

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
QUARTERLY BOARD MEETING**

MINUTES – DECEMBER 6, 2022

ATTENDANCE:

LESB MEMBERS

Benjamin Bliven
Robert Botsch
Timothy Carnahan
Todd Delain
Jean Galasinski
Timothy Gruenke
Casey Krueger
Jessie Metoyer
Katie Rosenberg
James Small
Charles Tubbs
Michelle Viste
Steven Wagner

ABSENT MEMBERS

Kalvin Barrett
Nicole Miller

STAFF

Ronald Betley
Jerry Mullen
Stephanie Pederson
Thessa Phillips
Shelly Sandry
Dawn Strassman
Dana Vike

Guests: Neal Dorner, Clayton Kawski, Justin Miller, Marinette County Jail Administrator Bob Majewski, Marinette County Assistant Jail Administrator Joseph Moser, Jeff Steeber, Sgt. E. M. Tucker, Sarah Wronski-LESB Academy Liaisons, Kathy (LNU)

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 10:02 am.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Division of Law Enforcement Services (DLES) Updates**
 - a. Training and Standards Bureau (TSB) – Administrator Steven Wagner
 - The assistant attorney general (AAG) position in Training and Standards has been moved to the Division of Legal Services (DLS). We will rely on DLS for Legal Updates and other legal services.
 - There is one position in Training and Standards that is open, it is a part-time position. The paperwork has been submitted to fill this vacancy. This position assists Katie Maule, Thessa Phillips, and the education consultants. We hope to have the position filled by the end of January 2023.
 - The Legislators are out until January 2023.
5. **Training and Standards Bureau (TSB) Quarterly Report**

Certified Officers:
At the end of the first quarter of FY2023, there were a total of **15,554** active, primary, certified officers. Below is a breakdown of officers by assignment.

Officer by Assignment	Total
Tribal Law Enforcement	89
Law Enforcement	11,826
Jail Officer	1,762
Secure Juvenile Detention (SJD)	128
Law and Jail	1,451
Law and SJD	0
Law, Jail and SJD	6
Jail and SJD	292
Total Active, Primary and Certified	15,554

WILENET Quarterly Report:

The following WILENET Quarterly Report covers the month of October 2022. This quarter the **WILENET.widj.gov** website had about 14,146 total users each month. Below is a list of the most visited pages for October 2022.

Page	Unique Page Views
wilenet.widj.gov/	30,989
wilenet.widj.gov/employment/employment-opportunities	20,027
wilenet.widj.gov/user/login	17,138
Wilenet.widj.gov/?check_logged_in=1	15,115
wilenet.widj.gov/resources/doc-locator	5,263
wilenet.widj.gov/doc-locator	4,673
wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&field_lateral_transfer_program_value=0&page=1	4,176
wilenet.widj.gov/academy-curriculum	4,050
wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&field_lateral_transfer_program_value=0&page=2	3,051
wilenet.widj.gov/training-courses	2,603
wilenet.widj.gov/academy-curriculum/720-hour-law-enforcement-academy	2,541
wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&field_lateral_transfer_program_value=0&page=3	2,360
wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value=	2,011
wilenet.widj.gov/training-standards/officer-training-employment-and-reciprocity	1,742
wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value=&field_lateral_transfer_program_value=0&page=1	1,608

Certified Instructors:

As of November 28, 2022, there are 4,035 LESB certified instructors. The technical colleges and employer-based academies also employ 215 LESB certified master instructor trainers (MITs). Many

instructors are certified in numerous topics at once, as a result may be counted more than once in the tables below.

LESB Certified Instructors

Instructor Category	Certified Instructors
Law Enforcement Instructors	3,968
Jail Instructors	537
Juvenile Detention Instructors	323

Certified instructors in the Tactical Topics

Tactical Topics	Certified Instructors
DAAT (720)	854
Defensive Tactics (DT)	170
Emergency Vehicle Operation & Control (EVOG)	905
Handgun	233
Handgun & Rifle	1,582
Officer Wellness	170
OWI/SFST	479
Principles of Subject Control (POSC)	134
Professional Communication Skills (PCS)	712
Scenarios	906
Tactical Emergency Casualty Care (TECC)	44
Tactical Response (720)	646
Vehicle Contacts	1,048

Master Instructor Trainers (MITS)

MIT Topics	Certified MITs
CJIDC	39
DAAT (720)	2
Defensive Tactics	49
Emergency Vehicle Operation and Control (EVOG)	37
Handgun & Rifle	41
OWI/SFST	26
Physical Fitness Assessor	14
Principles of Subject Control (POSC)	2
Professional Communication Skills (PCS)	23
Scenarios	40
Tactical Emergency Casualty Care (TECC)	4
Tactical Response	32
Vehicle Contacts	39

6. Academy Liaison Updates

- a. No updates were given at this meeting. Tim Hufschmid was not present.
- b. No updates were given at this meeting. Sarah Wronski was present to answer any questions from the LESB.

