

**LAW ENFORCEMENT STANDARDS BOARD (LESB)  
EXECUTIVE COMMITTEE (EC) MEETING**

**MINUTES – AUGUST 13, 2024**

**ATTENDANCE:**

**LESB EC MEMBERS**

Timothy Carnahan  
Todd Delain  
Jessie Metoyer  
Steve Wagner

**ABSENT MEMBERS**

Kalvin Barrett

**STAFF**

Ron Betley  
Winn Collins  
Katie Maule  
Jerry Mullen  
Thessa Phillips  
Dawn Strassman  
Dana Vike

**Guests: None**

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 1:06 p.m.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**  
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors.**

**Preparatory Training Waiver Requests**

- a. Arnold, Kenneth – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- b. Biadasz, Larsen – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- c. Erickson, Tyler – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- d. Geneman, Austin – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.

- e. Kalosis, Gregory – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- f. Krahn, Adam – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- g. Lynn, Selwyn – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- h. Neumann, Trae – Pre-Employed  
This waiver was tabled at the 6/4/2024 LESB meeting pending additional information. Staff recommends approval of the waiver of the one-year requirement to hold full time employment based on the following mitigating circumstances:
  - Applicant provided payroll records that reflected a total of 1,586 hours in the nine-month period of employment. This averages to 44 hours per week.
  - Applicant has gained significant experience (responded to over 600 calls for service) due to manpower shortages.
  - Applicant has 8 years military experience in corrections.

Discussion:

This request was tabled at the last meeting pending requested information. The requested payroll records were received. As a result, Jerry Mullen recommends approval of the waiver of the one-year requirement to hold full time employment. The time at the Academy while employed by the Winston-Salem Police Department does not count toward eligibility for reciprocity, which is why he is short of the one-year requirement. This is his second waiver; the first was for reciprocity to go through the academy and now he is requesting a waiver for one-year full-time law enforcement employment.

- i. Peterkin, Travis – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- j. Salazar, Robert – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.

- k. Shipanik, Daniel – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- l. Sosa, Sifedo – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- m. Sullivan, Jeremy – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination and gain employment by 1/18/2025.  
  
Discussion:  
Jerry Mullen had recommended approval of the reciprocity examination. He would like to amend his recommendation from approval to tabling this request until the full board meeting in September as verification has not been received from the Vermont POST. Correction to the notes: last date of employment with the Vermont State Police was January 2022, which is still within the three-year window.
- n. Timmers, Teagan – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- o. Vasseur, Andrew – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- p. Xiong, Kong – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by August 13, 2025.
- q. Bennett, Gregory – Eau Claire County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 1/8/2025.

- r. Booker, Christopher – Brown County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 1/2/2025.
- s. Morrissey, Jacob – Oconto Falls Police Department  
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 5/8/2025.
- t. Severson, Michael – Columbia County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 1/8/2025.\*  
\*The applicant passed the jail reciprocity exam on June 20, 2024.

**Motion** to approve staff recommendations as provided with the amendment that will table Jeremy Sullivan until the full Board meeting. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

**College Credit Waiver Requests**

- a. Butscher, Joshua – LE Academy  
Staff recommends Mr. Butscher receive a waiver for 20 college credits.
- b. Davis, Terrelle – LE/Jail Academy  
Staff recommends Mr. Davis receive a waiver for 25 college credits.
- c. Dennis, Casey – Military  
Staff recommends Mr. Dennis receive a waiver for 18 college credits.
- d. Epstein, Eric – Military  
Staff recommends Mr. Epstein receive a waiver for 60 college credits.
- e. Fecker, Brendan – LE Academy  
Staff recommends Mr. Fecker receive a waiver for 20 college credits.
- f. Hedlund, Evan – Military  
Staff recommends Mr. Hedlund receive a waiver for 49 college credits.
- g. Jennings, Steven – Military  
Staff recommends Mr. Jennings receive a waiver for 60 college credits.
- h. Kautman, Tristan – LE Academy  
Staff recommends Mr. Kautman receive a waiver for 17 college credits.
- i. Mayo, Trent – Military  
Staff recommends Mr. Mayo receive a waiver for 24 college credits.
- j. Randall, Katherine – LE Academy

Staff recommends Ms. Randall receive a waiver for 13 college credits.

k. Weiler, Travis – Military

Staff recommends Mr. Weiler receive a waiver for 60 college credits.

