

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – NOVEMBER 8, 2022

ATTENDANCE:

LESB EC MEMBERS

Benjamin Bliven
Todd Delain
Michelle Viste
Steve Wagner

ABSENT MEMBERS

Timothy Carnahan

STAFF

Katie Maule
Jerry Mullen
Thessa Phillips
Dawn Strassman
Dana Vike

Guests: Naomi Streif, Eric Van Den Heuvel

- 1. Call the Meeting to Order** – Todd Delain called the meeting to order at 10:01 am.
- 2. Introductions**
- 3. Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
- 4. Requests for Waivers of Training & Education Requirements for Officers, Civilians, and Instructors.**

Preparatory Training Waiver Requests

- a. Bell, Donald – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- b. Bittle, Cassidy – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- c. Boyd, Cody – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- d. Butler, Peter – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.

- e. Chaibi, Miriam – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- f. Chornyko, Joshua – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- g. Clark, Chad – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- h. Hare, Jaime – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.
- i. Kline, Shawn – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 8, 2023.

(Kline previously applied for reciprocity and was declined due to a disqualifying conviction in Minnesota. Kline has since received a pardon from the Governor’s Office in Minnesota and has been determined to have no disqualifiers pursuant to the pardon which nullifies the conviction)
- j. MacMiller, Cole – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- k. Martinez, Armando – Pre-Employed
Staff recommends successful completion of the reciprocity examination with the following conditions: Applicant shall maintain full time employment with his current agency until 12/16/2022, and the applicant shall not be officially approved until 12/17/2022 (one year of post academy full time law enforcement employment)

Pursuant to the above conditions, the applicant shall complete the law enforcement reciprocity examination by December 17, 2023.

- l. Mayhew, Joseph – Pre-Employed
Staff recommends **against** completion of the law enforcement reciprocity examination. The applicant may submit an application for the law enforcement reciprocity examination any time after 3/14/2023, provided that the applicant maintains full time employment with his current employer.
- m. McCombs, Andrew – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- n. Rubo, Gregory – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- o. Rykal, Jonathan – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- p. Wold, Jordan – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- q. Wood, Jacob – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- r. Wright, Adam – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by November 8, 2023.
- s. Armour, Evan – La Crosse Police Department
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 10/10/2023.

- t. Diegel, Cody – Winneconne Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 5/16/2023.
- u. Easterson, Robert – Wood County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 7/25/2023.
- v. Glendinning, David – Vilas County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 3/4/2023.
- w. Grady, Jared – Dodge County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 7/7/2023.
- x. Hoepfner, Nathan – Dodge County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 9/6/2023.
- y. Immel, Charles – Winnebago County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 6/13/2023.
- z. Long, Stephen – Waupaca County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 6/26/2023.
- aa. Meyer, Amanda – Green Bay Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 5/16/2023.
- bb. Pagel, Joshua – Wood County Sheriff's Office
Staff recommends successful completion of the jail reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than 4/4/2023.
- cc. Streeter, Eli – Wauwatosa Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 8/25/2023.

dd. Streif, Naomi – Sauk County Sheriff’s Office

Staff recommends successful completion of the reciprocity examination. Although the applicant does not meet the requirements for reciprocity testing, specifically the requirement to hold a minimum of one year of full-time law enforcement employment, the recommendation to approve the waiver is based on the following mitigating circumstances: The applicant held employment as a certified full-time law enforcement officer in Iowa for close to 11 months, the applicant has earned a bachelor's degree and master's degree in Criminal Justice, the applicant has relevant work experience in other aspects of the criminal justice system including Probation and Parole, mental health and youth counselling, the applicant will receive 13 weeks of field training, and the applicant is currently working as a jail officer in Sauk County.

Subject to the approval of the LESB, the applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 9/14/2023. The Sauk County chief deputy has submitted a letter of recommendation on behalf of Streif. The letter is included in the packet.

ee. Turner, Michael – Appleton Police Department

Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 3/14/2023.

Motion to accept staff recommendations as presented for preparatory training waiver requests. Move by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.

Discussion: Chief Bliven asks if certification standards from other states are taken into consideration for reciprocity applicants? For instance, Joseph Mayhew had a five-year gap in service while working in Kansas. What are their certification standards that allowed him to work after five years? Jerry Mullen states he did not evaluate Mr. Mayhew’s employment history too closely because he was not eligible for reciprocity based on his current employment. If he reapplies for reciprocity, Mr. Mullen will inquire about the five-year gap in service.

