

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
QUARTERLY BOARD MEETING**

MINUTES – SEPTEMBER 1, 2021

ATTENDANCE:

LESB MEMBERS

Benjamin Bliven
Robert Botsch
Anthony Burrell
Todd Delain
Jean Galasinski
Timothy Gruenke
Casey Krueger
Earnell Lucas
Jessie Metoyer
Scott Parks
Katie Rosenberg
James Small
Charles Tubbs
Tina Virgil
Michelle Viste

ABSENT MEMBERS

Nicole Miller

STAFF

Ronald Betley
Roy Kubisiak
Ed Liebrecht
Katie Maule
Jerry Mullen
Stephanie Pederson
Thessa Phillips
Dan Ruzinski
Shelly Sandry
Frank Sullivan
Dana Vike
Steve Wagner

Guests: Shane Collins, Bradley DeGrow, Brian Fiene, Mackenzie Hannon, John Hanson, Tim Hufschmid, Joe Steffen, Sarah Wronski, and Kris Wubben

Presenters: Dennis Powers, Brad Rollo, and Derek Veitenheimer

1. **Call the Meeting to Order** – Todd Delain called the meeting to order at 10:02 am.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Division of Law Enforcement Services (DLES) Updates**
 - a. Crime Information Bureau (CIB) – Deputy Director Brad Rollo
 - CIB is working on a migration from the TRAIN application, which is used for training on the TIME System, to the Acadis training platform.
 - CIB will be transitioning from Portal 100 to Portal XL. It will be deployed in-house for extensive testing and then will be tested on pilot agencies. It should be in the field by mid-2022.
 - b. Bureau of Justice Information and Analysis (BJIA) – Director Derek Veitenheimer
 - Use of Force – Over 90% (451) of Wisconsin agencies are currently reporting incidents. There were 21 incidents between January and June 2021; eight incidents were injuries,

nine incidents were deaths, and four incidents were of an officer discharging their firearm at or in the direction of a person.

- BJIA is meeting with colleagues at the Wisconsin Department of Transportation (WIDOT) to make improvements to the Use of Force Incident Reporting form in the Traffic and Criminal Software (TraCS) before it is deployed by the end of the year.
- National Incident Based Reporting System (NIBRS) – BJIA is working with WIDOT to launch a NIBRS-supported law enforcement incident form in TraCS by the end of the year. It will allow the remaining 3% of agencies to submit.
- BJIA is also working on creating a new audit program for NIBRS and Use of Force reporting. It will be piloted with some agencies in the first half of 2022.
- Over the next couple of months, BJIA will be reaching out to agencies regarding their sexual assault kit census. They want to know how many tested and untested kits are still in the possession of law enforcement since 2016.

c. Bureau of Justice Programs (BJP) – Dennis Powers

- Drug Take Back is scheduled for October 23, 2021. Information can be found on WILENET.
- Mr. Powers reported on grants that are currently open to apply. There are many grant opportunities open to law enforcement and information is available on the “Grants” page of the Wisconsin Department of Justice website.

d. Training and Standards Bureau (TSB) Update – Director Steve Wagner

- TSB is currently working with Act 75 (Use of Force Bill) in order to give law enforcement guidance.
- Physical Readiness Test (PRT) survey has concluded, and TSB is working with BJIA to analyze and disseminate the data.
- DLES is producing a Wednesday Wellness Webinar Series beginning September 8, 2021 and running until November 10, 2021. On October 13, 2021, at 10:00 a.m., the developer of the Wisconsin PRT, FitForce, will be on the series to discuss the PRT and answer any questions.
- Training and Standards has been working on modifying curriculum to accommodate the bills passed on June 22, 2021.
- Staff continues to update WILENET and is interested in feedback from law enforcement partners on how to improve the site.

5. Training and Standards Bureau (TSB) Quarterly Report

Certified Officers:

At the end of the fourth quarter there were a total of **16,003** active, primary, certified officers. Below is a breakdown of officers by assignment.

Officer by Assignment	Total
Tribal Law Enforcement	84
Law Enforcement	11,912
Jail Officer	2,014
Secure Juvenile Detention (SJD)	159
Law and Jail	1,517
Law and SJD	0
Law, Jail and SJD	5

Jail and SJD	312
Total Active, Primary and Certified	16,003

Certified Instructors:

As of August 19, 2021, there are 4,059 LESB certified instructors. Many instructors are certified in several topics. As a result, instructors may be counted more than once in the tables below. The technical colleges and employer-based academies also employ 226 LESB certified master instructor trainers (MITs). There are MITs who are certified in several MIT topic areas who may be counted more than once in the MIT table below.