**Motion** to accept staff recommendations for college credit waiver requests. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously. Todd Delain abstained from voting on Casey Dennis as he is employed by the Brown County Sheriff's Office.

**Instructor Waiver Requests**

McClain Jr, Ralph – Milwaukee Police Department

Staff recommends in favor of a waiver for Officer McClain. He will be recertified effective September 1, 2024, with a certification expiration date of September 1, 2027.

**Motion** to approve recommendations as presented by staff. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

**5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians**

a. Fisher, Sarai – Barron County Sheriff's Office

Staff recommends conditional approval of the waiver request (pending the receipt of documentation of the number of hours the applicant worked at Barron PD). The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 2/1/2025.
- The applicant has been employed as a dispatcher since February of 2020.

Discussion: Sheriff Delain suggested that when speaking to Ms. Fisher, find out if there is anything from the sheriff's department that could be added to the files.

b. Roedema, Andrew – Calumet County Sheriff's Office

Staff recommends the applicant receive an extension until 6/12/2025 to allow him to complete preparatory jail officer training.

c. Hughes, Emily – Clark County Sheriff's Office

Staff recommends the applicant receive an extension until 9/11/2025 to allow her to complete preparatory jail officer training.

d. LeNoble, Alex – Forest County Sheriff's Office

Staff recommends the applicant receive an extension until 6/10/2025 to allow him to complete preparatory jail officer training.

e. McAlister, Zachary – Iowa County Sheriff's Office

Staff recommends the applicant receive an extension until 9/1/2025 to allow him to complete preparatory jail officer training.

f. Reif, Nicholas – Kewaunee County Sheriff's Office

Staff recommends the applicant receive an extension until 7/31/2025 to complete preparatory jail officer training.

- g. Allen, Keambria – Milwaukee County Sheriff’s Office  
Staff recommends the applicant receive an extension until 10/23/2025 to complete her preparatory jail officer training.
- h. Rupp, Josh – Milwaukee County Sheriff’s Office  
Staff recommends the applicant receive an extension until 9/18/2025 to allow him to complete preparatory jail officer training.
- i. Tufte, Kathleen – Portage County Sheriff’s Office  
Staff recommends the applicant receive an extension until 8/14/2025 to allow her to complete preparatory jail officer training.
- j. Lofton, Jermaine – Rock County Juvenile Detention  
Staff recommends the applicant receive an extension until 6/26/2025 to allow him to complete preparatory SJD officer training.
- k. Olson, Olivia – University of Wisconsin – Milwaukee Police Department  
Staff recommends the applicant receive an extension until 10/30/2024 to allow her to complete the exit PRT.
- l. Vander Werff, Amanda – Waushara County Sheriff’s Office  
Staff recommends the applicant receive an extension until 10/23/2025 to allow her to complete preparatory jail officer training.
- m. Berken, Aaron – Pre-employed  
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
  - The applicant has extensive law enforcement experience (25 years).
  - The extension request is de minimus (less than 90 days)
  - The applicant shall gain law enforcement employment by 10/31/2024.
  - The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 12/1/2024.
- n. Bloss, Keith – Pre-employed  
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
  - The applicant meets the requirements for the Reciprocity exam.
  - The applicant has a minimal break in employment.

The applicant shall not be required to complete the Wisconsin Law Enforcement Reciprocity exam based on his previous successful completion of the exam.

Discussion: Mr. Bloss passed the Reciprocity exam on August 25, 2020, which is almost 4 years ago. Jerry Mullen would like to amend his recommendation to add the condition

that he be required to pass the Wisconsin Law Enforcement Reciprocity exam by December 31, 2024.

**Motion** to approve staff recommendations, which include to table Sarai Fisher's request until the September full LESB Meeting, as well as to amend the recommendation for Keith Bloss to pass the Wisconsin Law Enforcement Reciprocity exam by December 31, 2024. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

**6. Training and Standards Bureau Update**

Training and Standards has filled the Region 4 vacancy. Melissa Elliott came from Western Technical College as the academy director. All positions in Training and Standards are full.

**7. Roundtable**

A question was asked about the time allowed to complete 60 college credits. Dana Vike advised that there are five years to complete the 60 credits, that is based on the first date of hire.

**8. Adjournment**

**Motion** to adjourn by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.



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Steven A. Wagner  
Secretary

Minutes taken by Dawn Strassman.