

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
QUARTERLY BOARD MEETING**

MINUTES – JUNE 7, 2022

ATTENDANCE:

LESB MEMBERS

Benjamin Bliven
Robert Botsch
Anthony Burrell
Todd Delain
Jean Galasinski
Timothy Gruenke
Earnell Lucas
James Small
Charles Tubbs
Steven Wagner

ABSENT MEMBERS

Casey Krueger
Nicole Miller
Michelle Viste

STAFF

Ronald Betley
Don Bomkamp
Robert DeFrang
Ed Liebrecht
Katie Maule
Jerry Mullen
Stephanie Pederson
Thessa Phillips
Brad Rollo
Katie Rosenberg
Shelly Sandry
Dawn Strassman
Frank Sullivan
Dana Vike

Guests: Rick Balistieri, Clay Kawski, Jim Kempinski, William Rettko, Sarah Wronski-LESB Academy Liaison, Wisconsin Eye

1. Call the Meeting to Order – Todd Delain called the meeting to order at 10:04 am.

2. Introductions

3. Proof of Posting of Meeting Notices

The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.

4. Division of Law Enforcement Services (DLES) Updates

a. Crime Information Bureau (CIB) – Director Brad Rollo

- The Portal XL and ACADIS projects are still being worked on and are now projected to go live late summer or early in the fall. A few agencies will be piloting Portal XL very soon.
- The FBI was in town two week ago and visited 31 agencies throughout Wisconsin to complete the triennial audit. As a result of the audit, there is a little bit of work to do. One last remote audit will be completed on Thursday due to an auditor being unable to attend in person with the group. Once this audit is done, the FBI will send a report within 60 days with the results. DOJ will then reach out to each of the agencies that were audited with the results.
- The CIB Conference will return in the fall of 2023 after being cancelled for three years.
- So far in 2022, the Firearms Unit has received 18,499 new CCW applications, we have renewed 24,632 CCW applications. The total valid CCW license count in Wisconsin as of this morning is 461,573. So far this year, the Firearms Unit has processed 84,458 handgun background checks.

- b. Bureau of Justice Information and Analysis (BJIA) – Director Derek Veitenheimer
 - The BJIA did not have an update for the LESB on June 7, 2022.
- c. Bureau of Justice Programs (BJP) – Director Lara Kenny
 - The BJP did not have an update for the LESB on June 7, 2022.
- d. Training and Standards Bureau (TSB) Update – Administrator Steven Wagner
 - Steven Wagner is now the DLES administrator. The TSB director position is vacant, but Steven Wagner will be the acting director until further notice.
 - Act 183, search warrant reporting, TSB will pair up with BJIA to create a workgroup to research the best way to get that information from law enforcement (LE) agencies. Information on the workgroup will be released in the next couple weeks.
 - Training and Standards is working a hybrid telecommuting schedule, with some days working in the office and other days working from home. DOJ is working with DOA to help save space in state buildings.
 - Instructor updates for the 2023 biennium will be virtual due to COVID.
 - Last week the Joint Finance Committee approved a request from the DOJ to free up a little over \$1 million over the next biennium to fund specialized LE training. There have been no grants nor specialized training in some time due to COVID and budget concerns. The antiquated system that is currently used will be replaced with a more streamlined system. When the new system is available and vetted, the grant information will be released. This should be around July.

5. LESB Academy Liaison Updates

- a. No updates were given at this meeting. Tim Hufschmid was not present.
- b. No updates were given at this meeting. Sarah Wronski was present to answer any questions from the LESB.

6. Training and Standards Bureau (TSB) Quarterly Report

Certified Officers:

As of May 25, 2022, there were a total of **4,397** LESB Certified Instructors. Many instructors are certified in several topics. The technical colleges and employer-based academies also employ 214 LESB Certified Master Instructor Trainers (MITs).