LESB Certified Instructors

Instructor Category	Certified Instructors
Law Enforcement Instructors	3,847
Jail Instructors	440
Juvenile Detention Instructors	213

Certified instructors in the Tactical Topics

Tactical Topics	Certified Instructors
DAAT (720)	969
Emergency Vehicle Operation & Control (EVOC)	821
Handgun	320
Handgun & Rifle	1,506
Officer Wellness	165
OWI/SFST	442
Principles of Subject Control (POSC)	194
Professional Communication Skills (PCS)	676
Scenarios	835
Tactical Emergency Casualty Care (TECC)	35
Tactical Response (720)	616
Vehicle Contacts	1,033

Master Instructor Trainers (MITs)

MIT Topics	Certified MITs
CJIDC	37
DAAT	44
EVOC	40
Handgun & Rifle	46
OWI/SFST	28
Physical Fitness Assessor	8
Principles of Subject Control (POSC)	17
Professional Communication Skills (PCS)	31
Scenarios	42
Tactical Emergency Casualty Care	6
Tactical Response	35
Vehicle Contacts	43

WILENET Quarterly Report:

The following WILENET quarterly report covers the month of July 2021. This quarter the **WILENET.widj.gov** website had about 12,721 total users each month. Below is a list of the most visited pages for July 2021.

Page	Unique Page Views
https://wilenet.widj.gov/	33,632
https://wilenet.widj.gov/employment/employment-opportunities	17,890
https://wilenet.widj.gov/user/login	17,767
https://wilenet.widj.gov/resources/doc-locator	4,636
https://wilenet.widj.gov/doc/locator	4,208
https://wilenet.widj.gov/academy-curriculum	3,513
https://wilenet.widj.gov/cib/time-system-etime-browser	3,216
https://wilenet.widj.gov/employment/employmentopportunities?combine=&field_position_type_target_id=18&sort_by=created&sort_order=DESC	3,023
https://wilenet.widj.gov/employment/employmentopportunities?combine=&field_position_type_target_id=All&sort_by=created&sort_order=DESC&page=1	2,527
https://wilenet.widj.gov/academy-curriculum/720-hour-law-enforcement-academy	2,372
https://wilenet.widj.gov/employment/employmentopportunities?combine=&field_position_type_target_id=18&sort_by=created&sort_order=DESC&page=1	2,200
https://wilenet.widj.gov/training-courses	2,178
https://wilenet.widj.gov/employment/employmentopportunities?combine=&field_position_type_target_id=All&sort_by=created&sort_order=DESC&page=2	2,108
https://wilenet.widj.gov/employment/employmentopportunities?combine=&field_position_type_target_id=12&sort_by=created&sort_order=DESC	1,783
https://wilenet.widj.gov/user/login?destination=cib/time-system-etime-browser	1,401

6. Review and Approve Minutes for the June 1, 2021 Meeting of the LESB

Motion to approve minutes and motions of the June 1, 2021 quarterly meeting of the LESB. Move by Anthony Burrell, second by Michelle Viste. Motion carried unanimously.

7. Review of Executive Committee (EC) Meeting, Updates, Addenda and Final Actions

a. Review and Approve August 10, 2021 Executive Committee Meeting Minutes and Motions.

- i. Motion subjects include: Review of Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the Time Limits to Gain Employment for Officers and Civilians; and Requests for Extension of the Time Limits to Complete Preparatory Training for Officers and Civilians.

Motion to approve minutes from the August 10, 2021 meeting of the LESB Executive Committee. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

- ii. Review and Consider Addenda Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the time Limits to gain

Employment for Officers and Civilians; and Requests for Extension of the time Limits to Complete Preparatory Training for Officers and Civilians.

Preparatory Training Waiver Requests:

- a. Bagrowski, Brian – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by September 2022.
- b. Hannon, MacKenzie – Pre-Employed
Staff recommends **against** a waiver. The applicant has not held full-time law enforcement employment for at least one full year within the past three years.

Discussion:

- MacKenzie Hannon is present to address the LESB. Mr. Hannon explained his training and employment history and asks that the LESB consider him for the waiver to take the reciprocity exam.
 - Mr. Hannon states that he had been called up from the US Coast Guard Reserves for assignments that total one year of service over the past three years. Jerry Mullen asks Mr. Hannon if he could send him information on the periods of mobilizations he has had with the US Coast Guard over the last three years. Mr. Mullen recommends that the LESB table this waiver request until this information can be collected and analyzed by TSB staff.
- c. Mott, Paul – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by September 2022.
 - d. Willms, Justin – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by September 2022.

