

**LAW ENFORCEMENT STANDARDS BOARD (LESB)  
EXECUTIVE COMMITTEE (EC) MEETING**

**MINUTES – NOVEMBER 9, 2021**

**ATTENDANCE:**

**LESB EC MEMBERS**

Benjamin Bliven  
Anthony Burrell  
Todd Delain  
Scott Parks  
Tina Virgil  
Michelle Viste

**ABSENT MEMBERS**

**STAFF**

Bob DeFrang  
Katie Maule  
Jerry Mullen  
Thessa Phillips  
Frank Sullivan  
Dana Vike  
Steve Wagner

**Guests: Rick Balistreri**

- 1. Call the Meeting to Order** – Todd Delain called the meeting to order at 10:00 am.
- 2. Introductions**
- 3. Proof of Posting of Meeting Notices**  
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
- 4. Requests for Waivers of Training & Education Requirements for Officers, Civilians, and Instructors.**

**Preparatory Training Waiver Requests**

- a. Abbio, John – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- b. Allen, Randy – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- c. Dinger, Joshua – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- d. Grindley, Cody – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.

- e. Hansen, Todd – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- f. Joerger, John – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- g. Lee, David – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for up to one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination and gain Wisconsin law enforcement employment by 3/31/2022.
- h. Oster, Daniel – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.

Discussion:

Sheriff Delain adds to the recommendation that Mr. Oster must gain employment as a law enforcement officer by December 13, 2022, which is three years from his last date of employment as an officer.

- i. Ostrander, Nathan – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- j. Rohrs, Michael – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
- k. Schwartz, Andrew – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.

- l. Seiller, Jason – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
  
- m. Siegner, Edwin – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.

Discussion:

Sheriff Delain adds to the recommendation that Mr. Siegner must gain employment as a law enforcement officer by August 15, 2023, which is three years from his last date of employment as an officer.

- n. Stefanski, Bradley – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
  
- o. Traeger, Andrew – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
  
- p. Welch, Kalin – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.

Discussion:

Sheriff Delain adds to the recommendation that Mr. Welch must gain employment as a law enforcement officer by December 15, 2022, which is three years from his last date of employment as an officer.

- q. Wiebusch, Brent – Pre-Employed  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by November 9, 2022.
  
- r. Davis, Christopher – Green Bay Police Department  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of

the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 9/16/2022.

- a. Doemel, Jack – Appleton Police Department  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 5/17/2022.
- b. Ganzel, Robert – Brown County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 5/24/2022.
- c. Hammill, Brian – Benton Police Department  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 6/7/2022.
- d. Lewis, Jacob – Trempealeau County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 4/19/2022.
- e. Matwiejczyk, Jacob – Appleton Police Department  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 7/12/2022.
- f. McCarthy, Kellen – Neenah Police Department  
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination within their probationary period and no later than 3/1/2022.
- g. Rindal, William – Trempealeau County Sheriff's Office  
Staff recommends successful completion of the jail reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 4/19/2022.

Discussion:

The meeting packet had November 2022 as the deadline to complete the exam for pre-employed students. Sheriff Delain asks that a specific date be provided. Jerry Mullen states that one year from today's meeting should be the deadline.

**Motion** to approve staff recommendations for pre-employed applicants excluding David Lee, Daniel Oster, Edwin Siegner, and Kalin Welch. Motion by Michelle Viste, second by Benjamin Bliven. Motion carried unanimously.

**Motion** to approve staff recommendations for David Lee, Daniel Oster, Edwin Siegner, and Kalin Welch, and include the recommendations provided by the Executive Committee. Move by Anthony Burrell, second by Scott Parks. Motion carried unanimously.

**Motion** to approve staff recommendations for Christopher Davis, Jack Doemel, Robert Ganzel, Brian Hammill, Jacob Lewis, Jacob Matwiejczyk, Kellen McCarthy, and William Rindal. Move by Anthony Burrell, second by Benjamin Bliven. Motion carried unanimously.

**College Credit Waiver Requests**

- a. Brock, Kory – LE Academy  
Staff recommends Mr. Brock receive a waiver for 20 college credits.
- b. Charles, Bradley – Military  
Staff recommends Mr. Charles receive a waiver for 13 college credits.
- c. Eggert, Robert – Military  
Staff recommends Mr. Eggert receive a waiver for 19 college credits.
- d. Gigstead, Kenneth – Military  
Staff recommends Mr. Gigstead receive a waiver for 30 college credits.
- e. Kleczka, Evan – Military  
Staff recommends Mr. Kleczka receive a waiver for 28 college credits.
- f. McKee, Colton – LE Academy  
Staff recommends Mr. McKee receive a waiver for 15 college credits.
- g. Neuswanger, Raymond – Military  
Staff recommends Mr. Neuswanger receive a waiver for 23 college credits.
- h. Schultz, Matthew – Military  
Staff recommends Mr. Schultz receive a waiver for 19 college credits.
- i. Sterner, William – Military  
Staff recommends Mr. Sterner receive a waiver for 22 college credits.
- j. West, Dillon – Military  
Staff recommends Mr. West receive a waiver for 24 college credits.

**Motion** to accept staff recommendations for college credit waiver requests. Move by Benjamin Bliven, second by Anthony Burrell. Motion carried unanimously.

