

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – MAY 9, 2023

ATTENDANCE:

LESB EC MEMBERS

Kalvin Barrett
Timothy Carnahan
Todd Delain
Steve Wagner

ABSENT MEMBERS

Benjamin Bliven

STAFF

Katie Maule
Jerry Mullen
Thessa Phillips
Dawn Strassman
Dana Vike

Guests: Donald Burrows, Brian Buster, John Espeseth, Kyle Karasti, Jason Liermann, Natalie Riley, Todd Traas, Brent W.

- 1. Call the Meeting to Order** – Todd Delain called the meeting to order at 10:02 am.
- 2. Introductions**
- 3. Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
- 4. Requests for Waivers of Training & Education Requirements for Officers, Civilians, and Instructors.**

Preparatory Training Waiver Requests

- a. Banner, Brett – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
- b. Bauer, Austin – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
- c. Cinelli, Adam – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
- d. DeGrand, Collin – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date

of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.

- e. Gilmore, Kaleb – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
 - f. Hostens, Daniel – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
 - g. Krause, Jeffrey – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
 - h. Lacey, Rachael – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
- Correction to Note:** The applicant completed 643 hours of preparatory law enforcement officer training at the Arlington Police Training Center in Texas from 6/10/2013 through ~~1/14/2023~~ 1/14/2014.
- i. Reed, Caleb – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
 - j. Reid, Daniel – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 9, 2024.
 - k. Russell, Verle – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 9, 2024.

- l. Sweeny, Thomas – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 9, 2024.
- m. Willis, Timothy – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 20, 2023.
- n. Camis, Edward – Winnebago County SO
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the jail reciprocity examination within their probationary period and no later than November 7, 2023.
- o. Duran, Raymond – Brown County Sheriff’s Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail reciprocity exam within their probationary period and no later than November 14, 2023.
- p. Johnson, Aaron – UW-Superior Police Department
Staff recommends successful completion of the law enforcement reciprocity examination. The applicant shall complete the law enforcement reciprocity exam within their probationary period and no later than June 1, 2023.
- q. Nelson, Hannah – Brown County Sheriff’s Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail reciprocity exam within their probationary period and no later than September 9, 2023.
- r. Neumann, Zachary – Marinette Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than September 3, 2023.

Motion to approve staff recommendations for preparatory training waiver requests. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

College Credit Waiver Requests

- a. Butler, Thomas – Military
Staff recommends Mr. Butler receive a waiver for 42 college credits.
- b. Espeseth, Jonathon – Military
Staff recommends Mr. Espeseth receive a waiver for 29 college credits.
- c. Georgia, Brett – Military
Staff recommends Mr. Georgia receive a waiver for 20 college credits.

- d. Johnson, Larray – LE Academy/Jail Academy
Staff recommends Mr. Johnson receive a waiver for 24 college credits.
- e. Kennedy, Rory – DOC Academy
Staff recommends Mr. Kennedy receive a waiver for 8 college credits.
- f. Koval, Collin – LE Academy
Staff recommends Mr. Koval receive a waiver for 20 college credits.
- g. Parr, Justin – Military
Staff recommends Mr. Parr receive a waiver for 27 college credits.
- h. Reyes, Aneuris – Military
Staff recommends Mr. Reyes receive a waiver for 20 college credits.
- i. Robinson, Michael – Military
Staff recommends Mr. Robinson receive a waiver for 26 college credits.
- j. Roth, Sarah – Jail Academy
Staff recommends Ms. Roth receive a waiver for 5 college credits.
- k. Stavely, Frank – Military/Jail Academy
Staff recommends Mr. Stavely receive a waiver for 21 college credits.
- l. Wierzchowski, Matthew – Military/LE Academy
Staff recommends Mr. Wierzchowski receive a waiver for 36 college credits.

Motion to accept staff recommendations for college credit waiver requests. Move by Calvin Barrett, second by Timothy Carnahan. Motion carried unanimously.

Instructor Waiver Requests

- a. Buster, Brian – Pleasant Prairie Police Department

Motion to table Brian Buster’s decision and request that Brian submit a letter documenting the number of hours of occupational experience in his Wisconsin law enforcement career to be considered at the June 6, 2023, LESB Meeting. Move by Todd Delain, second by Calvin Barrett. Motion carried unanimously.

- b. Hemming, Carrie – WI State Capitol Police Department
Staff recommends in favor of a waiver for Officer Henning. She shall be recertified effective June 1, 2023, with a certification expiration date of June 1, 2026.
- c. Joerger, John – Jackson Police Department
Staff recommends John Joerger complete the 32-hour CJ-IDC or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by September 1, 2023.

- d. Karasti, Kyle – Elm Grove Police Department
Staff recommends approving Officer Karasti’s waiver request to use military police experience toward his eligibility to attend the Criminal Justice Instructor Development Course and Handgun and Rifle Instructor Course.
- e. Traas, Todd – Sheboygan County Sheriff’s Office
Staff recommends in favor of a waiver for Officer Traas. He will be recertified effective June 1, 2023, with certification expiration date of December 1, 2025.

Motion to accept staff recommendations for instructor waiver requests, to include the name change of Carrie Hemming to Carrie Hemming Cotter. Move by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.

5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians.

- a. Kramer, Kyle – Broadhead Police Department
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant worked an average of 24 to 25 hours a week at Delavan PD. This included 1,200 hours from January through November of 2021.
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.
- b. Ehrlichmann, Ryan – Burnett County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete preparatory jail officer training.
- c. Baumann, Scott – Dane County Sheriff’s Office
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant held full-time law enforcement employment for over 14 years, followed by an additional 6 ½ years of part-time law enforcement employment until 12/31/2022.
 - The applicant has served as a first responder with Marshall EMS for over 20 years. The applicant holds multiple certifications including EMT-Basic, CEVO instructor, firefighter and was appointed EMS Captain.
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.The applicant has submitted a letter in support of the DJ-LE-342 that is included in the packet.
- d. Decker, Joslynn – Dunn County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/1/2023 to allow her to complete preparatory jail officer training.
- e. Eichstedt, Mercedes – Green Lake County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2024 to allow her to complete preparatory jail officer training.