Motion to table the request for MacKenzie Hannon until TSB can gather more information. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

Motion to approve recommendations for all remaining preparatory training waiver requests as presented by staff. Move by Anthony Burrell, second by Benjamin Bliven. Motion carried unanimously.

College Credit Waiver Requests

- a. Capek, Kevin F. – Military
Staff recommends the applicant receive a waiver for 21 college credits.

- b. Sihabouth, Kalasinh – Military
Staff recommends the applicant receive a waiver for 30 college credits.

Motion to approve recommendations for college credit waiver requests as presented by staff. Move by Scott Parks, second by Michelle Viste. Motion carried unanimously.

Preparatory Training Extension Requests

- a. Borzick, Kaylin – Pre-Employed
Staff recommends **against** granting the waiver for the following reasons:
 - 1. The applicant is seeking an extension of 20 months (beyond a de minimis request).
 - 2. The applicant has very limited experience as a police officer and there have been changes/updates to preparatory training since 2016.
 - 3. Approval of the waiver could establish a precedent that undermines the intent of the policy.

- b. Mugnaini, Anthony – Pre-Employed
Staff recommends **against** granting the waiver for the following reasons:
 - 1. The applicant is seeking an extension of six months (beyond a de minimis request).
 - 2. Approval of the waiver could establish a precedent that undermines the intent of the policy.

- c. Lebakken, Alison – Chippewa County Sheriff’s Office
Staff recommends that the applicant receive an extension until May 1, 2022 to complete preparatory jail officer training.

Motion to approve recommendations for preparatory training extension requests as presented by staff. Move by Anthony Burrell, second by Michelle Viste. Motion carried unanimously.

Instructor Waiver Requests

- a. Brandau, Justin – Holmen Police Department
Staff recommends against an extension for Justin Brandau. He has surpassed the six-month grace period. In order to be eligible for instructor certification in the future, new instructor certification requirements apply, including re-completion of instructor development training, topic specific instructor course(s), and submission of form DJ-LE-317, all within a period not to exceed two (2) years.

Discussion:

- Chief Shane Collins is present to address the LESB on Mr. Brandau’s behalf. Chief Collins states that he did not submit the paperwork on the instructor’s behalf and is hoping the LESB will grant a waiver. The Chief also states that his department is small, and it would cause a hardship if Mr. Brandau is not approved to keep his instructor certifications.
- Sheriff Delain asks if Mr. Brandau was notified that he needed to complete the paperwork? Staff states that he was notified via email on three separate dates.
- Chief Collins adds that he thought he sent the renewal application to Training and Standards.

- Sheriff Delain asks if the instructor applications are usually submitted by the law enforcement chief executive or is it submitted by the instructor? Dana Vike states that it is the instructor's responsibility to submit the paperwork along with a letter of recommendation from the chief.
- b. DeGrow, Bradley – Mukwonago Town Police Department**
Staff recommends against an extension for Bradley DeGrow He has surpassed the six-month grace period. In order to be eligible for instructor certification in the future, new instructor certification requirements apply, including recompletion of instructor development training, topic specific instructor course, and submission of form DJ-LE-317, all within a period not to exceed two (2) years.

Discussion:

- Bradley DeGrow is present to address the LESB. He states that the reminder emails to submit for recertification were in his spam email folder and so he missed the deadline. In addition, he comes from a small agency, and he is their sole firearms instructor.
- c. Steffen, Joseph – Madison Area Technical College**
Staff recommends against waiving the certified occupational experience requirement for the applicant to attend the LESB instructor courses and receive LESB instructor certifications.
- d. Ackley, Brandon – Shorewood Police Department**
Staff recommends in favor of a waiver. The Training and Standards Bureau missed sending a reminder email to Officer Ackley informing him of the requirement to complete an instructor update by June 1, 2021.
- e. Bowe, Ryan – Bayside Police Department**
Staff recommends in favor of a waiver. The Training and Standards Bureau missed sending a reminder email to Officer Bowe informing him of the requirement to complete an instructor update by June 1, 2021.
- f. Perry, Daniel – Manitowish Waters Lake Patrol**
Staff recommends in favor of a waiver. The Training and Standards Bureau missed sending a reminder email to Officer Perry informing him of the requirement to complete an instructor update by June 1, 2021.
- g. Roffers, Jed – Wisconsin DOJ – Division of Criminal Investigation**
Staff recommends in favor of a waiver. The Training and Standards Bureau missed sending a reminder email to Officer Roffers informing him of the requirement to complete an instructor update by June 1, 2021.
- h. DAAT Instructors – Northcentral Technical College (NTC)**
Staff recommends the instructors successfully complete a DAAT to POSC transition course created by NTC and approved by the Training and Standards Bureau.

