

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – MAY 10, 2022

ATTENDANCE:

LESB EC MEMBERS

Benjamin Bliven
Todd Delain
Michelle Viste
Steve Wagner

ABSENT MEMBERS

Anthony Burrell
Earnell Lucas

STAFF

Don Bomkamp
Katie Maule
Jerry Mullen
Thessa Phillips
Dawn Strassman
Frank Sullivan
Dana Vike

Guests: Rick Balistrieri, Scott McRoberts, Kristina Trastek, Mark Wadlum, Eric Wilson

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 10:00 a.m.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Requests for Waivers of Training & Education Requirements for Officers, Civilians, and Instructors.**

Preparatory Training Waiver Requests

- a. Beasley, Tyler – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.
- b. Bielawski, Edward – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.
- c. Canady, Timothy – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.
- d. Condich, Michael – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date

of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023. Approval is contingent upon the applicant maintaining his currently employment until 5/14/2022 to meet the one-year post academy full time employment requirement.

- e. Curtis, McKenzie – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination and gain Wisconsin law enforcement employment November 29, 2022.
- f. Dozier, Devon – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.
- g. Her Many Horses, Grace – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination and gain Wisconsin law enforcement employment by May 10, 2023.
- h. Jacobson, Beau – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.
- i. Jarol, Steven – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- j. Kleese, Tyler – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- k. Koch, Travis – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- l. Mangum, Alexandria – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for

one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.

- m. Merrill, Ryan – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- n. Mrotek, Adam – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- o. Muniz, Samuel – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- p. Pagan, Nico – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- q. Pavlock, Scott – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023, and he has until August 16, 2023, to gain Wisconsin law enforcement employment.
- r. Roden, Chantel – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- s. Thiele, Thomas – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- t. Tillich, Amanda – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by May 10, 2023.

- u. Weaver, Allison – Pre-Employed
Staff recommends successful completion of the law enforcement reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- v. Williams, Matthew – Pre-Employment
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall successfully complete the law enforcement reciprocity examination by May 10, 2023.
- w. Danielson, Harmony – Marathon County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than July 11, 2022.
- x. Hancock, Jeffrey – Everest Metro Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than December 13, 2022.
- y. Perez, Raul – Mequon Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than March 28, 2023.
- z. Salzman, Ryan – Cornell Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than January 5, 2023.
- aa. Schneider, Elizabeth – Crawford County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than August 2, 2022. The applicant passed the jail officer reciprocity exam on April 21, 2022
- bb. Tanck, Ashley – Fond du Lac County Sheriff's Office
Staff recommends successful completion of the reciprocity examination. The applicant shall complete the jail officer reciprocity exam within their probationary period and no later than June 14, 2022.

Motion to approve staff recommendations for preparatory training waiver requests. Move by Michelle Viste, second by Benjamin Bliven. Motion carried unanimously.

Jerry Mullen noted some changes, the reciprocity request for Michael Condich is contingent upon maintaining current employment until May 14, due to the mandatory one-year fulltime post academy

employment. It was suggested that his reciprocity request be presented at the June meeting, and he requested that it be presented at the May meeting. This is annotated in the notes.

College Credit Waiver Requests

- a. Bartelt, Nicholas – Military/LE Academy
Staff recommends Mr. Bartelt receive a waiver for 60 college credits.
- b. Brodhagen, Hailey – Jail Academy
Staff recommends Ms. Brodhagen receive a waiver for 5 college credits.
- c. Cantwell, Forrest – LE and DOC Academy
Staff recommends Mr. Cantwell receive a waiver for 28 college credits.
- d. Capaccio, Dayinera – Military
Staff recommends Ms. Capaccio receive a waiver for 20 college credits.
- e. Chang, Jonathan – Military
Staff recommends Mr. Chang receive a waiver for 39 college credits.
- f. Harrell-Diaz, Edward – Law Enforcement Academy
Staff recommends Mr. Harrell-Diaz receive a waiver for 20 college credits.
- g. Massong, Adam – Military
Staff recommends Mr. Massong receive a waiver for 60 college credits.
- h. Meyers, Gage – Military/Jail Academy
Staff recommends Mr. Meyers receive a waiver for 14 college credits.
- i. Miller, Joseph – Military
Staff recommends Mr. Miller receive a waiver for 15 college credits
- j. Saharsky, Mason – Military
Staff recommends Mr. Saharsky receive a waiver for 31 college credits.
- k. San Diego, Andrew – Military
Staff recommends Mr. San Diego receive a waiver for 56 college credits.
- l. Stamps, O’Neil – Law Enforcement Academy
Staff recommends Mr. Stamps receive a waiver for 20 college credits.
- m. Steck, Charles – Military
Staff recommends Mr. Steck receive a waiver for 60 college credits.
- n. Swanson, Torsten – Military
Staff recommends Mr. Swanson receive a waiver for 17 college credits.
- o. Triplett, Victor – Military
Staff recommends Mr. Triplett receive a waiver for 56 college credits.