LESB Certified Instructors

| Instructor Category | Certified Instructors |
|--------------------------------|-----------------------|
| Law Enforcement Instructors | 3,897 |
| Jail Instructors | 473 |
| Juvenile Detention Instructors | 254 |

Instructors Certified in Tactical Topic Areas

| Tactical Topics | Certified Instructors |
|--|-----------------------|
| DAAT (720) | 906 |
| Defensive Tactics (DT) | 90 |
| Emergency Vehicle Operation & Control (EVOC) | 869 |
| Handgun | 265 |
| Handgun & Rifle | 1,533 |
| Officer Wellness | 170 |

| | |
|---|-------|
| OWI/SFST | 451 |
| Principles of Subject Control (POSC) | 146 |
| Professional Communication Skills (PCS) | 685 |
| Scenarios | 870 |
| Tactical Emergency Casualty Care (TECC) | 32 |
| Tactical Response (720) | 625 |
| Vehicle Contacts | 1,039 |

Master Instructor Trainers (MITS)

| MIT Topics | Certified MITs |
|--|----------------|
| CJIDC | 37 |
| DAAT (720) | 21 |
| Emergency Vehicle Operation & Control (EVOC) | 39 |
| Handgun & Rifle | 40 |
| OWI/SFST | 27 |
| Physical Fitness Assessor | 15 |
| Principles of Subject Control (POSC) | 10 |
| Professional Communication Skills (PCS) | 26 |
| Scenarios | 42 |
| Tactical Emergency Casualty Care (TECC) | 5 |
| Tactical Response | 36 |
| Vehicle Contacts | 38 |

Basic Certifications. At the end of the third quarter, there were a total of 17,456 certificates held by 15,702 officers. Below is a breakdown of certificate type.

| Certificate Type | Certifications |
|--------------------------------|----------------|
| Jail Officer | 3,624 |
| Law Enforcement Officer | 13,332 |
| Secure Detention Officer | 415 |
| Tribal Law Enforcement Officer | 85 |
| Grand Total | 17,456 |

Officer Employment. At the end of the third quarter, there were a total of 15,702 active, primary, certified officers. Below is a breakdown of officers by assignment. Many officers are dual certified so the numbers won't match.

| Officer by Assignment | Total |
|--|---------------|
| Tribal Law Enforcement | 86 |
| Law Enforcement | 11,825 |
| Jail Officer | 1,852 |
| Secure Juvenile Detention (SJD) | 143 |
| Law and Jail | 1,512 |
| Law and SJD | 0 |
| Law, Jail and SJD | 5 |
| Jail and SJD | 279 |
| Total Active, Primary and Certified | 15,702 |

WILENET Quarterly Report:

The following WILENET Quarterly Report covers the month of April 2022. This quarter the **WILENET.widoj.gov** website had about 16,043 total users each month. Below is a list of the most visited pages for April 2022.

| Page | Unique Page Views |
|---|-------------------|
| wilenet.widoj.gov/ | 33,125 |
| wilenet.widoj.gov/employment/employment-opportunities | 21,108 |
| wilenet.widoj.gov/user/login | 20,067 |
| wilenet.widoj.gov/?check_logged_in=1 | 17,670 |
| wilenet.widoj.gov/academy-curriculum | 5,036 |
| wilenet.widoj.gov/resources/doc-locator | 4,794 |
| wilenet.widoj.gov/doc/locator | 4,606 |
| wilenet.widoj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&page=1 | 4,449 |
| wilenet.widoj.gov/academy-curriculum/720-hour-law-enforcement-academy | 3,797 |
| wilenet.widoj.gov/training-courses | 3,423 |
| wilenet.widoj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&page=2 | 3,215 |
| wilenet.widoj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&page=3 | 2,691 |
| wilenet.widoj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value= | 2,393 |
| wilenet.widoj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value=&page=1 | 1,969 |
| /employment/employment-opportunities?combine=&field_position_type_target_id=16&agency=&field_application_deadline_value= | 1,654 |

7. Proposed Decision in the Matter of an Appeal Regarding a Record Pertaining to Separation of Employment Status for Brennan Porter Held by the Training and Standards Bureau

Motion to approve as presented by Jean Galasinski, second by Anthony Burrell. Motion carried unanimously.