TSB Director, Steve Wagner, asks that the LESB table the DAAT Instructors' request until agenda item "9.g."

Motion to accept the staff recommendation for Joseph Steffen’s instructor waiver request. Move by Benjamin Bliven, second by Anthony Burrell. Motion carried unanimously.

Motion to accept the staff recommendation for Justin Brandau’s instructor waiver request. Move by Anthony Burrell, second by Benjamin Bliven. Jean Galasinski abstains. Jessie Metoyer opposes. Motion carried.

Motion to accept staff recommendations for remaining instructor waiver requests and tabling the DAAT Instructors’ request. Move by Anthony Burrell, second by Benjamin Bliven. Motion carried unanimously.

8. Request to Certify/Recertify/Register/Retroactively Certify/Rescind Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers, and Instructors

Officer Certification Summary Report:

Total Officers Meeting Certification Requirements = 340

- Jail Officers (FT/PT) – 74
- Law Enforcement Officers (FT/PT) – 252
- Secure Juvenile Detention Officer (FT/PT) – 0
- Tribal Law Enforcement Officers (FT/PT) – 3
- Retroactive Certifications (FT/PT) – 11

Rescinded Certifications – 0

Instructor Certification and Recertification Summary Report

Total Instructor Applicants = 538

- New Instructors & Instructors Adding Additional Certifications – 260
- New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 16
- Recertified Instructors and Credentialed Instructor Registration Renewals - 240
- New Master Instructors – 14
- Recertified Master Instructors - 8

Motion to approve staff recommendations. Move by Anthony Burrell, second by Scott Parks. Motion carried unanimously.

9. New Business

a. Certify/Recertify Basic Training Schools/Academies

According to Wisconsin Administrative Code § LES 4.01(1)m, academies (technical colleges and employer-based) are certified for a period of two years subject to renewal.

The following academies are due for recertification:

- DNR Recruit Warden Academy
- Milwaukee Policy Academy
- Wisconsin State Patrol Academy

Staff recommends in favor of fully recertifying the DNR Recruit Warden Academy,

Milwaukee Police Academy, and Wisconsin State Patrol Academy until September 2023.

Motion to recertify the DNR Recruit Warden Academy, Milwaukee Police Academy, and Wisconsin State Patrol Academy until September 2023. Move by Jean Galasinski, second by Jessie Metoyer. Anthony Burrell and Casey Krueger abstain. Motion carried.

b. Recommend Officer Decertification for Failure to Complete Minimum Annual Recertification Training Hours Including the Handgun Qualification Requirement and/or Biennial Vehicle Pursuit Training for FY21

The LESB is presented with a list of officers who failed to complete the annual recertification training requirements for FY21 (July 1, 2020 – June 30, 2021). Staff recommends decertifying the officers effective September 1, 2021.

Motion to decertify officers for failure to complete the annual recertification training requirements for FY21, as presented by staff. Move by Earnell Lucas, second by Scott Parks. Motion carried unanimously.

c. Recommend Officer Recertification for Late Completion of FY21 Annual Recertification Training Hours Including the Handgun Qualification Requirement and/or Biennial Vehicle Pursuit Training Completed Between July 1, 2021 and September 1, 2021

The LESB is presented with a list of officers who failed to complete the annual recertification training requirements for FY21 but completed the missed training by September 1, 2021. Staff recommends the officers listed be recertified.

Sheriff Delain requests that staff notify the LESB if the officers or agencies listed fail to complete the requirements by the deadline in the future.

Motion to recertify the officers listed, as presented by staff. Move by Earnell Lucas, second by Anthony Burrell. Motion carried unanimously.

d. Academy Director's Manual and LESB Policy and Procedure's Manual Updates

The following language is recommended for addition to the LESB Policy and Procedures Manual in the section titled "College Credit Requirement":

"College credits from an overseas institution (associate degree level or higher) are acceptable to meet the eligibility requirement contingent upon an assessment of the student transcript by a professional evaluation service agency recognized by the National Association of Credential Evaluation Services: <https://www.naces.org/members>."

