

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
QUARTERLY BOARD MEETING**

MINUTES – JUNE 1, 2021

ATTENDANCE:

LESB MEMBERS

Benjamin Bliven
Robert Botsch
Anthony Burrell
Todd Delain
Jean Galasinski
Timothy Gruenke
Earnell Lucas
Jessie Metoyer
Nicole Miller
Katie Rosenberg
James Small
Charles Tubbs
Tina Virgil
Michelle Viste

ABSENT MEMBERS

Casey Krueger
Scott Parks

STAFF

Ronald Betley
Miriam Falk
Roy Kubisiak
Ed Liebrecht
Katie Maule
Jerry Mullen
Stephanie Pederson
Thessa Phillips
Dan Ruzinski
Shelly Sandry
Frank Sullivan
Dana Vike
Steve Wagner

Guests: Michael Aschinger, Rick Balistreri, Tim Hufschmid, Stacy Lenz, Clark Pagel, Ashley Viste, Steve Wichman, Sarah Wronski, Kris Wubben

Presenters: Lara Kenny, Brad Rollo, and Derek Veitenheimer

- 1. Call the Meeting to Order** – Todd Delain called the meeting to order at 10:01 am.
- 2. Introductions**
- 3. Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
- 4. Division of Law Enforcement Services (DLES) Updates**
 - a. Crime Information Bureau (CIB) – Deputy Director Brad Rollo**
 - Criminal History Unit maintains the Criminal History Repository and there are almost 1.7 million individuals in the repository.
 - As of May 30, 2021, 98,705 Handgun Hotline background checks have been processed so far this year. There have also been 60,547 new and renewal applications for CCW in 2021, with a total of 455,805 valid CCW licenses in the state of Wisconsin.
 - Time System processes over 140,000 transactions per day.
 - Current projects for CIB include deployment of multi-factor authentication for eTIME browser and working to decommission the TRAIN Portal and move training to the ACADIS Portal.
 - Sheriff Lucas asks how much the CCW numbers have increased? Brad Rollo states that in May 2019 there were a total of 340,000 valid CCW licenses in the state. In addition, there were over 240,000 Handgun Hotline checks last year which is 100,000 more

than the previous record. These increases could be attributed to the pandemic, presidential election, and/or social unrest. It is common for background checks to increase during an election year.

b. Bureau of Justice Information and Analysis (BJIA) – Director Derek Veitenheimer

- As of May 28, 2021, 97% of state’s population is covered by agencies reporting Use of Force. About 90% of law enforcement agencies are reporting.
- As of June 1, 2021, there have been 31 use of force incidents that have qualified to be reportable.
- Uniform crime reporting program continues transitioning to incident-based reporting. So far, just under 85% of law enforcement agencies have been certified as incident-based reporters. By the end of the year, 95% of agencies should be certified.
- BJIA is in the second round of data collection for the sexual assault kit census. So far, 45 agencies have certified their census.

c. Bureau of Justice Programs (BJP) – Director Lara Kenny

- The Bureau of Justice Programs currently manages the following types of grants: Treatment Alternatives and Diversions (TAD), law enforcement drug trafficking response efforts, programs to prevent elder abuse, programs designed to reduce overdose fatalities and track trends to help inform future actions in that area, improving criminal history data through technological improvements, law enforcement initiatives to combat violent crime, improving the juvenile justice program, assisting agencies with safely continuing to operate during COVID-19, law enforcement-based opioid diversion, and jail-based treatment programs.
- Grant opportunities are posted on the DOJ’s website and partners should check often as new opportunities are posted frequently.

d. Training and Standards Bureau (TSB) Update – Director Steve Wagner

- On January 26, 2021, the new WILENET was launched, and staff appreciates feedback on how to improve the site.
- Staff is working with legislators on proposed bills for police reform. One proposal was to add Crisis Intervention Training (CIT) to the 720-hour law enforcement academy. Training and Standards advised the legislators not to pursue this proposal and provided additional information and context. The TSB recommendations were accepted.
- Instructor Updates are still virtual and will remain on Acadis until June 2022.
- Until further notice, Training and Standards staff will continue to work remotely.
- A Virtual Learning Advisory Group has met several times this year and will bring recommendations to the LESB in December 2021.