- p. Wagas, Rolly – Military/LE Academy
Staff recommends Mr. Wagas receive a waiver for 39 college credits.
- q. Walczak, Kyle – Military/LE Academy
Staff recommends Mr. Walczak receive a waiver for 60 college credits.
- r. Willis, Timothy – Military/Jail Academy
Staff recommends Mr. Willis receive a waiver for 22 college credits.

Motion to accept staff recommendations for college credit waiver requests. Move by Michelle Viste, second by Benjamin Bliven.

Jerry Mullen noted one correction for Kyle Walczak, it should read recommendation of 46 credits, not 60 credits. Todd DeLain stated that the notes are correct with a recommendation of 46 credits.

Michelle Viste amended her motion to reflect the changes to Kyle Walczak's recommendation from 60 college credits to 46, second by Benjamin Bliven. Motion carried unanimously.

5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions Of the Time Limits to Complete Preparatory Training for Officers and Civilians.

- a. Karnitz, Jeremy – Door County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- b. Wendt, Sydney – Douglas County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- c. Stevenson, Lauren – Jefferson County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- d. Taft, Tristan – Jefferson County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2023 to allow him to complete jail officer training.
- e. Crossman, Nikohl – Juneau County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- f. Ali, Ramsey – Kenosha County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.
- g. Hammad, Nidal – Kenosha County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.

- h. Nerison, Kailey – Kenosha County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.
- i. Santiago, Mirna – Kenosha County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.
- j. Slater, Lance – Kenosha County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow for completion of preparatory jail officer training.
- k. Smith, Genzavia – Milwaukee County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- l. Cale, Robert – Monroe County Sheriff’s Office
Staff recommends the applicant receive an extension until 6/1/2022 to allow him to complete preparatory jail officer training.
- m. Gorman, Christa – Oconto County Sheriff’s Office
Staff recommends the applicant receive an extension until 5/1/2023 to allow her to complete preparatory jail officer training.
- n. Lemere, Makenna – Oconto County Sheriff’s Office
Staff recommends the applicant receive an extension until 7/1/2022 to allow her to complete jail officer training.
- o. Andritsch, Aaron – Racine County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- p. Arriaga, Esther – Racine County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- q. Mueller, Christina – Racine County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- r. Pizarro-Lopez, Elvin – Racine County Sheriff’s Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow him to complete preparatory jail officer training.
- s. Ossie, Evan – Sheboygan County Sheriff’s Office
Staff recommends the applicant receive an extension until 3/1/2023 to allow him to complete preparatory SJD officer training.

- t. Storm, Eric – Beloit Township Police Department
Staff recommends retroactive approval of the extension for the following reasons:
The applicant was not responsible for missing the deadline to gain employment; it was due to an error on the part of the compliance officer. The applicant will not be required to pass the Wisconsin Law Enforcement Reciprocity Exam as a condition of this approval since he passed the exam in August 2021.
- u. Andrade, Gavannah – Waushara County Sheriff's Office
Staff recommends the applicant receive an extension until 4/1/2023 to allow her to complete preparatory jail officer training.
- v. Jahns, Randall – Wood County Sheriff's Office
Staff recommends retroactive approval of the extension. The applicant shall be required to pass the Wisconsin Law Enforcement Reciprocity Exam by 10/1/2022.
- w. Link, Elizabeth – Wood County Sheriff's Office
Staff recommends the applicant receive an extension until 12/31/2022 to allow her to complete preparatory jail officer training.
- x. Hornby, Chase – Pre-Employed
Staff recommends **against** granting the waiver for the following reasons:
The applicant never held full-time law enforcement employment following his graduation from the academy on 10/26/2018. He held part-time law enforcement employment from 2/7/2019 to 8/20/2021. He must complete the full academy to be eligible for recertification. The applicant was decertified for failure to complete any recertification training hours during the last state fiscal year. (July 1, 2020-June 30, 2021)
- y. Muro, Anthony – Pre-Employed
Staff recommends approval of the extension until 6/30/2022. A condition of approval will be the requirement to pass the Wisconsin Law Enforcement Reciprocity Exam by 10/1/2022 (unless the applicant is hired by Marquette University Police Department before 5/24/2022).