**5. Requests for Extensions of the Time Limits to Gain Employment and Requests for Extensions of the Time Limits to Complete Preparatory Training for Officers and Civilians.**

- a. Crowe, Eliza – Bayfield County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2022 to allow them to complete preparatory jail officer training.
- b. Auseth, Taylor – Buffalo County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2022 to allow them to complete preparatory jail officer training.
- c. Weiss, Christopher – Buffalo County Sheriff’s Office  
Staff recommends the applicant receive an extension until 12/1/2022 to allow them to complete preparatory jail officer training.
- d. Moczynski, Jason – Fall River Police Department  
Staff recommends the applicant receive an extension until 12/1/2021 to re-complete the exit PRT. The technique used by Gateway Technical College for the sit-ups is acceptable, however approval to use a different technique was not requested by the college in advance.
- e. Proudfoot, Bailey – La Crosse Co Juvenile Detention Center  
Staff recommends that the applicant receive an extension until 9/1/2022 to complete preparatory SJD training.
- f. Donovan, Ashley – Langlade County Sheriff’s Office  
Staff recommends granting the waiver provided the following conditions are met by 4/1/2022:
  - Applicant passes the Jail Reciprocity examination.
  - Applicant completes a minimum of 200 hours of jail field training (to be documented on the Jail Reciprocity application).
- g. Bukovsky, Brandon – Milwaukee County House of Correction  
Staff recommends the applicant receive an extension until 4/1/2022 to allow them to complete preparatory jail officer training.
- h. Martin, Austin – Northwest Regional Juvenile Detention Center  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory SJD officer training.
- i. Morris, Dustin – Northwest Regional Juvenile Detention Center  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory SJD officer training.
- j. Brathol, Kali – Pierce County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory jail officer training.
- k. Carlson, Jennifer – Sawyer County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory jail officer training.

- l. Marshall, Adam – Sawyer County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory jail officer training.
  
- m. Van de Pas, Marike – Sheboygan County Sheriff’s Office  
Staff recommends the applicant receive an extension until 6/1/2022 to allow them to complete preparatory jail and SJD officer training.
  
- n. Bailey, Andrew – Waupaca County Sheriff’s Office  
Staff recommends the applicant receive an extension until 9/1/2022 to allow them to complete preparatory law enforcement officer training.

Discussion:

- Sheriff Delain expresses concern about the amount of jail academy extension requests. He understands the reason for the requests and expects the LESB to receive more. Sheriff Delain states that while he knows it is difficult to get officers into the training due to staffing shortages, sheriffs’ offices should be trying to get their officers enrolled in training as early as possible.
- Chief Bliven suggests there may be value to increasing the time to complete the jail academy from 12 months to 15 or 18 months. Sheriff Delain will discuss this possibility with other sheriffs at their conference in December.
- Sheriff Parks agrees with the other committee members. He adds that the facilities have more liability factors as officers continue to work without academy training. At the same time, it is sometimes impossible to send officers to training as there are mandatory staffing levels to run the facility.
- TSB Director Steve Wagner notes that the staffing shortages in sheriffs’ offices can cause academies to face issues getting enough jail instructors to teach in the academy.
- Sheriff Delain states that the LESB will continue to monitor and assist where it can.

**Motion** to approve staff recommendations for extension requests of time to re-gain employment and time to complete basic training requirements. Move by Michelle Viste, second by Benjamin Bliven. Motion carried unanimously.

**6. Administrative Code Chapters LES 1 - 9 Update**

Training and Standards proposes updating the administrative rules of the LESB. A draft of the Scope Statement for the proposed changes is presented to the Executive Committee. If signed by the LESB Chairperson today, the Scope Statement will be submitted to the Governor’s Office. If approved, the Scope Statement will be published in the Administrative Register, and then the DOJ is allowed to begin drafting the revised administrative rules.

The LESB could possibly create a subcommittee of members to review the current administrative rules and identify changes to be made.

Sheriff Delain states that he will not sign the statement without approval from the Executive Committee. He is seeking a motion from the committee to support him signing the statement.

**Motion** to support LESB Chairman Todd Delain in signing the Statement of Scope of Proposed Rules as presented by staff. Move by Anthony Burrell, second by Michelle Viste. Motion carries unanimously.

## 7. Training and Standards Bureau (TSB) Update

- Region 2 and Region 5 Field Representative positions are currently posted for applicants to apply.
- TSB sent out guidance on Act 75 to law enforcement agencies. If there are any questions, agencies are encouraged to contact Steve Wagner.
- Act 82 was passed on November 5, 2021 and requires law enforcement to provide personnel records to other law enforcement agencies upon request. Training and Standards is concerned about Section 9 of Act 82 as it references the LESB decertifying officers if they resign in lieu of termination or are terminated for just cause from an agency. TSB is currently navigating through Section 9 and what the process will be.
  - The Executive Committee expresses concern over Section 9 and expects there will be more appeal hearings for decertified officers.
  - Sheriff Delain asks staff to review the current options in Acadis for removing an officer and provide possible additions. Mr. Wagner agrees that there should be additional separation options for removing an officer.
  - Assistant Attorney General Frank Sullivan agrees that additional research and discussions will need to be done.

## 8. Roundtable

## 9. Adjournment

**Motion** to adjourn by Scott Parks, second by Benjamin Bliven. Motion carried unanimously.



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Tina R. Virgil  
Secretary

Minutes taken by Katie Maule.