

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
QUARTERLY BOARD MEETING**

MINUTES – MARCH 1, 2022

ATTENDANCE:

LESB MEMBERS

Benjamin Bliven
Robert Botsch
Anthony Burrell
Todd Delain
Jean Galasinski
Timothy Gruenke
Earnell Lucas
Jessie Metoyer
Katie Rosenberg
James Small
Charles Tubbs
Michelle Viste
Steven Wagner

ABSENT MEMBERS

Casey Krueger
Nicole Miller
Scott Parks

STAFF

Ronald Betley
Bob DeFrang
Ed Liebrecht
Katie Maule
Jerry Mullen
Stephanie Pederson
Thessa Phillips
Dan Ruzinski
Shelly Sandry
Dawn Strassman
Frank Sullivan
Dana Vike

Guests: Rick Balistieri, Tim Hufschmid, Clark Pagel, Eric Wilson, Sarah Wronski

Presenters: Brad Rollo and Derek Veitenheimer

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 10:00 am.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Division of Law Enforcement Services (DLES) Updates**
 - a. **Crime Information Bureau (CIB) – Director Brad Rollo**
 - Continuing to diligently work on migrating away from the TRAIN application and into ACADIS, which is already being used by Training and Standards and law enforcement. CIB is currently testing, and it is projected to be rolled out in July or August 2022.
 - Portal 100 will be updated to Portal XL. CIB is going to conduct extensive testing on the upgrade. The application is now projected to go live near the end of summer. CIB will keep everyone informed of the progress through the LESB meetings and the TIME Newsletters.
 - The FBI will be in Wisconsin the week of May 24 to 27, 2022, to complete the audit for the use of the TIME System and NCIC data. Law enforcement agencies have been notified if they are being audited. There will be CIB personnel working with the FBI and travelling with the FBI to ensure support during those audits.

- As agencies are progressing with their technology and creating new connections to the TIME System, whether creating a new RMS that's connected where searches and queries can be done, or entry of persons and vehicles, please feel free to reach out to CIB in advance when in the planning stages as CIB may be able to help on the onset with connections to the TIME System through BadgerNet or any other connection that CIB has-this may help with any issues in the future.
- b. Bureau of Justice Information and Analysis (BJIA) – Director Derek Veitenheimer**
- Use of Force reporting is doing very well with 99.7% of the population in Wisconsin covered by a law enforcement agency reporting Use of Force data. This is one of the better rates of reporting data in the nation. BJIA will release information from what has been collected so far in 2021 in the next few weeks. BJIA intends to send information to law enforcement agencies prior to the publication for awareness of what will be reported to the public. There is a statutory requirement to release the data collected through the program on an annual basis. In 2021, 43 incidents were reported involving law enforcement use of force where someone died, a significant or serious injury resulted from the use of force, or a firearm was discharged at or in the direction of a person.
 - The FBI will be conducting remote audits to law enforcement agencies through the Uniform Crime Reporting Program in May. BJIA will be working with the law enforcement agencies and the FBI to ensure the audits go as smoothly as possible. Notifications have already been made to the law enforcement agencies that will be audited. BJIA's system and process will be audited as well.
 - BJIA is working with the Wisconsin Department of Transportation (WIDOT) to develop a statewide incident form that is NIBRS National and State-based reporting system compliant. This should be ready to launch in March 2022. It will allow any law enforcement agency to utilize if they choose and will be compliant with NIBRS reporting standards. BJIA will be in a position to turn off older summary-based reporting system modules at the end of the year. BJIA is keeping them longer than intended for agencies to transition to the TraCS system. Just under 90% of Wisconsin agencies statewide are reporting under the NIBRS standard, and over 95% of the Wisconsin population is already covered by agencies reporting crime through NIBRS.
- c. Bureau of Justice Programs (BJP) – Director Lara Kenny**
- Lara was unable to attend the meeting. Steve Wagner spoke to Lara and advises that there is nothing at this time from BJP to report.
- d. Training and Standards Bureau (TSB) Update – Director Steve Wagner**
- Staff is still working on Act 82 and what that looks like for the LESB.
 - All Field Representative positions are filled. The Region 2 Rep is Don Bomkamp who joined a few weeks ago and is in training. The Region 5 Rep is Gabe Lind who has been onboard since late 2021.
 - Katie Maule was promoted and her prior position remains open. TSB is hoping to fill that position within the next couple months.
 - Dana Vike and Rich Williams are currently working with many open records requests for officer information.
 - DLES Administrator Tina Virgil, also the LESB secretary, is now the administrator of the Division of Criminal Investigation. On December 19, 2021, Steve Wagner

accepted the offer for the position of the DLES interim administrator; he remains the TSB director.