5. Training and Standards Bureau (TSB) Quarterly Report

Certified Officers:

At the end of the third quarter there were a total of **15,835** active, primary, certified officers. Below is a breakdown of officers by assignment.

Officer by Assignment	Total
Tribal Law Enforcement	89
Law Enforcement	11,723
Jail Officer	2,029

Secure Juvenile Detention (SJD)	151
Law and Jail	1,527
Law and SJD	0
Law, Jail and SJD	4
Jail and SJD	312
Total Active, Primary and Certified	15,835

Certified Instructors:

As of May 14, 2021, there are 3,972 LESB certified instructors. Many instructors are certified in several topics. As a result, instructors may be counted more than once in the tables below. The technical colleges and employer-based academies also employ 220 LESB certified master instructor trainers (MITs). There are MITs who are certified in several MIT topic areas who may be counted more than once in the MIT table below.

LESB Certified Instructors

Instructor Category	Certified Instructors
Law Enforcement Instructors	3,764
Jail Instructors	431
Juvenile Detention Instructors	218

Certified instructors in the Tactical Topics

Tactical Topics	Certified Instructors
DAAT (720)	966
Emergency Vehicle Operation & Control (EVOG)	825
Handgun	318
Handgun & Rifle	1,483
Officer Wellness	161
OWI/SFST	433
Principles of Subject Control (POSC)	201
Professional Communication Skills (PCS)	641
Scenarios	806
Tactical Emergency Casualty Care (TECC)	34
Tactical Response (720)	604
Vehicle Contacts	1,010

Master Instructor Trainers (MITs)

MIT Topics	Certified MITs
CJIDC	36
DAAT	45
EVOG	38
Handgun & Rifle	45
OWI/SFST	27
Physical Fitness Assessor	8
Principles of Subject Control (POSC)	18
Professional Communication Skills (PCS)	28
Scenarios	44
Tactical Emergency Casualty Care	6

Tactical Response	33
Vehicle Contacts	39

WILENET Quarterly Report:

The following WILENET quarterly report covers the month of April 2021. This quarter the WILENET.ORG website had about 17,588 total users each month. Below is a list of the most visited pages for April 2021.

Page	Unique Page Views
https://wilenet.org/	46,632
https://wilenet.org/user/login	24,087
https://wilenet.org/employment/employment-opportunities	20,143
https://wilenet.org/academy-curriculum	6,418
https://wilenet.org/resources/doc-locator	5,112
https://wilenet.org/cib/time-system-etime-browser	5,002
https://wilenet.org/employment/employmentopportunities?combine=&field_position_type_target_id=18&sort_by=created&sort_order=DESC	4,719
https://wilenet.org/doc/locator	4,630
https://wilenet.org/academy-curriculum/720-hour-law-enforcement-academy	4,152
https://wilenet.org/employment/employmentopportunities?combine=&field_position_type_target_id=18&sort_by=created&sort_order=DESC&page=1	4,080
https://wilenet.org/user/login?destination=cib/time-system-etime-browser	3,282
https://wilenet.org/employment/employmentopportunities?combine=&field_position_type_target_id=All&sort_by=created&sort_order=DESC&page=2	3,167
https://wilenet.org/training-standards/officer-training-employment-and-reciprocity	3,084
https://wilenet.org/training-courses	2,844
https://wilenet.org/manageaccount/password/verify	2,611

6. Review and Approve Minutes for the March 2, 2021, Meeting of the LESB

Motion to approve minutes and motions of the March 2, 2021, quarterly meeting of the LESB. Move by Anthony Burrell, second by Michelle Viste. Motion carried unanimously.

7. Review of Executive Committee (EC) Meeting, Updates, Addenda and Final Actions

a. Review and Approve May 11, 2021, Executive Committee Meeting Minutes and Motions.