The current LESB policy is pursuant to Wisconsin Administrative Code §§ LES 2.01(e) and 1.03(1) which does not recognize foreign college credits. An update to the Administrative Code will be submitted contingent upon approval of the LESB.

Motion to accept staff recommendations. Move by Earnell Lucas, second by Casey Krueger. Motion carried unanimously.

e. Discuss Continuation of Online Training Options for FY22 Recertification Training

Due to the COVID-19 pandemic, the LESB approved completion of up to 24 hours of annual recertification training (excluding biennial vehicle pursuit training and annual handgun qualification) online via instructor-led or learner-led training for FY21 (July 1, 2020 – June 30, 2021).

With the exception of the 4-hour Vehicle Pursuit training requirement and the annual handgun qualification course requirement, staff recommends continuing to allow law enforcement, jail, and secure juvenile detention officers to meet the 24-hour annual recertification training requirement for FY22 (July 1, 2021 – June 30, 2022) by taking part in online instructor-led and/or learner-led training.

Discussion:

- Sheriff Delain supports the recommendation while emphasizing the responsibility of the agencies to make sure the training is of good quality. Sheriff Delain requests that staff reiterate the importance of quality training to agencies when they notify them of the LESB's approval of online training for FY22.

Motion to approve the recommendation for continuation of online training options for FY22. Move by Casey Krueger, second by Jessie Metoyer. Motion carried unanimously.

f. High-Risk Vehicle Contacts Curriculum

The Patrol Procedures Advisory Committee voted on July 29, 2021, to change the current high-risk vehicle contact procedure to a new, more tactically sound procedure based on training provided by Centrifuge Training, Inc. On August 20, 2021, the Curriculum Advisory Committee made a motion to support further research on making tactical improvements to the high-risk vehicle contacts procedure.

The LESB members were sent a ShareFile link ahead of this meeting with five videos that show how to conduct the proposed high-risk vehicle contact.

The revised high-risk vehicle contact procedure follows the same basic steps as our current model, with some modifications. The proposed procedure was developed after reviewing data from dash cam and body cam video, after reviewing statistical data of officers killed and injured during high-risk vehicle contacts, and after conducting ballistics tests on vehicles. It is logistically simple, tactically sound, ballistically superior, and behaviorally compliant. The proposed procedure works under compliance and under opposition, unlike our current model.

If the LESB approves the conceptual change to this new model, the proposed plan for integrating it into Wisconsin tactics includes:

- Training the Vehicle Contacts MITs
- MITs train the Vehicle Contacts Instructors – 1 year period to update
- Change the recruit curriculum
- Change the instructor course curriculum
- Instructors update officers at agencies
- Integrate this into the 2023-2025 Pursuit Curriculum

Staff recommends the LESB support further research on making tactical improvements to the high-risk vehicle contact procedure. The finalized procedure, curriculum, and training plan will be brought back to the LESB for final approval.

Discussion:

- Sheriff Lucas compliments staff on the presentation today and acknowledges the importance of developing this curriculum.
- Sheriff Delain shares his concerns about communication and lighting issues that officers can run into during these stops. There is also a concern that a suspect could take one of the unoccupied squads. From an administrative standpoint, Sheriff Delain suggests that staff consider the unforeseen expenses of this change as well.
- Sheriff Delain recommends that this information be shared with the Wisconsin Chiefs of Police Association and the Badger State Sheriffs' Association for their input.
- Stephanie Pederson states that TSB is looking for funding to potentially run this training at Janesville Police Department and Northcentral Technical College for current MITs. The MITs will have the opportunity to discuss concerns with staff during the training. If the class is run, the instructor has agreed that members of the Curriculum Advisory Committee and Law Enforcement Standards Board may attend as well.
- Deputy Chief Metoyer asks staff if just Vehicle Contacts MITs will be attending the training or if other MITs will have the opportunity to attend and discuss? Stephanie states that due to the cost of training, just Vehicle Contacts MITs will attend. The company that developed the training is willing to train the MITs and give TSB the curriculum to use and customize for Wisconsin officers. The overview on the course that took place in July had members from the Patrol Procedures and Tactical Skills Advisory Committees in attendance.
- Chief Bliven supports further research on the curriculum changes but shares the same concerns as Sheriff Delain. Chief Bliven states it is important that the curriculum changes do not burden agencies with costs to alter their equipment.