- Instructor updates for July 1, 2022-2023, will be virtual, this may change for 2023. There is no cost to agencies. Every three years instructors that are certified through the Law Enforcement Standards Board must go through an update.
- DLES is still telecommuting. Most of CIB is in the building. On April 1, 2022, DLES will return to Risser and will work a hybrid schedule.
- Stephanie Pederson-the dates are set for the high-risk vehicle contact training. Board members are invited to observe the training. One training will be at the Merrill facility with North Central Technical College on April 11 and 12. The other training will be in Janesville at the firearms range on May 2 and 3. There are about 40 MIT's. The plan is to get the majority of MIT's in this training. Both MIT's and academy directors have been made aware of this training. Any LESB board member can attend, contact Stephanie Pederson for more information. There is no need to stay all 16 hours. The morning of the 1st day will be focused on the ballistics testing. The afternoon of the 1st day and the morning of the 2nd day will be focused more on the actual procedure. The afternoon on the 2nd day will be talking with the MITs on what the Wisconsin Model should look like. Once this is approved by the board, probably this fall or at the December meeting, then all the instructors will be trained. Centrifuge Training wants to do the initial training and then trained MIT's can do the training after that.

5. LESB Academy Liaison Updates

- a. No updates were given at this meeting. Tim Hufschmid was present to answer any questions from the LESB.
- b. No updates were given at this meeting. Sarah Wronski was present to answer any questions from the LESB. Sarah thanked the board and the TSB for continuing to evolve how the training is presented, the virtual training options in these difficult times is appreciated.

6. Training and Standards Bureau (TSB) Quarterly Report

Certified Officers:

At the end of the second quarter of FY2022, there were a total of **15,701** active, primary, certified officers. Below is a breakdown of officers by assignment.

| Officer by Assignment | Total |
|--|---------------|
| Tribal Law Enforcement | 83 |
| Law Enforcement | 11,791 |
| Jail Officer | 1,892 |
| Secure Juvenile Detention (SJD) | 139 |
| Law and Jail | 1,494 |
| Law and SJD | 0 |
| Law, Jail and SJD | 5 |
| Jail and SJD | 297 |
| Total Active, Primary and Certified | 15,701 |

WILENET Quarterly Report:

The following WILENET Quarterly Report covers the month of January 2022. This quarter the **WILENET.widj.gov** website had about 17,508 total users each month. Below is a list of the most visited pages for January 2022.

| Page | Unique Page Views |
|--|-------------------|
| wilenet.widj.gov/ | 40,263 |
| wilenet.widj.gov/user/login | 21,383 |
| wilenet.widj.gov/employment/employment-opportunities | 20,452 |
| wilenet.widj.gov/academy-curriculum | 5,326 |
| wilenet.widj.gov/resources/doc-locator | 4,878 |
| wilenet.widj.gov/doc/locator | 4,728 |
| wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&page=1 | 3,980 |
| wilenet.widj.gov/academy-curriculum/720-hour-law-enforcement-academy | 3,748 |
| wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value= | 3,349 |
| wilenet.widj.gov/cib/time-system-etime-browser | 3,225 |
| wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=All&agency=&field_application_deadline_value=&page=2 | 3,145 |
| wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=18&agency=&field_application_deadline_value=&page=1 | 2,822 |
| wilenet.widj.gov/training-courses | 2,555 |
| wilenet.widj.gov/training-standards/officer-training-employment-and-reciprocity | 2,321 |
| wilenet.widj.gov/employment/employment-opportunities?combine=&field_position_type_target_id=12&agency=&field_application_deadline_value= | 2,220 |

Certified Instructors:

As of February 14, 2022, there are 3,967 LESB certified instructors. The technical colleges and employer-based academies also employ 218 LESB certified master instructor trainers (MITs). Many instructors are certified in numerous topics at once, as a result may be counted more than once in the tables below. At the next meeting the new topic of Defensive Tactics will be added.