8. Review and Approve Minutes for the March 1, 2022, Meeting of the LESB

Motion to approve minutes of the March 1, 2022, quarterly meeting of the LESB. Move by Anthony Burrell, second by Earnell Lucas. Motion carried unanimously.

9. Review of Executive Committee (EC) Meeting, Updates, Addenda and Final Actions

- a. **Review and Approve May 10, 2022, Executive Committee Hearing Meeting Minutes and Motions.**

- i. Motion subjects include Evidentiary appeal hearing for Brennan Porter.

Motion to approve minutes and motions from the May 10, 2022, hearing of the LESB Executive Committee. Move by Jean Galasinski, second by Benjamin Bliven .Motion carried unanimously.

Assistant Attorney General (AAG) Kawski thanked the LESB Executive Committee for the work and time on the Brennan Porter case. AAG Kawski will prepare a final decision for Todd Delain’s signature and will send it by email. The final signed decision will be sent to Mr. Porter and Mr. Sullivan.

b. Review and Approve May 10, 2022, Executive Committee Meeting Minutes and Motions.

- i. Motion subjects include Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors: Requests for Extensions of the Time Limits to Gain Employment, and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians.

Motion to approve minutes and motions from the May 10, 2022, meeting of the LESB Executive Committee. Move by Earnell Lucas, second by Anthony Burrell. Motion carried unanimously.

- ii. Review and Approve Addenda Requests for Waivers of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the Time Limits to Gain Employment, and Requests for Extension of the time Limits to Complete Preparatory Training for Officers and Civilians.

Preparatory Training Waiver Requests:

- a. Schill, Samuel – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a LE officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June 2023.
- b. Westbrook, Brett – Pre-employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June 2023.
- c. Butterbrodt, Mitchell – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successful complete the jail reciprocity examination within their probationary period of employment and no later than 8/9/2022.
- d. Harper, James – Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period of employment and no later than 2/14/2023.

- e. Mieloszyk, Joseph – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 2/7/2023.
- f. Northway, Cody – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 11/18/2022.
- g. VanHandel, Garret – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 11/22/2022.
- h. Van Someren, Alex – Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period of employment and no later than 1/31/2023.
- i. West, Holden – Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. Recommendation to approve is based on the following mitigating circumstances: Applicant served a total of 343 days on active duty-short of the one-year requirement by three weeks. The applicant has already completed 19 hours of annual recertification training in a brief two months of employment, including passing the handgun qualification on 4/5/2022. The applicant shall successfully complete the reciprocity examination within their probationary period of employment and no later than 3/14/2023.

College Credit Waiver Requests

- a. Dix, Kyle – Pre-employed
Staff recommends the applicant receive a waiver for 40 college credits.
- b. Dorsey Spencer – Pre-employed
Staff recommends the applicant receive a waiver for 60 college credits.
- c. Garcia, James – Jefferson County Sheriff’s Office
Staff recommends the applicant receive a waiver for 25 college credits.
- d. Morhardt, Eli – Wisconsin State Patrol
Staff recommends the applicant receive a waiver for 29 college credits.
- e. Punzel, Kyle – Wisconsin State Patrol
Staff recommends the applicant receive a waiver for 23 college credits.

Instructor Waiver Requests

- a. Hartrick, Paul – Waukesha Police Department
Staff recommends in favor of the waiver and recommends certifying Paul Hartrick as a DAAT instructor effective June 1, 2022.

