

**LAW ENFORCEMENT STANDARDS BOARD (LESB)  
EXECUTIVE COMMITTEE (EC) MEETING**

**MINUTES – MAY 14, 2024**

**ATTENDANCE:**

**LESB EC MEMBERS**

Timothy Carnahan  
Todd Delain  
Jessie Metoyer  
Steve Wagner

**ABSENT MEMBERS**

Kalvin Barrett

**STAFF**

Ron Betley  
Katie Maule  
Jerry Mullen  
Thessa Phillips  
Mark Rather  
Shelly Sandry  
Dawn Strassman  
Dana Vike

**Guests:** Kevin Hanks, Nancy Johnson, Clayton Kawski, Dillon Quivon, Kristen Radke, Michael Reeves, Bryan Tolan

- 1. Call the Meeting to Order** – Todd Delain called the meeting to order at 10:00 am.
- 2. Introductions**
- 3. Proof of Posting of Meeting Notices**  
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
- 4. Requests for Waivers of Training & Education Requirements for Officers, Civilians, and Instructors.**

**Preparatory Training Waiver Requests**

- a. Botsch, Robert, – Pre-employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.
- b. Brown, Richard – Pre-employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.
- c. Colleran, Casey – Pre-employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.
- d. Collins, Tyler – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

e. Duncan, Anthony – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

f. Erickson, Caleb – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

g. Hartung, Nicholas – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

h. Hendrickson, Matthew – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

i. Hilgart, Joshua – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

j. Illgen, Seth – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin. The applicant shall complete the law enforcement reciprocity examination and gain Wisconsin law enforcement employment by February 24, 2025.

k. Lopez, Brandon – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

l. Randall, Katherine – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

m. Speropolus, Hunter – Pre-employed

Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 14, 2025.

n. Gonzalez-Rodriguez, Aramis – Green Bay Police Department

Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 10/7/2024.

o. Knockel, Carly – Crawford County Sheriff's Office

Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 9/29/2024. The applicant was unable to complete the POSC checklist due to a back injury. The deadline for the applicant to complete the jail reciprocity exam has been set to the two-year anniversary of the hire date.

p. Weikel, Blake – Clark County Sheriff's Office

Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 10/23/2024.

**Motion** to approve staff recommendations for preparatory training waiver requests. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

**College Credit Waiver Requests**

a. Azevedo, Madison – Military

Staff recommends Ms. Azevedo receive a waiver for 60 college credits.

b. Cooper, Cody – Military

Staff recommends Mr. Cooper receive a waiver for 60 college credits.

c. Coppens, Noah – Military

Staff recommends Mr. Coppens receive a waiver for 18 college credits.

d. Dederling, Michael – Military

Staff recommends Mr. Dederling receive a waiver for 50 college credits.

e. Ehrlichmann, Ryan – Military/LE & Jail Academy

Staff recommends Mr. Ehrlichmann receive a waiver for 60 college credits.

f. Fisher, Ryan – Jail Academy

Staff recommends Mr. Fisher receive a waiver for 5 college credits.

- g. Hale, Ayden – Jail Academy  
Staff recommends Mr. Hale receive a waiver for 5 college credits.
- h. Heine, Jeremy – DOC Academy  
Staff recommends Mr. Heine receive a waiver for 8 college credits.
- i. Kottke, James – Military  
Staff recommends Mr. Kottke receive a waiver for 42 college credits.
- j. Leiske, Konnor – LE Academy  
Staff recommends Mr. Leiske receive a waiver for 20 college credits.
- k. Lovett, Douglas – Military  
Staff recommends Mr. Lovett receive a waiver for 60 college credits.
- l. Lor, Gary – LE Academy  
Staff recommends Mr. Lor receive a waiver for 20 college credits.
- m. Musch, Beau – Military  
Staff recommends Mr. Musch receive a waiver for 30 college credits. \*Beau Musch received a waiver for 30 college credits from the LESB in 2020.
- n. Pfeifer, Gregory – LE Academy  
Staff recommends Mr. Pfeifer receive a waiver for 20 college credits.
- o. Roaten, Aidan – Military  
Staff recommends Mr. Roaten receive a waiver for 37 college credits.
- p. Roberts, Nickolas – Military  
Staff recommends Mr. Roberts receive a waiver for 24 college credits.
- q. Saenz, Daniel – Military  
Staff recommends Mr. Saenz receive a waiver for 60 college credits.
- r. Van Deurzen, Carter – Military  
Staff recommends Mr. Van Deurzen receive a waiver for 22 college credits.
- s. Webber, Marcus – Military  
Staff recommends Mr. Webber receive a waiver for 14 college credits.