LESB Certified Instructors

| Instructor Category | Certified Instructors |
|--------------------------------|-----------------------|
| Law Enforcement Instructors | 3,767 |
| Jail Instructors | 420 |
| Juvenile Detention Instructors | 206 |

Certified instructors in the Tactical Topics

| Tactical Topics | Certified Instructors |
|--|-----------------------|
| DAAT (720) | 960 |
| Emergency Vehicle Operation & Control (EVOG) | 857 |
| Handgun | 272 |
| Handgun & Rifle | 1,515 |
| Officer Wellness | 165 |
| OWI/SFST | 447 |
| Principles of Subject Control (POSC) | 185 |
| Professional Communication Skills (PCS) | 665 |
| Scenarios | 853 |
| Tactical Emergency Casualty Care (TECC) | 32 |
| Tactical Response (720) | 612 |
| Vehicle Contacts | 1,033 |

Master Instructor Trainers (MITS)

| MIT Topics | Certified MITs |
|---|----------------|
| CJDC | 40 |
| DAAT | 45 |
| EVOG | 37 |
| Handgun & Rifle | 42 |
| OWI/SFST | 28 |
| Physical Fitness Assessor | 5 |
| Principles of Subject Control (POSC) | 18 |
| Professional Communication Skills (PCS) | 28 |
| Scenarios | 43 |
| Tactical Emergency Casualty Care | 4 |
| Tactical Response | 36 |
| Vehicle Contacts | 40 |

7. Review and Approve Minutes for the December 7, 2021, Meeting of the LESB

Motion to approve minutes and motions of the December 7, 2021, quarterly meeting of the LESB. Move by Jean Galasinski, second by Jessie Metoyer. Motion carried unanimously.

8. Review of Executive Committee (EC) Meeting, Updates, Addenda and Final Actions

a. Review and Approve February 8, 2022, Executive Committee Meeting Minutes and Motions.

- i. Motion subjects include: Review of Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the Time Limits to Gain Employment for Officers and Civilians; Requests for Extension of the Time Limits to Complete Preparatory Training for Officers and Civilians.

Motion to approve minutes from the February 8, 2022, meeting of the LESB Executive Committee. Move by Jessie Metoyer, second by Ben Bliven. Motion carried unanimously.

- ii. Review and Approve Addenda Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the time Limits to gain Employment for Officers and Civilians; and Requests for Extension of the time Limits to Complete Preparatory Training for Officers and Civilians.

Preparatory Training Waiver Requests:

- a. Boeddeker, Bryan – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- b. Escamilla, Vincent – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- c. Hopwood, Jordan – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- d. Macrander, Christian – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- e. Search, Jonathan – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- f. Sislo, Scott – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin until 9/19/2023. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- g. Sosnowski, Scott – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- h. White, Samuel – Pre-employed

Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.

- i. Willis, Timothy – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin until 11/20/2023. The applicant shall complete the Law Enforcement Reciprocity Examination by March 2023.
- j. Dickrell, Jesse – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 11/15/2022.
- k. Rivera, Samantha – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 11/1/2022.
- l. Schultz, Casey – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 9/20/2022.
- m. Vasilevski, Adriana – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 11/8/2022.
- n. Wolff, Ronald – Employed
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 8/9/2022.

Preparatory Training Extension Requests

- a. Cathey, Kevin – Racine County Sheriff's Office
Staff recommends granting the waiver till 12/1/2022 for the following reasons:
 - The applicant was hired by the Milwaukee County Sheriff's Office as a jail officer on 10/19/2020 but did not complete the preparatory training prior to departing the employment. The original deadline was 4/9/2022.
 - The applicant was hired by the Racine County Sheriff's Office on 1/3/2022.
 - The extension is sought due to the recent hiring by Racine County.
- b. Arnold, William – Washington County Sheriff's Office
Staff recommends granting the waiver for the following reasons:
 - The applicant was employed as a jail officer for the Washington County Sheriff's Office from 4/17/2006 to 6/9/2018.