- f. Nundahl, Matthew – Hillsboro Police Department
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant held multiple part-time law enforcement jobs simultaneously between 1994 and 2021, working full-time for the Vernon County Sheriff's Office for 7 years, from 9/13/2005-9/15/2012, and his last part-time position ended on 4/28/2022.
 - The applicant worked full-time in a related field as a Probation and Parole Officer from 2020 through May of 2021.
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.
- g. Aguilar, Brianna – Kenosha County Sheriff's Office
Staff recommends the applicant receive an extension until 12/1/2023 to allow her to complete preparatory jail officer training.
- h. Waldburger, Devon – Lincoln County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete preparatory jail officer training.
- i. Doll, James – Madison Police Department
Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete preparatory training.
- j. Jenkins, Clinton – Monroe County Sheriff's Office
Staff recommends the applicant receive an extension until 6/1/2023 to complete preparatory training.
- k. Sime, Taylor – Monroe County Sheriff's Office
Staff recommends the applicant receive an extension until 6/1/2024 to complete preparatory training.
- l. Doede, Benjamin – Oneida County Sheriff's Office
Staff recommends the applicant receive an extension until 6/1/2024 to allow him to complete preparatory jail officer training.
- m. Kerver, Kyle – Oneida County Sheriff's Office
Staff recommends the applicant receive an extension until 6/1/2024 to allow him to complete preparatory jail officer training.
- n. Johnson, Andrew – Pierce County Sheriff's Office
Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
- The applicant held multiple part-time law enforcement jobs simultaneously.
 - The applicant has accumulated over one year of full-time employment by combining his time at the DNR (5 months) with his time at Pierce County SO (7 months).
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.

- o. Hauschild, David – Price County Sheriff’s Office
 Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete preparatory jail officer training.
 *A draft letter to the agency is enclosed for review.
NOTE: The letter did not make it into the packet
- p. Schmidt, Douglas – Polk County Sheriff’s Office
 Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete preparatory jail officer training.
- q. Baker, Austin – Sawyer County Sheriff’s Office
 Staff recommends the applicant receive an extension until 4/1/2024 to allow him to complete preparatory jail officer training.
- r. Corrao, Eric – Wheatland Town Water Patrol
 Staff recommends **against** approval of the waiver request.
 The applicant held full-time law enforcement employment for less than two years, and he has not held law enforcement employment in over five years, not since 1/6/2018.
Note: The applicant did have part-time employment with the Town of Wheatland Water Patrol May 1, 2020, to March 20, 2023, that did not make the packet. This will not change the recommendation.
- s. Aschinger, Michael – Pre-employed
 Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant has over 10 years of law enforcement service in Iowa and Utah.
 - The applicant held full-time law enforcement employment with UW-Green Bay PD just shy of 1 full year, until 5/23/2021.
 - The applicant is currently employed as a Security Manager for four hospitals in northeast Wisconsin.
 - The applicant shall gain employment with a law enforcement agency by 8/1/2023.
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.
 The applicant’s Application for Extension of the Timeframe to Regain Officer Employment (form DJ-LE-342) is included in the packet.
- t. Gearhard, Richard – Pre-employed
 Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:
 - The applicant has over 26 years of full-time law enforcement service until June 2019.
 - The applicant is currently employed as a certified first responder (non-sworn).
 - The applicant shall gain employment with a law enforcement agency by 8/1/2023.
 - The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.
 The applicant’s Application for Extension of the Timeframe to Regain Officer Employment (form DJ-LE-342) is included in the packet.

u. Jekanoski, James – Pre-employed

Staff recommends approval of the waiver request. The recommendation for approval is based on the following mitigating circumstances/conditions:

- The applicant has over 24 years of full-time law enforcement service and most recently worked part-time from 4/20/2020 to 5/16/2022.
- The applicant shall gain employment with a law enforcement agency by 8/1/2023.
- The applicant shall complete the law enforcement reciprocity examination by 10/1/2023.

Motion to approve staff recommendations for extension requests of time to re-gain employment and time to complete basic training requirements. Move by Timothy Carnahan, second by Todd Delain. Motion carried unanimously.

Due to having an employee on this list, Calvin Barrett will abstain from voting.

6. Training and Standards Bureau (TSB) Update

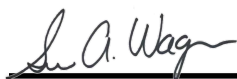
- A part-time position was filled with Gavin Bovre. He will be working with Thessa and Katie with ACADIS updates, among other duties.
- This is budget time for the state, there are many unknowns at this time.
- There is a position request that is with DOA now that will be going to the Joint Finance Committee for one additional position in Training and Standards that will deal with virtual learning for jail and security juvenile detention areas and other projects.
- The Act 82 Workgroup, which was developed by the LESB, is wrapping up. The final recommendations to the full LESB Board are expected to be in September. If approved, implementing the Act 82 Workgroup changes is dependent on the successful ACADIS technology upgrade. If the upgrade is successfully completed this summer, we should be able to implement the recommendations. We hope moving the TRAIN system into ACADIS and the numerous planned upgrades goes well.

7. Roundtable

- Todd Delain thanked the staff for their work in preparing for the LESB Meetings.

8. Adjournment

Motion to adjourn by Timothy Carnahan, second by Calvin Barrett. Motion carried unanimously.



Steven Wagner
Secretary

Minutes taken by Dawn Strassman.