College Credit Waiver Requests

- a. Bartosik, Isaac – Military
Staff recommends Mr. Bartosik receive a waiver for 35 college credits.
- b. Bergquist, Joshua – Military
Staff recommends Mr. Bergquist receive a waiver for 32 college credits.
- c. Fletcher, Michael – Military
Staff recommends Mr. Fletcher receive a waiver for 18 college credits.
- d. Morhardt, Eli – LE Academy
Staff recommends Mr. Morhardt receive a waiver for 20 college credits.
- e. Nash, Monica – DOC Academy
Staff recommends Ms. Nash receive a waiver for 8 college credits.
- f. Winkler, Kullen – Military
Staff recommends Mr. Winkler receive a waiver for 18 college credits.

Motion to accept staff recommendations for college credit waiver requests. Move by Michelle Viste, second by Benjamin Bliven. Motion carried unanimously.

Instructor Waiver Requests

- a. Lewis, Stanley – Woodruff Police Department
Staff recommends approving an extension for Stanley Lewis, allowing him until December 1, 2022, to complete the appropriate online instructor update.

- b. Moore, James – Wisconsin Department of Natural Resources
Staff recommends waiving completion of the LESB-approved SFST Instructor Course and accepting the NHTSA SFST Course completed by Warden Moore for him to be eligible for certification as an SFST Instructor.

- c. Schmidt, Benjamin – New London Police Department
Staff recommends approving an extension for Benjamin Schmidt and allowing him until December 1, 2022, to submit a request for Instructor Recertification (DJ-LE 318) and letter of recommendation.

- d. Thompson, Randall – Outagamie County Sheriff’s Office
Staff recommends Deputy Thompson complete the 32-hour CJIDC approved by the LESB or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by December 1, 2022. Once Deputy Thompson has completed the 32-hour CJIDC or viewed the PowerPoint and successfully answered questions regarding LESB instructor certification and recertification procedures, he may submit a request for instructor certification (Form DJ-LE 317) as a General Jail Instructor.

Motion to accept staff recommendations for instructor waiver requests. Move by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.

5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians.

- a. Krablean, Madalyn – Burnett County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2023 to allow her to complete preparatory jail officer training.

- b. Lodermeier, Jan – Burnett County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory training.

- c. Gilson, Parker – Jefferson County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/1/2022 to allow him to complete preparatory jail officer training.

- d. Slama, Kirk – Juneau County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2023 to allow him to complete preparatory jail officer training.

- e. Evans, Theresa – Milwaukee House of Correction
Staff recommends the applicant receive an extension until 6/1/2023 to allow her to complete preparatory jail officer training.
- f. Selck, James – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow them to complete preparatory jail officer training.
- g. Hauschild, David – Price County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2023 to allow him to complete preparatory jail officer training.
- h. Okimosh, Larissa – Shawano County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2023 to allow her to complete preparatory jail officer training.
- i. Wnek, Coleton – Shawano County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2023 to allow him to complete preparatory jail officer training.
- j. Black, Teresa – Sheboygan County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- k. Severson, Andrew – Sheboygan County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- l. Maricle, William – Pre-employed
Staff recommends approval of the waiver request. The recommendation for approval is based on the following conditions: The applicant shall gain employment with a law enforcement agency by 12/18/2022 (a 60-day extension), the applicant shall then complete the law enforcement reciprocity examination by 4/1/2023. The applicant has submitted a letter requesting the extension. The letter is included in the packet.

Motion to approve staff recommendations for extension requests of time to re-gain employment and time to complete basic training requirements. Move by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.

6. Training and Standards Bureau (TSB) Update

- Frank Sullivan’s Assistant Attorney General position with Training and Standards has been moved to the Division of Legal Services. Miriam Falk will be the sole Assistant Attorney General within TSB. Training and Standards will be working with the Division of Legal Services to receive assistance with legal opinions and legal updates. This agreement will be visited quarterly to ensure DLES’ needs are being met.
- One Request to Fill form will be submitted to fill the one position that has remained open.
- The virtual Instructor Update for 2023 is live in Acadis.

- Steve denied an end of employment appeal on September 30, 2022. The officer missed the deadline to request a hearing with the LESB and he went right to a Judicial Review in Milwaukee County.

7. Roundtable

- Todd Delain would like to thank everyone that helped with the November 7, 2022, hearing that took a good portion of the day.
- Steven Wagner provided an update for the End of Employment Status Committee (Act 82). Steve reported that there have been three meetings so far and there should be one more meeting before providing the LESB with a presentation for review.

8. Adjournment

Motion to adjourn by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.



Steven Wagner
Secretary

Minutes taken by Dawn Strassman.