Requests for Extensions of the Time Limits To Gain Employment for Officers and Civilians

- a. Andres, Glaze – Milwaukee County Sheriff's Office
Staff recommends against granting the waiver for the following reasons:
 - The applicant has not held full-time law enforcement employment for a minimum of one year following his completion of the Law Enforcement Academy in 2017. He must re-complete the full academy to be eligible for recertification.
 - The request is to extend his deadline of 12/21/2020 to June 2022 (18 months). Previous approvals of extensions have been limited to a maximum of 60 days.
- b. Hass, Amy – Waukesha County Sheriff's Office
Staff recommends approval of the extension for the following reasons:
 - The applicant has continued to serve in the jail and carry out duties related to corrections.
 - The applicant has extensive experience as a jail officer (16 years).A condition of approval will be the requirement to pass the jail reciprocity exam and complete the jail field training transcript and POSC Skills checklist.

Requests for Extensions of the Time Limits To Complete Preparatory Training For Officers and Civilians

- a. Granmo, Daniel – Chippewa County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- b. Lebakken, Alison – Chippewa County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- c. Feldten, Rylee – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.
- d. Klein, Nathaniel – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- e. Rosenblum, Aaron – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- f. Russell, Edward – Eau Claire County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- g. Russell, Lillian – Eau Claire County Sheriff's Office

Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.

- h. Tackes, Terry – Marathon County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.

Motion to approve recommendations for waiver requests as presented by staff. Move by Anthony Burrell, second by Earnell Lucas. Motion carried unanimously.

10. Review and Approve Minutes for the May 24, 2022, Special Meeting of the LESB

Motion to approve the Minutes, Motions, and Recommendations for the May 24, 2022, Special Meeting of the LESB. Move by Jean Galasinski, second by Ben Bliven. Motion carried unanimously.

11. Request to Certify/Recertify/Register/Retroactively Certify/Rescind Certification For Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers, and Instructors

Officer Certification Summary Report:

Total Officers Meeting Certification Requirements = 453

- Jail Officers (FT/PT) – 168
- Law Enforcement Officers (FT/PT) – 275
- Secure Juvenile Detention Officer (FT/PT) – 2
- Tribal Law Enforcement Officers (FT/PT) – 5
- Retroactive Certifications (FT/PT) – 3

Rescinded Certifications – 0

Instructor Certification and Recertification Summary Report

Total Instructor Applicants = 773

- New Instructors & Instructors Adding Additional Certifications – 361
- New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 43
- Instructor Recertification and Credentialed Instructor Registration Renewals - 307
- New Master Instructors – 35
- Recertified Master Instructors – 27

Motion to approve staff recommendations. Move by Earnell Lucas, second by Anthony Burrell. Motion carried unanimously.

12. New Business

a. Discuss Part-Time Law Enforcement Training Academies and Timeframe for Officers to Regain Employment

Hartford Township Police Chief Shawn McGee wrote a letter to T&S regarding two issues:
1. The LESB 12-month restriction for officers to complete the Law Enforcement Academy from their first day of hire is concerning and should be reviewed. Chief McGee noted that in the past, the requirement was 400 hours with 24 months to complete the Law Enforcement Academy. The cost of the academy is now prohibitive and with the amount of time necessary to complete the academy, there is little chance to work part time, and very few employers would give an

employee that amount of time off work. Further, other states have programs where attendees can test out of in certain subjects.

Steven Wagner said that the 12-month probationary period is per Wis. Stat. §165.85. Another statute indicates an academy/agency can ask the LESB for a waiver to go beyond 12-months.

2. The 3-year lapse of employment before one would have to re-attend the full academy should be reviewed.

In an email, Chief McGee referenced an issue regarding officers that have exceeded their three-year lapse but would like to work for a LE department. Chief McGee would like to propose a 120 to a 160-hour academy where they would undergo updates. A part-time academy could effectively run two nights a week as a refresher for someone that retired, or for someone that left, but would like to come back and work a second job while attending the part-time academy. This would not work for someone that left for a long period of time.

Chief McGee has a resident with 36 years of LE experience that has shown interest in working part time. The retiree worked the majority of the time for the Milwaukee Police Department, was on the TAC Squad, spent his last few years as a chief in a small department, and can pass a physical. Would it be reasonable to turn that type of experience away because he has been out of LE work for four years? Other departments circumstances are quite similar.