- The applicant then served as a sergeant and was certified as a POSC and PCS instructor.
 - The applicant was rehired as a jail officer on 11/29/2021.
 - The extension is sought to gain officer employment.
- c. Legere, Joshua – Washington County Sheriff’s Office
Staff recommends granting the waiver till 12/1/2022 for the following reasons:
- The applicant was hired by the Washington County Sheriff’s Office as a jail/SJD officer on 7/18/2019, he was jail certified in jail academy in 2005.
 - The applicant was enrolled in co-located training in 2020, but the class was cancelled due to COVID.
 - The extension is sought due to the cancelled class.
- d. Trevisan, Steven – Washington County Sheriff’s Office
Staff recommends granting the waiver till 12/1/2022 for the following reasons:
- The applicant was hired by the Washington County Sheriff’s Office as a jail/SJD officer on 2/3/2020 and passed the jail reciprocity exam in February 2021.
 - The applicant was enrolled in co-located training in 2020, but the class was cancelled due to COVID.
 - The extension is sought due to the cancelled class.
- e. Wiedmeyer, Jeremy – Washington County Sheriff’s Office
Staff recommends granting the waiver till 12/1/2022 for the following reasons:
- The applicant was hired by the Washington County Sheriff’s Office as a jail/SJD officer on 9/23/2019 and completed the 200-hour jail academy February 2020.
 - The applicant was enrolled in co-located training in 2020, but the class was cancelled due to COVID.
 - The extension is sought due to the cancelled class.
- f. Witkowiak, Kimberly – Washington County Sheriff’s Office
Staff recommends granting the waiver till 12/1/2022 for the following reasons:
- The applicant was hired by the Washington County Sheriff’s Office as a jail/SJD officer on 9/23/2019, and was jail certified in jail academy in 2008.
 - The applicant was enrolled in co-located training in 2020, but the class was cancelled due to COVID.
 - The extension is sought due to the cancelled class.

College Credit Waiver Requests

- a. Stoltz, Robert – Walworth County Sheriff’s Office
Staff recommends the applicant receive a waiver for 21 college credits based on his service in the United State Army and completion of the 200-hour jail academy.

Instructor Waiver Requests

- a. Day, Danny – FBI
Staff recommends Danny Day complete the 32-hour CJIDC or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by June 1, 2022. Once Danny Day has completed the 32- hour CJIDC or viewed the PowerPoint and successfully answered questions regarding LESB instructor certification and

recertification procedures, he may submit a request for instructor certification (form DJ-LE-317). Additionally, Mr. Day will need to complete the LESB-approved Handgun and Rifle Instructor Course and submit a request for instructor certification (Form DJ-LE-317) within two years of completing the course to be eligible for certification to instruct Handgun & Rifle by the LESB.

- b. Leschke, Brandon – Weyauwega Police Department
Staff recommends in favor of a waiver. The Training and Standards Bureau missed sending a reminder email to Officer Leschke in June 2021 informing him of the requirement to complete an instructor update by December 1, 2021.
- c. Vergos, Panagiotis (Pete) –North Fond du Lac Police Department
Due to extenuating circumstances, staff recommends in favor of the waiver. Officer Vergos should submit the Instructor Recertification Request Form (DJ-LE-318) with a letter of recommendation by May 1, 2022.

Motion to approve recommendations for waiver requests as presented by staff. Move by Katie Rosenberg, second by Michelle Viste. Motion carried unanimously.

9. Request to Certify/Recertify/Register/Retroactively Certify/Rescind Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers, and Instructors

Officer Certification Summary Report:

Total Officers Meeting Certification Requirements = 261

- Jail Officers (FT/PT) – 37
- Law Enforcement Officers (FT/PT) – 221
- Secure Juvenile Detention Officer (FT/PT) – 2
- Tribal Law Enforcement Officers (FT/PT) – 1
- Retroactive Certifications (FT/PT) – 0

Rescinded Certifications – 1

Instructor Certification and Recertification Summary Report

Total Instructor Applicants = 558

- New Instructors & Instructors Adding Additional Certifications – 225
- New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 42
- Recertified Instructors and Credentialed Instructor Registration Renewals - 240
- New Master Instructors – 36
- Recertified Master Instructors – 15

Motion to approve staff recommendations. Move by Earnell Lucas, second by Ben Bliven. Motion carried unanimously.