Motion to approve staff recommendations for extension requests of time to re-gain employment and time to complete basic training requirements. Move by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.

Discussion:

Jerry Mullen addressed the Chase Hornby denial recommendation. Hornby did not get his field training accomplished, possibly in part due to Covid, despite the opportunity to complete this training virtually.

Todd Delain stated that a lot of the waiver requests are due to Covid or staff shortages, and most of which have a class scheduled, with a few exceptions. It is a challenge, especially with the sheriff's offices running the jails. There are significant shortages with correctional staff. It will be difficult and likely will not change soon. Jail academies have been cancelled because of low attendance due to Covid and staff shortages. It is important, and flexibility is needed, but with every day that goes by that a person has not completed the academy, the higher the risk for the agency.

Jerry Mullen added that there are very few subsequent repeat requests after these approvals; agencies understand the urgency. They do understand that their officers need to complete preparatory training within this granted extension. This is better than in the past with Secure Juvenile Detention officers, where there were many more 2nd extension requests. It seems this practice has come to a stop. In some cases, they are asking for an extension before the deadline hits because they are anticipating not being able to get some of their officer completed before their one-year deadline passes.

Todd Delain acknowledges that this is indeed the case, and appreciates that they are completing the academy within the extension time. It becomes very problematic to grant an extension on to an extension. The importance has been passed on to the Sheriffs at conferences to get staff to the academy as quickly as possible despite Covid and staff shortages. Thank you for being diligent in monitoring this.

6. Consideration of Retraining Requirements for Taylor County Deputy Steven Bowers on Leave of Absence Since 2/14/2018

Dana Vike stated that per a call with the Taylor County sheriff, Deputy Steven Bowers has taken retirement after 28 years of service. This no longer needs to be considered as he is retired. If this information changes, it will be on the next agenda.

7. Training and Standards Bureau (TSB) Update

- Act 82: The Act that requires law enforcement to share personnel files and may potentially bring the LESB in a direction to be involved in a greater number of decertification issues. This will be addressed on June 7, 2022, where it will be requested that a subcommittee be created to speak to law enforcement partners to review the best way to look at this and move forward.
- Act 183: On Friday, a flowchart and governance were distributed to help law enforcement understand what needs to be collected for the search warrant requirement. There is no mechanism in place to collect that information, it is a work in progress for the workgroup. Personnel will get assigned to the workgroup so data can be collected. Todd Delain asked when the information came out, and if it indicated that the requirement was to go back to January 1, 2022, or did the ACT go into effect the day after publication in March 2022?

Frank Sullivan advised that the report requires DOJ to prepare a report for the proceeding calendar year. A report is required for data starting 1/1/2022.

Todd Delain stated that if the Act didn't go into effect till March, that is a lot of manual work to collect data from before the Act went into effect.

Frank Sullivan advised that the wording in the Statute requires that the report be prepared for the preceding calendar year.

Benjamin Bliven agrees with Sheriff Delain that when the law is signed into effect by the governor, that is when law enforcement agencies should be required to collect the data. Many chiefs understand this the same way.

Todd Delain inquired if there could be clarification as some of the data may not be known since it was not a requirement to collect till the Act was signed. Clarification of the requirement would be appreciated.

Steve Wagner and Frank Sullivan will discuss this but explained that it was clear that the data will be collected from the beginning of the calendar year.

- Instructor updates will be virtual in fiscal year 2023 in WILENET through ACADIS due to the possibility of a Covid spike.
- TSB is working a hybrid schedule.

8. Roundtable

- Steven Wagner: The Executive Committee is one member short; Sheriff Parks' seat expired on May 1. Two other law enforcement members also had their seats expire on May 1; Deputy Chief Metoyer and Mayor Rosenberg who were both appointed last year. Names are with the Governor's Office. The Governor's Office expects to have the seats filled by the June 7 meeting.

9. Adjournment

Motion to adjourn by Benjamin Bliven, second by Michelle Viste. Motion carried unanimously.



Steven Wagner
Secretary

Minutes taken by Dawn Strassman.