7. Review and Approve Minutes for the September 7, 2022, Meeting of the LESB

Motion to approve minutes and motions of the September 7, 2022, quarterly meeting of the LESB. Move by Ben Bliven, second by Jean Galasinski. Motion carried unanimously.

8. Proposed Decision in the Matter of an Appeal Regarding a Record Pertaining to Separation of Employment Status for Christopher Regenauer Held by the Training and Standards Bureau

AAG Clayton Kawski provided a summary of the LESB Executive Committee Hearing of Mr. Regenauer's status of employment appeal which occurred on November 7, 2022. Evidence was presented by counsel for Mr. Regenauer and the Training and Standards Bureau. The Executive Committee made a decision in closed session to affirm the Training and Standards Bureau's September 1, 2022, decision. The LESB was presented with an objection to the proposed decision, which was received by Mr. Regenauer's attorney. The Board was asked to address the proposed decision. If the proposed decision is adopted as the final decision, notification will be made to the parties along with their appeal rights.

Motion to adopt the proposed LESB Executive Committee decision as the final decision. Move by Ben Bliven, second by Jessie Metoyer. Motion carried unanimously.

9. Review of Executive Committee (EC) Meeting, Updates, Addenda and Final Actions

a. Review and Approve November 7, 2022, Executive Committee Hearing Minutes and Motions.

- i. Motion subjects include Evidentiary Appeal Hearing for Christopher Regenauer.

Motion to approve the November 7, 2022, LESB Executive Committee Hearing minutes and motions as presented. Move by Michelle Viste, second by Tim Carnahan. Motion carried unanimously.

b. Review and approve November 8, 2022, Executive Committee Meeting Minutes and Motions

- i. Motion subjects include Review of Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extensions of the Time Limits to Gain Employment for Officers and Civilians, Requests for Extension of the Time Limits to Complete Preparatory Training for Officers and Civilians.

Motion to approve the November 8, 2022, Executive Committee Meeting minutes and motions as presented. Move by Casey Krueger, second by Jean Galasinski. Motion carried unanimously.

- ii. Review and Approve Addenda Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extensions of the Time Limits to Gain Employment for Officers and Civilians; and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians
 - 1. The LESB may entertain a motion to go into closed session, pursuant to Wis. Stat. §19.85(1)(b) and (g), for the purpose of considering licensing of public employees and conferring with legal counsel about potential litigation.
 - 2. Reconvene in open session if closed deliberations have occurred.

Preparatory Training Extension Requests

- a. Adams, Andrew – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination provided that the applicant maintain full time employment until 12/9/2022. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.
- b. Adsit, Jonathan – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.
- c. Bartaczewicz, Jacob – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.
- d. Brennan, Jirhod – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.
- e. Lennox, Michael – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.
- f. Lyons, Charles – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by December 6, 2023.

College Credit Waiver Requests

- a. Montano, Elmer – LE Academy
Staff recommends Mr. Montano receive a waiver for 20 college credits.

Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians

- a. Kaz, Caitlyn – Chippewa County Sheriff's Office
Staff recommends the applicant receive an extension until 11/30/2023, to complete preparatory jail officer training.
- b. Christensen, Chad – Door County Sheriff's Office

Staff recommends the applicant receive an extension until 11/30/2023, to complete preparatory jail officer training.

- c. LeCloux, Lydia – Door County Sheriff’s Office
Staff recommends the applicant receive an extension until 11/30/2023, to complete preparatory jail officer training.
- d. Colburn, Keyan – Forest County Sheriff’s Office
Staff recommends the applicant receive an extension until 9/30/2023, to complete preparatory jail officer training.
- e. Brown, Thomas – La Crosse County Juvenile Detention
Staff recommends the applicant receive an extension until 6/30/2023, to complete preparatory jail officer training.
- f. Couey, Cole – La Crosse County Juvenile Detention
Staff recommends the applicant receive an extension until 12/31/2022, to complete preparatory jail officer training.
- g. Cunningham, Maurella – La Crosse County Juvenile Detention
Staff recommends the applicant receive an extension until 6/30/2023, to complete preparatory jail officer training.
- h. Harkner, Lauren – La Crosse County Juvenile Detention
Staff recommends the applicant receive an extension until 12/31/2022, to complete preparatory jail officer training.
- i. Gilbert, William – Oneida Crosse Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2023, to complete preparatory jail officer training
- j. Woebbeking, Trenton – Taylor Crosse Sheriff’s Office
Staff recommends the applicant receive an extension until 9/30/2023, to complete preparatory jail officer training
- k. Olson, Jaymee – Trempealeau Crosse Sheriff’s Office
Staff recommends the applicant receive an extension until 9/30/2023, to complete preparatory jail officer training.