- i. Motion subjects include: Review of Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the Time Limits to Gain Employment for Officers and Civilians; and Requests for Extension of the Time Limits to Complete Preparatory Training for Officers and Civilians.
- ii. Review and Consider Addenda Requests for Waiver of Training and Education Requirements for Officers, Civilians, and Instructors; Requests for Extension of the time Limits to gain Employment for Officers and Civilians; and Requests for Extension of the time Limits to Complete Preparatory Training for Officers and Civilians.

Motion to approve minutes from the May 11, 2021, meeting of the LESB Executive Committee. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

Preparatory Training Waiver Requests:

- a. Carlson, Amanda – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June of 2022.
- b. Cruz, Mario – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June of 2022.
- c. Neely, Josh – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June of 2022.
- d. Wagner, Jacob – Pre-employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by June of 2022.
- e. Mikkelson, James – Washington County Sheriff's Office (Jail)
Staff recommends successful completion of completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Jail Reciprocity Examination within their probationary period of employment and no later than 5/30/2022 (18 months from date of hire based on extension permitted by LESB for officers hired between March 19, 2020, and December 31, 2020).
- f. Robison, Jacob – Adams County Sheriff's Office (Jail)
Staff recommends successful completion of completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Jail Reciprocity Examination within their probationary period of employment and no later than 9/15/2021 (18 months from date of hire based on extension permitted by LESB for officers hired between March 19, 2020, and December 31, 2020).
- g. Stanek, Cole – Ontario Police Department
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination within their probationary period and no later than 3/3/2022.

- h.** Walker, Suzanne – Milwaukee County Sheriff’s Office (Jail)
Staff recommends successful completion of completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Jail Reciprocity Examination within their probationary period of employment and no later than 4/19/2022 (18 months from date of hire based on extension permitted by LESB for officers hired between March 19, 2020, and December 31, 2020).
- i.** Williams, Shantrese – Milwaukee County Sheriff’s Office (Jail)
Staff recommends successful completion of completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Jail Reciprocity Examination within their probationary period of employment and no later than 3/8/2022 (18 months from date of hire based on extension permitted by LESB for officers hired between March 19, 2020, and December 31, 2020).

College Credit Waiver Requests

- a.** Eckblad, Daniel – Jail Academy
Staff recommends the applicant receive a waiver for 4 college credits.
- b.** Hedstrom, Tyler – Military
Staff recommends the applicant receive a waiver for 30 college credits.

Preparatory Training Extension Requests

- a.** Drew, Mitchel – Barron County Sheriff’s Office
Staff recommends that the applicant receive an extension until October 1, 2021, to complete preparatory jail officer training.

Jerry Mullen states that there are no fall academies scheduled at Chippewa Valley Technical College or Wisconsin Indianhead Technical College. Officer Drew will need to attend an academy outside of his technical college region.

Instructor Waiver Requests

- a.** Aschinger, Michael – No Agency
Staff recommends Michael Aschinger complete the 32-hour CJIDC or view a PowerPoint provided by the Training and Standards Bureau and answer questions regarding LESB instructor certification and recertification procedures. This must be completed by September 1, 2021. Once Michael Aschinger has completed the 32-hour CJIDC or viewed the PowerPoint and successfully answered questions regarding LESB instructor certification and recertification procedures, he may submit a request for instructor certification (form DJ-LE-317).

Discussion:

Michael Aschinger is present to address the LESB. Mr. Aschinger recalls his many years of instructing various law enforcement topics and appreciates the LESB’s consideration of his waiver request.

- b.** Faber, Zachary – Plover Police Department
Staff recommends approving Officer Faber’s waiver request to use military police experience to attend the Criminal Justice Instructor Development Course and to meet the instructor certification occupational experience requirements.

- c. Lutz, Michael – Wisconsin Department of Natural Resources
Staff recommends approving and renewing his Constitutional Law credentials since Mr. Lutz has continued to attend the annual curriculum updates.
- d. Thompson, Nicolas – UW-Whitewater Police Department
Staff recommends waiving the timeframe for recertification, and recertifying Officer Thompson as a DAAT instructor.