Motion to support Training and Standards moving forward to improve the high-risk vehicle contacts curriculum. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

g. Defensive Tactics Instructor Course and Transition Course Proposal

Training and Standards Bureau (TSB) staff are working to create a new instructor certification called *Defensive Tactics Instructor*. Implementation of a Defensive Tactics Instructor Course will eliminate both the current DAAT Instructor and POSC Instructor courses. The Defensive Tactics Instructor Course will prepare instructor candidates to teach the Defensive and Arrest Tactics (DAAT) basic course in the law enforcement academy and the Principles of Subject Control (POSC) basic course in the jail and secure juvenile detention (SJD) academies. Staff believe the DAAT and POSC basic courses are similar enough that all the skills can be taught in the same instructor course and accomplished within a 96-hour format like the current DAAT Instructor Course.

Upon successful completion of the Defensive Tactics Instructor Course, instructor applicants will be certifiable as a Defensive Tactics Instructor and able to instruct in either a DAAT or POSC basic academy course. However, at least one of the Defensive Tactics Instructors in an academy class (primary or assistant instructor) must possess 3 years full-time or 6,000 hours of experience as a certified jail officer if instructing POSC in the jail academy, or as a certified law enforcement officer if instructing DAAT in the law enforcement academy.

In addition, TSB will be creating a transition course primarily for academy instructors currently certified as either a DAAT or POSC instructor to become a Defensive Tactics Instructor. This transition course is expected to be covered in approximately 8 hours but may be increased if deemed necessary. Current DAAT and POSC instructors will not be required to transition to the new Defensive Tactics Instructor certification. Only DAAT instructors who want to be eligible to instruct the POSC basic course, and POSC instructors who want to be eligible to instruct the DAAT basic course, will need to complete the Defensive Tactics Instructor Transition course. Individuals currently listed as a DAAT or POSC instructor will be allowed to maintain that certification if they meet re-certification requirements. Those with DAAT or POSC certification will be phased out through attrition as all new instructors will attend the Defensive Tactics Instructor Certification Course.

If approved, more detailed information will be provided on the proposed Defensive Tactics Instructor Course and the Defensive Tactics Instructor Transition Course at the Curriculum Advisory Committee in November. At this time, The DAAT basic course curriculum for the law enforcement academy and the POSC basic course curriculum for the Jail and SJD academies will remain unchanged.

Staff recommendation: To approve development of curriculum for the Defensive Tactics Course and associated Transition Course.

Discussion:

- Shelly Sandry states that six instructors completed the transition course on August 20, 2021 at NTC. Training and Standards is requesting that agenda item “7.ii.h.” be approved for the six DAAT instructors who completed the course and that they be allowed to instruct POSC in the next jail academy at NTC.
- Brian Fiene is an instructor from NTC and is present to address the LESB. He explains the situation regarding lack of POSC instructors in his area and how it negatively affects the academy’s ability to run jail preparatory training.
- Tim Hufschmid surveyed other academy directors in the state to determine if they support combining DAAT and POSC, and if they would have issues with the occupational experience. Nine directors responded and all were in favor of the transition course. A majority will still use POSC Instructors in the jail academy, whenever possible.
- Sheriff Delain conferred with other sheriffs in the state, and they expressed very strong support. There is concern regarding a DAAT instructor’s lack of occupational experience in the jail. Despite the concerns, it is understood that this is needed to continue holding jail academies in some areas of the state. Sheriff Delain states there should be a time limit to the waiver request for the six instructors who completed the transition course.
- Sheriff Parks concurs with Sheriff Delain that this is needed and will be beneficial for northern counties.

Motion to approve the instructor waiver request for the six instructors who completed the DAAT/POSC Transition Course at NTC on August 20, 2021 and allow them to instruct POSC in the jail academy until January 1, 2022. Move by Jessie Metoyer, second by Todd Delain. Scott Parks abstains. Motion carried.

Motion to approve the development of curriculum for the Defensive Tactics Instructor Course and associated Transition Course. Move by Scott Parks, second by Jean Galasinski. Motion carried unanimously.

10. Roundtable

TSB Director Steve Wagner reports that in the last week five academies have requested to allow a student(s) to go virtual due to COVID-19.

11. Adjournment

Motion to adjourn. Move by Casey Krueger, second by Scott Parks. Motion carried unanimously.



Tina R. Virgil
Secretary

Minutes taken by Katie Maule.