Motion to approve addenda as presented by staff. Move by Michelle Viste, second by Benjamin Bliven. Motion carried unanimously.

10. Request to Certify/Recertify/Register/Retroactively Certify/Rescind Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers, and Instructors

Officer Certification Summary Report:

Total Officers Meeting Certification Requirements = 256

Jail Officers (FT/PT) – 126

Law Enforcement Officers (FT/PT) – 109

Secure Juvenile Detention Officer (FT/PT) – 21
Tribal Law Enforcement Officers (FT/PT) – 0
Retroactive Certifications (FT/PT) – 0

Rescinded Certifications – 2

Instructor Certification and Recertification Summary Report

Total Instructor Applicants = 616

New Instructors & Instructors Adding Additional Certifications – 236
New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 26
Recertified Instructors and Credentialed Instructor Registration Renewals - 324
New Master Instructors – 8
Recertified Master Instructors – 22

Motion to approve staff recommendations. Move by Tim Carnahan, second by Jessie Metoyer. Todd Delain abstained. Motion carried unanimously.

11. New Business

a. Certify/Recertify/Basic Training Schools/Academies

According to Wisconsin Administrative Code § LES 4.01(1)m, academies (technical colleges and employer-based) are certified for a period of two years subject to renewal.

The following academies are due for recertification:

- Northwood Technical College (Due in September but was postponed due to scheduling issues.)
- Madison Police Academy
- Gateway Technical College
- Southwest Wisconsin Technical College
- Nicolet Area Technical College

Nicolet Technical College is involved in an upgrade project. Northwood Technical College has plans for upgrades pending available funding.

Motion to recertify Northwood Technical College, Madison Police Academy, Gateway Technical College, Southwest Wisconsin Technical College, and Nicolet Technical College until December 2024. Move by Jean Galasinski, second by Michelle Viste. Motion carried unanimously.

b. Curriculum Advisory Committee Member Nominations

The Curriculum Advisory Committee has three vacant seats. Two seats are open for chiefs of police, and one seat is open for a sheriff. Recommendations have been provided by the Wisconsin Chiefs of Police Association and the Badger Sheriff's Association to appoint:

- Marathon County Sheriff Elect Chad Billeb has been recommended to replace former Eau Claire County Sheriff Ron Cramer.
- Appleton Assistant Chief of Police Polly Olson, to be appointed chief on January 4, 2023, has been recommended to replace current Appleton Chief Todd Thomas.
- New Berlin Chief of Police Jeff Hingiss has been recommended to replace retired Stoughton Chief Greg Leck.

The assignments of Sheriff Billeb and Chief Olson to the Committee will occur after their appointments to Sheriff/Chief in January 2023.

Motion to approve Chad Billeb and Polly Olson after their appointments to Sheriff/Chief, and Jeff Hingiss to serve on the Curriculum Advisory Committee based on the recommendations of the Wisconsin Chiefs of Police Association, the Badger Sheriff's Association, and the Training and Standards Bureau. Move by Ben Bliven, second by Casey Krueger. Motion carried unanimously.

c. Consider Appeal of Jail Academy Student Failure at Northeast Wisconsin Technical College

- 1. The LESB may entertain a motion to go into closed session, pursuant to Wis. Stat. §19.85(1)(b) and (g), for the purposes of considering the licensing of public employees and conferring with legal counsel about potential litigation.**
- 2. Reconvene in open session if closed deliberations have occurred.**

Jerry Mullen provided a summary of this appeal. There is no evidence to suggest a failure to train, nor were there improper actions on the part of staff or the role players participating in the scenarios. TSB Field Representative Ruzinski was present during the testing scenarios and confirmed that the evaluators and role players were consistent during all scenarios.