10. New Business

a. Annual Board Elections

Wisconsin State Statute §15.07(2) Selection of Officers:

“At its first meeting in each year, every board shall elect a chairperson, vice chairperson and secretary each of whom may be reelected for successive terms, except that... (g) A

representative of the department of justice designated by the attorney general shall serve as nonvoting secretary to the law enforcement standards board.”

Wisconsin Administrative Code **§9.02 Officers:**

“(1) The board shall elect a chairperson and a vice-chairperson. These officers shall be elected for terms of 12 months and shall be eligible for re-election. The vice-chairperson shall act as chairperson in the absence of the chairperson. Voting shall be by secret ballot unless there is only one nomination for the office to be filled. To be elected, a candidate must receive a majority of the votes cast.” (2) The act provides that the administrator of the Division of Law Enforcement Services of the Department of Justice shall be the non-voting secretary of the board.”

Motion to nominate Todd Delain as Chairman of the Law Enforcement Standards Board. Move by Ben Bliven, second by Earnell Lucas. Motion carried unanimously.

Motion to nominate Ben Bliven as Vice-Chairman of the Law Enforcement Standards Board. Move by Anthony Burrell, second by Katie Rosenberg. Motion carried unanimously.

b. Certify/Recertify Basic Training Schools/Academies

According to Wisconsin Administrative Code § LES 4.01(1)m, academies (technical colleges and employer-based) are certified for a period of two years subject to renewal.

The following academies are due for recertification:

- Western Technical College
- Northeast Wisconsin Technical College

Correction to page 151 in the packet: Northeast Wisconsin Technical College Should also be recertified to provide a 24-hour co-located secure juvenile detention training, which is needed as evidenced by some of the waiver requests for extensions. Director Gilbert will be planning to offer that training in 2022.

Staff recommends in favor of fully recertifying Western Technical College and Northeast Technical College, along with the correction to page 151: a 24-hour co-located secure juvenile detention.

Motion to recertify Western Technical College, and the Northeast Wisconsin Technical College, along with the correction to page 151, a 24-hour co-located juvenile detention training facility. Move by Jean Galasinski, second by Jessie Metoyer. Motion carried.

c. Quarterly Update on Defensive Tactics Instructor Program

Update for the Board: The Defensive Tactics Instructor Course was approved along with the associated transition course for the DAAT and POSC MITs to transition to a Defensive Tactics Instructor MIT. To date, five transition courses have been held across the state. There has been 48 MITs transitioned from either DAAT or POCS certification to the full Defensive Tactics Instructor MIT certification. There is one more scheduled transition course at the Madison Police Department on March 25, right now there are eight MITs scheduled to transition at that time. Out of the 58 DAAT and POSC MITs across the state, eight are choosing not to continue as an MIT. By and large the MITs will be done transitioning, then they can take that transition course and begin to transition DAAT and POSC instructors across the state that wish to transition to the Defensive Tactics Instructor Certification tier.

The five transition courses have received overwhelming support and positive feedback on the transition to Defensive Tactics from DAAT and POSC. The level of input and participation the MITs across the state have given has been fantastic, very positive feedback and they wish it had been done this sooner.

d. Review of Reciprocity, College Credit Waivers, and Student Attrition for 2021

There was a record number of reciprocity applications in 2021, 115 reciprocity applications. The expanded test locations have been useful because test locations would probably have been over capacity had the test at the DOJ building taken place only once a month. Some tests have been expanded for convenience at Western Technical College and Northwood Technical College and that is continuing. One has already been done at Western this year. There are two jail officers scheduled to take the reciprocity exam at Northwood Technical College on March 22. There have also been some additional people that have taken the reciprocity exam-those that have applied for an extension on a three-year timeframe to re-gain law enforcement employment. It is now required that those individuals also take the reciprocity exam as a refresher. Those numbers are not captured on the applications as they are not coming from out of state - it is a different process.

The attrition numbers do not include the Certification Track Program. They are taken from the 720-hour Law Enforcement Academy. Several Technical Colleges still wanted certification track program. The attrition number from those tend to skew much higher and throws the numbers off.