Motion to approve staff recommendations for addenda requests. Move by Earnell Lucas, second by Michelle Viste. Motion carried unanimously.

8. Request to Certify/Recertify/Register/Retroactively Certify/Rescind Law Enforcement Officers, Tribal Law Enforcement Officers, Jail Officers, Secure Juvenile Detention Officers, and Instructors

Officer Certification Summary Report:

Total Officers Meeting Certification Requirements = 531

- Jail Officers (FT/PT) – 123
- Law Enforcement Officers (FT/PT) – 133
- Secure Juvenile Detention Officer (FT/PT) – 25
- Tribal Law Enforcement Officers (FT/PT) – 2
- Retroactive Certifications (FT/PT) – 248

Rescinded Certifications – 0

Instructor Certification and Recertification Summary Report

Total Instructor Applicants = 636

- New Instructors & Instructors Adding Additional Certifications – 329
- New Credentialed Instructor Registrants & Credentialed Instructors Adding Additional Registrations - 14
- Recertified Instructors and Credentialed Instructor Registration Renewals - 261
- New Master Instructors – 21
- Recertified Master Instructors - 11

Motion to approve staff recommendations. Move by James Small, second by Anthony Burrell. Motion carried unanimously.

9. New Business

a. Annual Board Elections

At the first meeting of the year, March 2, 2021, the LESB elected a chairperson, Chris Domagalski, and Vice Chairperson, Todd Delain. Chairperson Domagalski’s appointment on the LESB expired on May 1, 2021, and he was not re-appointed by Governor Evers. As a result, elections will be held again today to elect a new LESB chairperson. If Todd Delain is elected to the position, a new vice chairperson will also need to be elected.

Motion to nominate Todd Delain as Chairman of the Law Enforcement Standards Board. Move by Anthony Burrell, second by Michelle Viste. Motion carried unanimously.

Motion to nominate Anthony Burrell as Vice-Chairman of the Law Enforcement Standards Board. Move by Michelle Viste, second by Todd Delain. Motion carried unanimously.

b. Waiver Appeal for Steve Wichman

Steve Wichman's request for a waiver was initially heard by the LESB on December 1, 2020. Mr. Wichman retired from the Omro Police Department on March 2, 2017. He served for 31 years in law enforcement, including 17 years with the Neenah Police Department. The deadline for Mr. Wichman to re-gain law enforcement employment was three years from his last date of law enforcement employment, March 2, 2020. At the December 2020 LESB meeting, Mr. Wichman had conditional offers of part-time employment (conditioned on the LESB re-certifying him) with the Coon Valley Police Department and the Viola Police Department.

At the December 1, 2020, LESB meeting, staff recommended against granting the waiver as the request was for an extension of nine months. This is beyond a de minimis request and inconsistent with precedent. In the past, the LESB has approved extensions up to 90 days beyond an officer's three-year deadline to re-gain law enforcement employment.

The LESB agreed with the staff recommendation and denied Mr. Wichman's request for a waiver. To be eligible for recertification as a law enforcement officer, Mr. Wichman must complete the 720-hour preparatory law enforcement officer training academy.

Mr. Wichman was notified after the December 2020 LESB meeting that his request for a waiver was denied. Mr. Wichman then requested to address the LESB himself. He was invited to the March 2021 LESB meeting, but due to technical difficulties he was unable to address the LESB at that time. Mr. Wichman has been invited to address the LESB on June 1, 2021.

Discussion:

- Mr. Wichman is present to address the LESB. He states that the departments were looking to hire him to assist with part time work that is needed due to lack of applicants. He also states that the hiring process was delayed due to COVID-19.
- Sheriff Delain provided the LESB with a history of these extension requests and states that the waiver for Mr. Wichman would set a precedent moving forward. Sheriff Delain appreciates Mr. Wichman's years of service, but he cannot support approving the waiver request.
- Chief Bliven appreciates Sheriff Delain's explanation and supports the recommendation from staff. Chief Bliven also states that Mr. Wichman does not need to be a sworn officer to assist with some of the work the hiring agencies are looking to have him do.
- Mr. Wichman respects the LESB's decision but does not agree with it.