**Motion** to accept staff recommendations for college credit waiver requests. Move by Jessie Metoyer, second by Timothy Carnahan. Motion carried unanimously.

**5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions Of the Time Limits to Complete Preparatory Training for Officers and Civilians.**

- a. Thom, Christine – Barron County Sheriff’s Office

Staff recommends the applicant receive an extension until 2/28/2025 to allow her to complete preparatory jail officer training.

- b. Sapp, Jonathon – Burnett County Sheriff’s Office  
Staff recommends the applicant receive an extension until 5/15/2025 to allow him to complete preparatory jail officer training.
- c. Whiteis, Chelsea – Burnett County Sheriff’s Office  
Staff recommends the applicant receive an extension until 5/15/2025 to allow her to complete preparatory jail officer training.
- d. Boling, Christopher – Columbia County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/7/2025 to allow him to complete preparatory jail officer training.
- e. Korfmacher, Anika – Columbia County Sheriff’s Office  
Staff recommends the applicant receive an extension until 10/9/2025 to allow her to complete preparatory jail officer training.
- f. Potter, Jacob – Dunn County Sheriff’s Office  
Staff recommends the applicant receive an extension until 5/1/2025 to allow him to complete preparatory jail officer training.
- g. Blake, William – Eau Claire County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2024 to complete preparatory jail officer training.
- h. Cortes-Cartegena, Christian – Eau Claire County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2024 to complete preparatory jail officer training.
- i. Haas, Benjamin – Eau Claire County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2024 to complete preparatory jail officer training.
- j. Hagen, Mitchell – Eau Claire County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2024 to complete preparatory jail officer training.
- k. Hansen, Cierra – Eau Claire County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2024 to complete preparatory jail officer training.
- l. MacDonald, Jacob – Green Lake County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/21/2025 to allow him to complete preparatory jail officer training.
- m. Willie, Cheyenne – Green Lake County Sheriff’s Office

Staff recommends the applicant receive an extension until 7/27/2025 to allow her to complete preparatory jail officer training.

- n. Conrad, Addyson – Milwaukee House of Correction  
Staff recommends the applicant receive an extension until 2/20/2025 to allow her to complete preparatory jail officer training.
- o. Davis, Tamika – Milwaukee House of Correction  
Staff recommends the applicant receive an extension until 10/3/2024 to allow her to complete preparatory jail officer training.
- p. Loecken, Christopher – Jackson County Sheriff's Office  
Staff recommends the applicant receive an extension until 1/17/2025 to allow him to complete preparatory jail officer training.
- q. Perez-Johnson, Tanya – Jefferson County Sheriff's Office  
Staff recommends **against** approval of the waiver request. The applicant has never worked as a full-time law enforcement officer. The applicant's part time work was limited to working fairs and special events, not patrol. The applicant worked as a bartender during the time between her resignation from Mukwonago PD and hire by Jefferson SO.
- r. Heimann, Daniel – Juneau County Sheriff's Office  
Staff recommends the applicant receive an extension until 4/1/2025 to allow him to complete preparatory jail officer training.
- s. Liddell, Alexes – Lafayette County Sheriff's Office  
Staff recommends the applicant receive an extension until 2/22/2025 to allow her to complete preparatory jail officer training.
- t. Vanstrydonk, Lexie – Lincoln County Sheriff's Office  
Staff recommends the applicant receive an extension until 3/10/2025 to allow her to complete preparatory jail officer training.
- u. Denard, Brianna – Milwaukee County Sheriff's Office  
Staff recommends the applicant receive an extension until 12/31/2024 to complete preparatory jail officer training.
- v. Dillon, Quivon – Milwaukee County Sheriff's Office  
Staff recommends **against** approval of the waiver request. The gap in employment is four years and six months. The applicant is employed by Milwaukee County, an agency with an employer-based academy that can facilitate the enrollment in a future academy without impacting jail operations.
- w. Lampman, Valerie – Pierce County Sheriff's Office  
Staff recommends the applicant receive an extension until 1/15/2026 to allow her to complete preparatory jail officer training.
- x. Rauch, Anthony – Polk County Sheriff's Office

Staff recommends the applicant receive an extension until 5/1/2025 to allow him to complete preparatory jail officer training.