The staff recommendation is to deny the request based on the following reasons:

- The medical scenarios now all have the same required actions; the training and testing scenarios now have the same requirements.
- The evaluator used the same criteria in evaluation of all the students in the medical scenario.
- Of the 23 students evaluated, two students failed for not gathering enough information to brief medical personnel. This does not indicate a failure to train.
- A student may have high scores on written exams, however, if they cannot properly apply the skills during a PAT or scenarios, they still fail the academy and start over.
- Jail Officer Coleton Wnek from the Shawano County Sheriff's Office failed testing scenarios. His agency is not seeking an appeal and will re-enroll Wnek in a future academy in accordance with policy.

Marinette County Assistant Jail Administrator Joseph Moser requested that Officer Davis be allowed to retake just the Communication scenarios along with a preparatory day instead of the entire Jail Academy. He was doing very well until the scenario day. Assistant Jail Administrator Moser believed that illness may have played a part in his failure. The agency is large and would like to work out an amicable solution as this is a hardship for the agency.

Jerry Mullen added that waivers diminish the importance of the scenarios and renders the standards meaningless. Agencies are facing recruiting challenges; however, it is important that the standards are maintained. No other agencies are filing an appeal unlike the previous incident at NWTC and Lakeshore Technical College.

Marinette County Jail Administrator Bob Majewski asked how an officer can get such high scores (90th percentile for all classroom items), then fail due to having a bad day or due to illness causing them to fail a scenario or two? In this case, the officer has worked for seven months, he is an asset to the agency, and he has been great in the academy. It does not seem productive to make him take the entire academy again.

Benjamin Bliven stated that the current standards require performance on written examinations along with application of that knowledge to scenarios. It is a critical key to be able to perform these scenarios under pressure. Only four out of 22 people failed, which indicates that it is not a failure to train.

Jail Administrator Majewski responded that they did not indicate that it was a failure to train, it was a failure due to illness. It would not be beneficial for anyone for him to attend five weeks of training when all he needs to do is pass the scenario.

Todd Delain answered that there may be conflicting information being presented. The second paragraph in the letter from the Assistant Jail Administrator to Jerry Mullen states "...we believe a failure to provide proper training and/or properly administer scenarios to the students was the main consensus of this academy. Jail Administrator Robert Majewski and I agreed that during a five-week academy, students should be able to be better prepared for final scenarios." During this meeting, it was stated that Marinette County never said it was an issue of training, but this letter indicates it is a failure to provide proper training.

Jail Administrator Bob Majewski said that they are backing up the officer in his letter. Assistant Jail Administrator Moser reiterated that they were not there to know firsthand. He also feels he used a poor choice of words that may have created confusion.

Motion to deny the student failure appeal. Move by Benjamin Bliven, second by James Small. Motion carried unanimously.

Discussion: Jessie Metoyer would like to add the topic of retaking scenarios to a future agenda. Training and Standards staff will reach out to Marinette County to discuss their options.

d. Update on End of Phase Testing

Due to feedback from academies, instructors, and field representatives regarding several test questions, the Testing Advisory Committee met in August for the first time since October 2018, which was when all questions were re-written. The committee reviewed 24 of the most problematic test questions that were missed 30% or more of the time and made changes to the questions. The committee reviewed the questions to see if it was a wording issue, if there was an issue with the curriculum, or if some information had been removed from the curriculum and had not replaced the question. The removed questions need to be replaced.

The Committee met a second time in August to go through the most problematic questions and were able to change about 80% of those questions. There are some questions that will need to be reviewed to replace something within the curriculum or to replace the question all together.

The Committee met a third time to review and update some of the questions and the Committee will meet again in January to review the final questions.

When Stephanie went in ACADIS to change the first batch of updated questions, she found that when a student takes a test and if they miss a question, they are notified what the learning objective is and what page number is associated with the question, but they don't see the actual question. With the curriculum and topics changed over the past couple of years, the questions are not coinciding with the correct page numbers. Stephanie will update this.

e. Vehicle Contacts Curriculum (High Risk Vehicle Contacts)

The Vehicle Contact Student Text was updated with the changes at the same time as the High-Risk Vehicle Contact information. There will be some additional changes.

There are several updates to High-Risk Vehicle Contact information:

- Adding information on making high-risk vehicle contacts on Connected and Automated Vehicles due to the increase in Wisconsin.
- Worked with DNR on adding information when making contacts with ATV's, UTV's and snowmobiles, due to unfamiliarity with these laws.
- Since the MIT's were trained, there have been meetings with a subcommittee and some agencies who have tried different procedures with the PA and lighting systems. The curriculum has been updated to help and support agencies that have voiced issues.
- We are not adopting the Centrifuge Training, Incorporated, model exactly in its entirety. We are changing a few things specific to Wisconsin.