Motion to deny Mr. Wichman's appeal request for an extension on the time limit to re-gain employment. Move by James Small, second by Anthony Burrell. Motion carried unanimously.

c. Certify/Recertify Basic Training Schools/Academies

According to Wisconsin Administrative Code § LES 4.01(1)m, academies (technical colleges and employer-based) are certified for a period of two years subject to renewal.

The following academies are due for recertification:

- Waukesha County Technical College
- Dane County Sheriff's Training Academy

- Mid-State Technical College

Staff recommends in favor of fully recertifying Waukesha County Technical College, Dane County Sheriff's Training Academy, and Mid-State Technical College until June 2023.

Motion to recertify Waukesha County Technical College, Dane County Sheriff's Training Academy, and Mid-State Technical College until June 2023. Move by Jessie Metoyer, second by Jean Galasinski. Motion carried unanimously.

d. Agency Physical Readiness Test (PRT) Certifications

Law enforcement agencies have requested the authority to administer the academy Physical Readiness (entry) Test (PRT) in agency. The current requirement is that the entry PRT must be administered by a LESB-certified academy (technical college or employer-based academy). The Training and Standards Bureau is in favor of allowing law enforcement agencies to administer the entrance PRT for their own recruits only. The academies have been consulted and are also in favor of the request.

If approved by the LESB, the Academy Director's Manual and the LESB Policy and Procedures Manual will be updated to reflect the change.

Motion to allow law enforcement agencies to administer the entrance PRT for their own recruits. Move by Nicole Miller, second by Anthony Burrell. Motion carried unanimously.

e. Law Enforcement Curriculum Updates

Pursuit Training Curriculum

On April 9, 2021, the Patrol Procedures Advisory Committee approved the proposed 2021-2023 biennial Pursuit Training curriculum which is included in your packet for review. On May 19, 2021, the Curriculum Advisory Committee approved the curriculum.

The curriculum consists of both classroom and practical skills training. Time allotted for each component will be based on the number of officers attending, instructor-student ratio, and equipment, skills practiced based on agency policy, and track logistics.

Motion to approve proposed 2021-2023 biennial Pursuit Training curriculum. Move by Jean Galasinski, second by Earnell Lucas. Motion carried unanimously.

EVOC Curriculum

On April 9, 2021, the Patrol Procedures Advisory Committee approved adding information on controlling and containing wrong way drivers into the EVOC curriculum. On May 19, 2021, the Curriculum Advisory Committee approved the changes to the EVOC curriculum. A copy of the updated course outcome summary and an excerpt from the EVOC student text showing the changes highlighted in red are included in your packet for review. This information is being introduced and covered in the 2021-2023 biennial pursuit curriculum. The changes in the course outcome summary and student text will be reflected in the instructor manual, PowerPoint, and other course materials.

Traffic Law Enforcement Curriculum

Many of the academies have been calling to remove teaching the written citation in the Traffic Law Enforcement course over the past year. All agencies use TraCS now and even when TraCS is

down, each agency follows its own protocols. If the written citation is removed from the academy, Training and Standards Bureau staff will let all the agency executives know that if their agency still uses a written citation when TraCS is down, they will have to teach their new officers how to complete the written citation during their FTO training. The only thing that would be taught in the academy if the LESB approves this change is how to fill out the electronic citation in TraCS. The Patrol Procedures Advisory committee voted to remove teaching the written citation in the Traffic Law Enforcement course on April 9, 2021, and the Curriculum Advisory Committee approved this change on May 19, 2021.

Motion to approve proposed changes to the EVOG and Traffic Law Enforcement curricula. Move by Jessie Metoyer, second by Todd Delain. Motion carried unanimously.