- y. Diagne, Cheikh – Racine County Juvenile Detention Center  
Staff recommends the applicant receive an extension until 9/12/2024 to allow him to complete preparatory jail officer training.
- z. Jimenez, Alexis – Rock County Juvenile Detention Center  
Staff recommends the applicant receive an extension until 4/17/2025 to allow her to complete preparatory jail officer training.
- aa. Lamm, Justin – Rusk County Sheriff’s Office  
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
  - The applicant worked 1,056 hours during the calendar year of 2023 (documentation is attached).
  - The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 12/1/2024.
- bb. Kjellberg, McKenzie – Turtle Lake Police Department  
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
  - The applicant worked in a full-time status for 11 months and one week.
  - The applicant has a minimal break in employment.The applicant shall not be required to complete the Wisconsin Law Enforcement Reciprocity exam.
- cc. Louison, Nathan – Waupaca County Sheriff’s Office  
Staff recommends the applicant receive an extension until 10/25/2025 to allow him to complete preparatory jail officer training.
- dd. Matthews, Alexa – Wood County Sheriff’s Office  
Staff recommends the applicant receive an extension until 2/21/2026 to allow her to complete preparatory law enforcement officer training.
- ee. Zawislan, Haylee – Wood County Sheriff’s Office  
Staff recommends the applicant receive an extension until 2/21/2026 to allow her to complete preparatory law enforcement officer training.
- ff. Graff, Cody – Pre-employed  
Staff recommends **against** approval of the waiver request. The applicant has not gained employment in the three-year time frame since completing the academy. The applicant has not presented any mitigating factors in favor of the waiver request.
- gg. Hankes, Kevin – Pre-employed  
Staff recommends **against** approval of the waiver request. The applicant has not worked in law enforcement for more than ten years. The applicant submitted a letter in support of the waiver request that is included and is attached to the meeting packet.

hh. Moua, Koa – Pre-employed

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant worked in a full-time status for nearly nine years.
- The applicant shall gain employment by 6/1/2024.
- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 12/1/2024.

ii. Redman, Brian – Pre-employed

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant has over 25 years of law enforcement experience.
- The applicant shall gain employment by 7/1/2024.
- The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity exam by 12/1/2024.

**Note:** Brian Redman requested to withdraw his waiver application.

jj. Tolan, Bryan – Pre-employed

Staff recommends **against** approval of the waiver request. The applicant has three months of full-time law enforcement experience. The applicant completed the academy on 12/21/2018, more than five years ago. The applicant has not presented any mitigating factors in favor of the waiver request.

**Motion** to approve staff recommendations, with the exception of Brian Redman who removed himself from consideration, in addition, pull page 52 from the packet to review independently. Move by Timothy Carnahan, second by Jessie Metoyer. Motion carried unanimously.

**Motion:** The individuals from the Eau Claire County Sheriff's Office be given two years from the date of hire to attend the academy. William Blake would have till 6/5/2025, Christian Cortes-Cartegena would have till 1/4/2025, Mitchell Hagen would have till 11/2/2024, Cierra Hansen would have till 6/5/2025, but does not support a waiver for Benjamin Haas, who is beyond the two years already. Move by Todd Delain, second by Timothy Carnahan. Motion carried unanimously.

## 6. Training and Standards Bureau (TSB) Update

- The Training and Standards Bureau has hired two Education Consultants. One person will fill the opening that was created when Director Betley left his position, and the other is for Virtual Curriculum Development.
- The subcommittee formed to review the Physical Readiness Test (PRT) for entry and exit in the Law Enforcement Academy is in progress.
- The subcommittee formed to review the LESB policy as it relates to Timeframes to Gain and Re-Gain Employment has concluded. Their recommendation will be presented at the CAC meeting, then the June LESB Meeting.

## 7. Roundtable

- Todd Delain and Jean Galasinski have both been re-appointed to the Law Enforcement Standards Board for another term. There is one vacancy for a local government member.



**8. Adjournment**

**Motion** to adjourn by Jessie Metoyer, second by Timothy Carnahan. Motion carried unanimously.

A handwritten signature in cursive script that reads "S. A. Wagner". The signature is written in black ink and is positioned above a solid black horizontal line.

Steven A. Wagner  
Secretary

Minutes taken by Dawn Strassman.