After polling academy directors and instructors, it was agreed that the Fundamentals of Criminal Justice course can be taught in eight hours instead of 12. The additional four hours will be better utilized in the Vehicles Contact 1 Phase 1 Course, increasing that course to 12 hours.

Outcome Summaries are included in the meeting packet.

Updates on the transition course have begun. If these changes are approved by the LESB, the Patrol Procedures Advisory Committee will review on December 20, 2022. It is not anticipated that the transition course will be more than an eight-hour course for the 1,063 vehicle contacts instructors. Those that attended the Centrifuge class or were part of the training class that lead to this curriculum are considered to have already attended this training. The transition course will be administered by the academies. The academy instructors must be trained by August 2023 to implement the new training in the academy after August 1, 2023. The Patrol Procedures Advisory Committee and the Curriculum Advisory Committee approved the changes.

Motion to approve the proposed changes to the vehicle contacts curriculum as presented in the packet. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

Since the board approved the changes, any instructors going through the course in the next few months will get the updated curriculum, so they don't have to go through the transition course.

f. Fundamentals of Criminal Justice Curriculum

The Fundamentals of Criminal Justice Course will be reduced from 12 hours to eight hours. Some of the outdated topics will be reduced and replaced in policing strategies and we are adding information on the Data-Driven System Approaches to Crime and Traffic Safety curriculum.

Motion to approve the proposed changes to the Fundamentals of Criminal Justice as presented. Move by Timothy Carnahan, second by Michelle Viste. Motion carried unanimously.

g. Updates to 720-Hour Law Enforcement Academy Competencies and Learning Objectives

Every December a document of all competencies and learning objectives taught at the academy, and all changes in the current calendar year are brought to the LESB. The only changes for 2022 were discussed today, Vehicle Contacts and Fundamentals of Criminal Justice. This provides proof of dates of learning objectives, the changes go into effect August 1, 2023.

Motion to approve the proposed changes to the training materials associated with the 720-hour basic curriculum as presented. Move by Casey Krueger, second by Ben Bliven. Motion carried unanimously.

h. Jail Curriculum Updates

Due to some recruits not passing scenarios, particularly, but not limited to one location, some changes were made. After the Jail Advisory Committee and Curriculum Advisory Committee approved it, a section was added on how to gather information from an injured person (officer or inmate) and how to pass on that information. The section is specifically listed in the student text and in the role play. It was made into an activity in the instructor guide and PowerPoint to give students a chance to experience this and ask questions.

The rest of the jail scenarios were reviewed, and some were updated to make them clearer. The PCS scenario added “deflector and simple phrases” to the PCS options.

The Curriculum Advisory Committee approved these changes.

Motion to approve the proposed changes in the Jail Health Care topic and the Jail Scenarios as presented. Move by Ben Bliven, second by Michelle Viste. Motion carried unanimously.

i. Part-Time Academy Considerations

Governor Evers’ office provided funding to the Wisconsin Technical College System for the Part-Time Police Academy in 2021. Since that time Gateway Technical College, Northwest Technical College, Northwood Technical College, and Blackhawk Technical College want to utilize those funds for a Part-Time Police Academy. There have been unofficial discussions with those schools in regard to what Training and Standards can do to help with the part-time academy. A part-time academy can hold classes Monday-Friday and on some weekends, and can last 9-12 months, all while the student potentially holds a full-time job. Three different ways Training and Standards can help are:

- Physical Readiness Wellness to take the Physical Readiness Test (PRT) looks at how a student is preparing for the PRT. The part-time academies are requesting this be one day a week in person instead of two days a week, using technology for the second day.
- Flexibility of virtual learning--In June 2020 in the height of the pandemic, the LESB ruled all law enforcement training must be in person. At that time, we moved from virtual to in-person training. It is being requested that the part-time academy **only** be allowed some virtual options. Rich Stein has spoken to his instructors at Gateway Technical College and has found some small training sections that could go virtual. If the LESB votes in favor of this option, it would be required that the virtual options comply with the Virtual Learning Group recommendations of December 2021, and also the recommendations and approval of the Training and Standards Bureau.