Steven Wagner noted that there have been a few waivers in the past, but the waivers had been granted for up to four months past the three years. Jerry Mullen added that there are several factors that are taken into account when waivers are requested such as how many total years does the individual have in LE, what type of work have they been doing since leaving the LE job, and if it is LE related.

Steven Wagner added that if an agency hires people with five years in lapse of employment, and then is asking them to attend an academy that doesn't exist, academy directors would need to buy-in to a part-time academy, then create the part-time academy. Where would the money come from to pay for the part time academy? A lot of money is already going toward sending officers out of district to complete their training due to southern area schools being full. The issues are monetary, creating an academy and curriculum, and also perception-is this the best use of money. Extending the 12-month period is concerning knowing 720 hours stretched out past 12 months will likely create a situation where some of the skillsets may be forgotten.

Jerry Mullen stated that the number of requests for officers to regain employment beyond a three-year window has seen a significant increase, which resulted in creating a separate form for that request. A requirement will also be to pass the reciprocity exam which forces them to refresh their skills and knowledge. It would be great to have a modified academy, but it would present a challenge to the academy directors to get instructors.

Dana Vike confirmed that there once was a contingency training program instead of the reciprocity exam which was 120 hours, then later there was a hybrid model of in-person and online training and then testing. Eventually those types of training were no longer offered. This training was for individuals who had been out of employment for two years and looking to return within three years of employment--never for more than three years break in service.

Charles Tubbs added that he had a five-year break in service before becoming chief and would like to be on a working group or committee if one is created. There were about 20 people in a very thorough week-long training/refresher put on by T&S in 2008.

Benjamin Bliven noted that another alternative could be a professional organization that would offer continuing education credits to keep skills sharp. If the retiree would maintain 24-hour continuing credits annually, they only need to update their handgun, DAAT, and other skills.

Steven Wagner said that there was nothing specific that Chief McGee wanted the LESB to take a vote on. This topic will be tabled, and Chief McGee will be invited to a future LESB Meeting to expand on this topic.

b. Certify/Recertify Preparatory Training Academies

According to Wisconsin Administrative Code § LES 4.01(1)m, academies (technical colleges and employer-based) are certified for a period of two years subject to renewal.

The following academy is due for recertification:

- Milwaukee Area Technical College

Staff recommends in favor of fully recertifying the Milwaukee Area Technical College for two additional years.

Motion to fully recertify Milwaukee Area Technical College for two additional years. Move by Anthony Burrell, second by Jean Galasinski. Motion carried unanimously.

c. Quarterly Update on Defensive Tactics Instructor Program

Update for the Board: The Defensive Tactics Instructor Course was approved along with the associated transition course for the DAAT and POSC MITs to transition to a Defensive Tactics Instructor MIT. All MITs transitioned from either DAAT or POSC certification to the full Defensive Tactics Instructor MIT certification. The MITs can run transition courses and transition DAAT and POSC instructors across the state that wish to transition to the Defensive Tactics Instructor Certification tier. All jail and patrol instructors will come out as Defensive Tactics Instructors. There is a transition course on WILENET for MITs to run at their agency or academy.

d. Updates to the LESB Policy and Procedures Manual and the Academy Directors Manual

Overview of updates: In the LESB Policy and Procedures Manual in the section on instructor certification and recertification, the change was made to clear up any questions or confusion. All instructor candidates must complete the 32-hour Criminal Justice Instructor Development Course to be eligible for instructor certification with the LESB.

Updates to the section on Preparatory Training, the board approved agencies and academies that host the Physical Readiness Test to keep track of demographics and performance data in RedCap.

In the section on timeframes to gain and regain employment, information has been added on the form to request an extension of the timeframe for officers to regain employment.

In the section on waivers of training, the packet was updated to show the change to the jail reciprocity passing exam score to 75%.

The updates to the Academy Directors Manual are similar. In the Preparatory Training section, information was added pertaining to the Physical Readiness Test regarding maintaining demographics and performance data on Redcap.