Firearms

In 2020 the LESB restricted the use of slide mounted optics to employer-based law enforcement academies. As a result, the Tactical Skills Advisory Committee formed a sub-committee to develop curriculum to add to the basic course that includes instruction on the use of slide mounted optics. The student manual has been completed and was reviewed and approved by the Curriculum Advisory Committee on May 19, 2021. The updates to the Firearms Instructor Manual and the Firearms Instructor Course are under development. The sub-committee is also looking into the logistics on how to update the academy level instructors.

Motion to approve proposed changes to the Firearms curriculum. Move by Jean Galasinski, second by Benjamin Bliven. Motion carried unanimously.

f. Tactical Skills Instructor Course Revisions

The Tactical Skills Advisory Committee met in 2020 and discussed the following changes that pertain to the DAAT Instructor Course, Firearms Instructor Course, and the Tactical Response Instructor Course.

1. The committee recommends adjusting the Master Instructor Trainer (MIT) to instructor candidate ratio from one MIT for every 6 instructor candidates (1:6), to one MIT for every 10 instructor candidates (1:10). The committee recommends this ratio for all tactical skills instructor courses (DAAT Instructor, Firearms Instructor, and Tactical Response Instructor). The committee determined this ratio was appropriate because the instructor candidates have been identified by their agency as a skilled practitioner in the discipline having already mastered the basic skills, concepts, and principles. The candidates are now learning how to instruct and require a lower level of oversight than students in the basic course. It will also make it easier for academies to run instructor courses as it will reduce costs for running instructor training. The committee doesn't believe the MIT to instructor candidate ratio of 1:10 will undermine the safety of the courses or the quality of instruction.

2. The committee recommends eliminating the requirement that instructor candidates must pass a pre-test on the first day of an instructor course to continue in the course. In place of pre-tests, the committee recommends instructor candidates be required to complete a "Pre-Course Study Guide" to be submitted on the first day of class.

No standard pre-tests for any of the instructor courses were ever developed. The proposed study guides will contain fill-in-the-blank questions based on information contained in the basic course student manuals. Completion of the study guides will ensure the instructor candidates

have done some advance studying of the basic course materials and will arrive on the first day with fresh knowledge. The study guides will be developed by the Training and Standards Bureau and approved by the Tactical Skills Advisory Committee prior to review by the Curriculum Advisory Committee. A Pre-Course Study Guide for the DAAT Instructor Course is included in this packet as an example. The study guides for the Firearms and Tactical Response instructor courses are under development and will be provided for review and approval at a later date.

Nicole Miller asked if there was any discussion about the instructor candidates knowing the PATs when they begin the course? Ron Betley states that during the course the instructors re-learn the material along with how to teach it.

Motion to approve the Tactical Skills Instructor Course revisions as presented by staff. Move by Anthony Burrell, second by Nicole Miller. Motion carried unanimously.

g. DAAT Instructor Course Updates

The Defensive and Arrest Tactics Instructor Course is outdated and inconsistent with the DAAT basic course. The Tactical Skills Advisory Committee formed a sub-committee tasked with updating the instructor course materials. The sub-committee revised the information contained in the Syllabus and Course Outcome Summary. The Administrative Guide is under review.

Motion to approve the DAAT Instructor Course updates as presented today. Move by Jean Galasinski, second by Jessie Metoyer. Motion carried unanimously.

h. Jail Curriculum Updates

Principles of Subject Control (POSC)

Staff recommends adding a learning objective to explain the concept of “De-escalation” and how it relates in a jail setting. This learning objective is being added to the POSC curriculum following the addition of this learning objective to the DAAT curriculum. Although de-escalation has been in the curriculum since the beginning, it was never called de-escalation.

In addition, staff recommends revising a learning objective to read: “Understand how intermediate weapons can be used in the jail.” Baton use has never been taught in the jail curriculum; however, the ability to use weapons of opportunity as an intermediate weapon has been taught. This learning objective reflects the understanding of the appropriate use of intermediate weapons.

The Course Outcome Summary and Syllabus have been updated with the proposed changes. Instructors will be updated in an in-person training session to be held in fall 2021/spring 2022. The above changes were approved by the Curriculum Advisory Committee on May 19, 2021.