- **Tabled until a future meeting-**Request lowering the 60 required college credits to 40 credits to get into the academy as a pre-service student. If a person is hired by a law enforcement agency, that person can enter the academy with zero credits. However, if a person is not hired, they must have 60 college credits to be admitted into the academy. The recommendation is to drop the 60-credit requirement for pre-service students to 40 because when the student passes the academy, they can request a college credit waiver for the remaining 20 credits and thus fulfill the 60-college credit requirement for law enforcement. This has not yet been discussed with the Wisconsin Law Enforcement Associations, so it is tabled until that discussion is held.

Kenosha County Sheriff's Office Administrative Captain Justin Miller addressed the LESB. Justin was recently hired as the Gateway Technical College Part-Time Academy Director. Justin has been training since 2014 and has been training the PRT Wellness for many years and would like to see PRT one day a week in person instead of two days a week, using technology for the second day for the part time academy. If approved, Gateway Technical College will use an APP that will sync with a smart device. If an individual doesn't have a smart device, they would simply need to log their workout and send it to Justin Miller for review.

Justin reviewed the 2021 Virtual Learning Advisory Group Recommendations. In phase 1, approximately 20% of the instruction can be taught virtually. Phase 2 will be 100% in person. Phase 3, anything that doesn't involved a PAT can be taught virtually. The Virtual Learning Advisory Group recommendations will be followed. The academy will not necessarily virtually teach the entire 20% in phase 1, that virtual learning will be available for flexibility if a student cannot attend in person. This gives the student an option to join virtually instead of missing class altogether.

Eight candidates have been interviewed and are accepted into the Gateway Part-Time Law Enforcement Academy which starts January 17, 2023 and goes through December. Classes are Tuesday, Wednesday, and Thursday evenings, 5:00 p.m. to 10:00 p.m., with a one-week break. Near the end of December, the class will merge into a full-time academy and the two academy classes will graduate the same date. The August full-time academy will graduate in December with the part-time academy.

Motion to approve the staff recommendations for the Part-Time Law Enforcement Academy to change the Wellness PRT from two sessions per week in person, to one session per week in person and one session per week virtually. To allow for some virtual learning in Phase 1 and Phase 3 of the part-time academy, which is consistent with what was allowed during the period that virtual learning was approved. Move by Ben Bliven, second by Jean Galasinski. Motion carried unanimously.

Discussion: Ben Bliven stated that generally it is important that candidates attend an in-person academy. There are a lot of logistics for the technical colleges and the students to nail down to attend for an entire year, three times per week and successfully graduate. However, more qualified applicants for the agencies to choose from is important. Some exceptions are necessary due to the difficult logistics.

Todd Delain had an opportunity to speak to Administrator Wagner regarding lowering the credits to 40 to get into the academy as a pre-service student. It is extremely important to understand that the LESB is not reducing the standards. It is appreciated that the work is being

done behind the scenes, to speak to law enforcement associations, to the academies, and other stakeholders. How this is done will reflect on the credibility of this board.

Charles Tubbs added that he was on the board in 1994 when that decision was made and appreciates the discussion. We cannot explain it to make it sound like we are lowering the standards. The wording and how it is explained will be under tremendous scrutiny, as it was in 1994. They went around the state in 1994 and sought feedback from law enforcement and citizens. The wording and process will be critical in moving this forward.

j. Academy Director’s Manual and LESB Policy and Procedures Manual Updates and Revisions

Dana Vike stated that since the college credit discussion was tabled, the only changes will be in the LESB Policy and Procedures Manual on Timeframes to Gain and Re-Gain Office Employment. Language was added to clarify that waivers and extensions can be requested from the board on a case-by-case basis. The policy will not be changed requiring one year of consecutive full-time employment within three years as far as re-gaining employment, but the board will consider these waiver and extension requests.

The other change is under Waivers of Training Section adding the language of “federal officers and agents”. Military police are mentioned, but federal officers are not. This change corrects that omission.

Motion to approve the changes as presented by Dana Vike. Move by Michelle Viste, second by Tim Carnahan. Motion carried unanimously

12. Roundtable

Michelle Viste:

This is Michelle Viste’s last meeting. Michelle is returning to the Dane County District Attorney’s Office to be a sensitive crimes prosecutor. Michelle was a prosecutor for the DOJ, and also with several district attorney’s offices in Wisconsin.

Jean Galasinski thanked the staff for all the hard work they do year-round.

13. Adjournment

Motion to adjourn at 11:37 a.m. Move by Michelle Viste, second by Jessie Metoyer. Motion carried unanimously.



Steven Wagner
Secretary

Minutes taken by Dawn Strassman.