In the section on Grades and Testing, testing and re-testing information for the Physical Readiness Test has been added.

In the section on Preparatory Training Curriculum, the jail academy hours are updated and the topic of respecting cultural diversity in the jail academy has been added.

Motion to approve the changes to the LESB Policy and Procedures Manual and the Academy Directors Manual. Move by Earnell Lucas, second by Anthony Burrell. Motion carried unanimously.

e. Annual Recertification Training for FY23 (July 1, 2022 - June 30, 2023)

For the past two state fiscal years, due to the pandemic, a request was made to the LESB to allow officers to complete up to 24 hours of annual recertification training online via instructor-led or learner-led training with the exclusion of the handgun qualification and vehicle pursuit training requirement. For fiscal year 23, staff is recommending a return to what is set forth in the LESB Policy and Procedures Manual, for jail and juvenile detention officers to complete all or part of their annual recertification training online with instructor-led training that includes documented student participation, then up to 12 maximum of the 24 hours by viewing training videos or taking part in learner-led training. For Law Enforcement and Tribal Law Enforcement Officers, with the exception of biennial vehicle pursuit and the handgun qualification, that they be allowed to complete 12 maximum of the 24 hours by viewing videos or taking part in learner-led training. They can complete the remaining hours online via instructor-led training with the exclusion of the biennial vehicle pursuit and the handgun qualification.

Motion to approve staff recommendation to return to the pre-COVID standard for annual recertification training that is outlined in the LESB Policy and Procedures Manual. Move by Jean Galasinski, second by Anthony Burrell. Motion carried unanimously.

Benjamin Bliven asked if there has been a request to continue with some of the online 24-hour requirements, outside of the handgun qualification and vehicle pursuit training. Dana Vike explained that the manual allows up to 24 hours of online training as long as it is instructor led. If its student led, where there is no interaction, then it is 12 hours maximum. With COVID, either type of training was allowed for the entire 24 hours. There has not been a specific request to allow for 24-hour student-led online instruction, but it is something that can be considered.

f. Law Enforcement, Jail, and Secure Juvenile Detention Curriculum Updates.

High-Risk Vehicle Contacts Update

Thirty-nine MITs were trained in high-risk vehicle contact. Some vehicle contact basic instructors were permitted to attend if their academy did not have an MIT. Every academy was represented in the training. There were about four people each from the Curriculum Advisory Committee, and the LESB that did observe the training. Feedback was collected during the training and there was a ZOOM Meeting with both groups together after the training for feedback. In general, everyone was in favor of exploring and moving toward a Centrifuge Model. A couple MITs came forward and said that they do not feel comfortable teaching the legacy model anymore after going through this training, conversely, there are a couple that feel uncomfortable with the Centrifuge Model. A subcommittee of MITs and instructors and members of the Patrol Procedures and Tactical Skills Advisory Committee that attended the training, will be created to review the concerns. A

Wisconsin Model will be created and once that model is agreed upon, it will be presented to the Curriculum Advisory Committee and the LESB for review and approval.

Todd Delain thanked Stephanie and Ron for all their hard work in moving this forward, listening to concerns, trying to explain the procedures for better understanding, and working to come forward with the best work product to keep LE safe. A subcommittee is the best way to proceed.

Defensive and Arrest Tactics Update

All Wisconsin academies are requiring their students to go through an OC Exposure. The OC exposure is now being standardized across Wisconsin and the academies through a performance assessment task (PAT). This PAT will standardize how OC exposure is conducted, with limited exceptions to include medical reasons or already having an OC exposure through an LESB certified law enforcement of jail academy. As a result, a modification was made to the Outcome Summary and Syllabus to include the proposed PAT.

Motion to approve proposed staff recommendations on Standardized OC Exposure Training. Move by Earnell Lucas, second by Benjamin Bliven. Motion carried unanimously.