Motion to approve the proposed changes to the Principles of Subject Control curriculum as presented by staff. Move by Jessie Metoyer, second by Benjamin Bliven. Motion carried unanimously.

i. Recommend Decertification of Former Milwaukee County Sheriff’s Deputy Joel Streicher Due to Felony Conviction

Joel Streicher held employment as a dual law enforcement/jail officer with the Milwaukee County Sheriff’s Office from September 9, 1996, until October 6, 2020. Mr. Streicher was certified by the Law Enforcement Standards Board as a law enforcement officer and jail officer

on March 4, 1997. While employed as a law enforcement and jail officer with the Milwaukee County Sheriff's Office, Mr. Streicher was charged with Homicide by Negligent Operation of a Vehicle. The offense occurred on January 25, 2020. Mr. Streicher ran a red light while on duty with the Milwaukee County Sheriff's Office, hitting another vehicle which resulted in the death of the vehicle's driver. Mr. Streicher pled guilty on January 8, 2021.

On April 5, 2021, Mr. Streicher was found guilty of Homicide by Negligent Operation of a Vehicle (Felony G). He was sentenced to six months in jail and two years of probation.

Wisconsin Statute § 165.85(3)(cm), permits the LESB to decertify law enforcement officers who are convicted of a felony. Although Mr. Streicher is no longer employed as a law enforcement and/or jail officer (his employment was terminated on October 6, 2020), and his certifications have lapsed, Mr. Streicher has not been formally decertified by the LESB.

Staff recommendation: Decertify Joel Streicher and direct TSB staff to add Mr. Streicher's name to the National Decertification Index.

Motion to decertify Joel Streicher and direct TSB staff to add Mr. Streicher's name to the National Decertification Index. Move by Benjamin Bliven, second by Jean Galasinski. Earnell Lucas abstains. Motion carried.

j. Discuss Officer Separation Statuses and Proposed Legislation

Per § LES 6.02 (2), Wis. Admin. Code: "It shall be the responsibility of all law enforcement, tribal law enforcement and secure detention agencies to notify the director of the bureau of the termination of any law enforcement, tribal law enforcement, jail or secure detention officer. The notification shall be made regardless of the reason for termination."

There is currently a bill in the legislature, AB 190, which proposes changes to Wisconsin Statute § 165.85. An amendment to AB 190 proposes the "LESB may decertify law enforcement, tribal law enforcement, jail, or juvenile detention officers who do any of the following:

1. Resign employment in lieu of termination or are terminated for just cause under any applicable provision of law, unless the board determine under par. (cp) that decertification on this ground is unnecessary..."

If AB 190 becomes law, it will be difficult to determine which officers should be considered for decertification based on the current separation options. As a result, staff is looking to update the reasons for separation differentiating between separation due to misconduct and separation due to substandard performance. Possible separation statuses were presented to the LESB.

Officers provided the following separation statuses would be flagged in Acadis: "Resigned or Retired in Lieu of Termination (misconduct)", "Resigned Prior to Completion of Internal Investigation," and Terminated for Cause (misconduct)."

In addition to the revised separation statuses, misconduct will need to be defined. Staff will work with DOJ legal staff to review and provide a definitive proposal to the LESB in the future.

Discussion:

- Sheriff Delain appreciates the addition of designating whether the officer left due to misconduct or performance.

- Are there scenarios where agencies would bring an officer to the LESB for decertification before or instead of doing their own internal investigation? More discussions will need to be had on the legislation and process to prevent these scenarios from occurring.

10. Roundtable

Steve Wagner introduced Tim Hufschmid, Fox Valley Technical College Academy Director, and Captain Sarah Wronski, Milwaukee County Sheriff's Training Academy Director. Tim is a representative to the LESB representing the technical college-based academies, and Captain Wronski is a representative to the LESB representing the employer-based academies.

11. Adjournment

Motion to adjourn. Move by Earnell Lucas, second by Benjamin Bliven. Motion carried unanimously.



Tina R. Virgil
Secretary

Minutes taken by Katie Maule.