Some of the attrition is artificially inflated due to injury or COVID and subsequently came back and completed training. The true number is probably less than 7% also when you consider performance issues such as failure to complete due to failure of the exit PRT or firearms or Phase exams, the numbers are smaller when those factors are considered.

There is not a way to capture stats for those that do not pass the entrance PRT. There is a voluntary effort in collecting the entry PRT numbers which will change based on the approval of the board in the December meeting to make this a mandatory process. There was a meeting yesterday with BJIA regarding the software to collect that data. The failure rate is about 25%. The agency that does the most entry PRT's at once is the State Patrol, they may run an entry PRT and have 100 show up and have 25-30% failure rates. This may not be accurate due to some people being unprepared. The entry PRT can be taken as many times as you want. Next year there should be better numbers.

Ben Bliven stated that the information should be out there, easily accessible, so anyone wanting to apply for law enforcement positions in Wisconsin knows what they have to do physically. Knowing what the fail rate is may give applicants the push they need to get ready for the entrance PRT.

Todd Delain added that he looked at the document, the law enforcement reciprocity waiver applications number of law enforcement officers in Illinois and Minnesota that are applying to become law enforcement officers in Wisconsin speaks to the quality of law enforcement officers, the system in place, and things that have been done very well in Wisconsin that bordering states are having officers seeking employment in Wisconsin.

e. Proposed Updates to Reimbursement Rates for Meals, Mileage, and Lodging for Recruits (Form DJ-LE-304)

The LESB sets the rate for reimbursement for tuition and for the living and travel expenses for recruits going for the academy. Form DJ-LE-304 is the form that gets completed by an agency once the recruit successfully completes the academy to report amounts spent for lodging, mileage, breakfast, lunch, and dinner. Page 158 of the packet spells out when recruits qualify. Increases to the rates are proposed today based on inflation and updated state employee rate of reimbursements.

Motion to approve proposed updates to reimbursement rates for meals, mileage, and lodging for recruits as presented by staff on pages 157 to 159. Move by Anthony Burrell, second by Michelle Viste. Motion carried unanimously.

11. Roundtable

Steve Wagner:

- Act 82 has some language which affects the LESB's ability to decertify for reasons. Currently, there are three flags for end of employment status. When an officer leaves an agency, the agency is required by LESB rules to come into the system and identify why the officer left. There are three flags that are created when an officer is terminated for cause, resigned during an internal investigation, or resigns before termination. Any of those that are placed in the system automatically brings up a red flag. If they try to get hired by another department, DLES is obligated by LESB rules and Training and Standards to notify that department that they are a red flag. The details of the red flag are unknown, the hiring department would need to contact the department that reported a red flag. ACT 82, although it does not say that the LESB shall do anything, it comes after the word "may" that really tries to expand the decertification process into misconduct by officers. Not a felony, something lower than a felony. In talking with Dana Vike and Frank Sullivan, it would be beneficial to expand our group into the four main associations in the state: the Wisconsin Chiefs of Police Association, the Badger State Sheriff's Association, the Sheriff's and Deputy Sheriff's Association, and the Police Executive Group. Having representation is beneficial since this will really affect them as they decide what type of employment status the individual has at the end of their tenure. It would be beneficial to build this team and come back to at the next LESB meeting to officially create a subcommittee to expand the end of employment status.

Discussion: Todd Delain and Ben Bliven believe it is a good idea to address this issue and appreciate the work to create this subcommittee. Looking forward to seeing the work that comes from this group of great law enforcement minds.

- In this budget cycle, there was an allowance for an additional \$2 million to put towards law reimbursement for law enforcement. What that means is that instead of running out of money in February, it is expected to run out mid-June. This is a great improvement because bills start getting paid again on July 1. Invoices only have to be held without payment for a couple weeks. This is \$2 million every budget cycle. The expectation is that after this budget cycle, the ability to pay the bills is anticipated to be on time as they come in. It is appreciated that the professional law enforcement organizations went to the legislature to ask for this.

12. Adjournment

Motion to adjourn at 11:04 a.m. Move by Jean Galasinski, second by Ben Bliven. Motion carried unanimously.

A handwritten signature in cursive script, appearing to read "S. A. Wagner", is written over a solid black horizontal line.

Steven Wagner
Secretary

Minutes taken by Dawn Strassman.