Jail Updates

The proposed Jail Academy curriculum revised the PAT to be a Level 1 exposure which means eyes or face from a proper distance. Some of the changes are a direct result of the Defensive Tactics Transition Courses where the student text for the POSC has been updated. The POSC side and the Jail side had different names for the same thing. The terminology been updated for better understanding as the POSC and the Jail work together.

Motion to approve proposed staff recommendations on student text and OC Exposure Training as presented in the packet. Move by Earnell Lucas, second by Jean Galasinski. Motion carried unanimously.

Qualifications to Instruct Jail Academy Topics

Academy directors spoke with Tim Hufschmid with concerns that the Jail Academy is difficult to fully staff with instructors. Tim presented a request, that if they have done due diligence in looking for a jail instructor for all topics and cannot find them, is it possible that some topics be instructed by law enforcement instructors?

This question was brought to the Jail Advisory Committee which went through each topic and approved each question. The Jail Advisory Committee requested that this be brought before the Curriculum Advisory Committee, who also approved this. This question is now with the LESB. Field reps will monitor who is instructing and will look for patterns and will deal with the issues, if there are any.

Todd Delain added that this issue has come up before and for the need to be cautions with individuals that have never worked in a correctional facility instructing those that do, however, there are simply not enough correctional facility instructors. Schools have been cancelled for this reason. Todd Delain does have some reservations but feels comfortable due to the attention that field reps will be giving to this and will be monitoring this closely.

Sarah Wronski reiterated that the work group worked hard to find a solution for this significant issue. They cautiously went through each subject one-by-one, recommending that only very specific courses be allowed to have a law enforcement instructor.

Motion to approve proposed staff recommendations in the packet as presented regarding law enforcement personnel teaching at the Jail Academy to include the field reps monitoring for patterns. Move by Earnell Lucas, second by Anthony Burrell. Motion carried unanimously,

g. Subcommittee for 2021 Wisconsin Act 82

Act 82 references personnel files being made available for other agencies to view in a hiring situation. Additionally, Act 82 refers to decertification on behalf of the LESB. The Training and Standards Bureau will build a small subgroup of members from the Badger State Sheriff's Association, the Sheriffs and Deputy Sheriffs Association, the Police Executive Group, the Wisconsin Chiefs of Police, the Wisconsin State Patrol, the Wisconsin Department of Natural Resources, one citizen and three Training and Standards Bureau staff to look at the End of Employment Statuses. There are three End of Employment Statuses that create a red flag. It is believed that the verbiage in 165.85 by Act 82 shows that the legislators would like the Training and Standards Bureau to expand what considered with decertification and End of Employment Statuses are a way of considering officers for decertification. This workgroup will have a goal of bringing recommendations back to the LESB at the end September 2022.

William Rettko, an attorney that represents law enforcement officers throughout Wisconsin was invited to this meeting. William Rettko would like to see the subcommittee explore the ability for a notice to be given to the officer that receives a status change, and also make them aware of the appeal process per Wis. Stat. §19.70 that allows the law enforcement officer to write to the Training and Standards Bureau to challenge their reported status. There have been several cases this year where the officer agreed to resign and waive their rights to lawsuits against the department, in return for a severance agreement in order for them to gain employment elsewhere. Some chiefs and sheriffs agreed and felt that the officer should be able to gain law enforcement employment elsewhere. However, based on the current definitions of the End of Employment Status choices, they have been reluctant or have not agreed to allow the officers to move on with anything other than the Resign Prior to Completion of Internal Investigation status. This has been harmful to these officers trying to gain employment especially in a time where there is a shortage of officers, and when we need good officers.

13. Roundtable

- Anthony Burrell announced his intent to retire from the Wisconsin State Patrol with 32 years of law enforcement service with his last day in the office being on July 8, 2022.

14. Adjournment

Motion to adjourn at 11:52 a.m. Move by Anthony Burrell, second by Earnell Lucas. Motion carried unanimously.



Steven Wagner
Secretary

Minutes taken by Dawn Strassman.