Enforcement Reciprocity examination by September 1, 2025. Todd Delain will abstain from voting. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

6. Discussion of End of Employment Status for Vasken Haroian

Vasken Haroian was hired as a police officer for the City of Racine Police Department on December 19, 2022, and he attended the 720-hour law enforcement academy at Gateway Technical College. While attending the academy, his employment was "Terminated for Cause" on May 2, 2023. Mr. Haroian contacted the Training and Standards Bureau to appeal his end of employment status entered into ACADIS. Director Betley contacted the Police Department to determine if the end of employment status is correct. The agency administration confirmed Mr. Haroian's end of employment status is accurate. The appeal request was denied by Director Betley. Mr. Haroian is now asking the LESB Executive committee to review the matter.

Mr. Haroian addressed the board giving specifics of his employment status.

Once Mr. Haroian had fully explained the issue, it was explained that the LESB does not investigate grievances, they simply ensure there was no mistake when the status was entered. Mr. Haroian was advised that he should address the issues with the Racine Police Department.

Motion that the Executive Board of the LESB take no action on the subject's request to the LESB to change his end of employment status in ACADIS. Move by Timothy Carnahan, second by Calvin Barrett. Jessie Metoyer will abstain from voting. Motion carried unanimously.

7. Training and Standards Bureau Update

The Training and Standards Bureau is actively reviewing the directives established by the two motions that were passed by the full board at the December 3, 2024, LESB quarterly meeting

regarding the PRT. The matter will be put back on the agenda for the March 4, 2025, LESB quarterly meeting. The Training and Standards Bureau is seeking further clarification and assistance from the PRT subcommittee to comply with the directives.

8. Roundtable

Steven Wagner spoke with the newest member of the LESB, City of St. Francis Mayor Ken Tutaj, who is very excited to join the group. He won't be on the Executive Committee.

9. Adjournment

The next meeting will be the full LESB on March 4, 2025, at 10:00 a.m.

Motion to adjourn by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.



Steven A. Wagner
Secretary

Minutes taken by Dawn Strassman.