

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – FEBRUARY 11, 2020

ATTENDANCE:

LESB EC MEMBERS

Chris Domagalski
Scott Parks
Anna Ruzinski
Tina Virgil
Michelle Viste

ABSENT MEMBERS:

STAFF

Katie Maule
Jerry Mullen
Thessa Phillips
Frank Sullivan
Dana Vike

1. **Introductions** – Christopher Domagalski called the meeting to order at 10:01 am.
2. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
3. **Requests for Waiver of Training & Education Requirements for Officers, Civilians & Instructors.**

Preparatory Training Waiver Requests

- a. **Davis, Bryan L – Pre-Employed**
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 2021.
- b. **Gisi, Nicholas I – Pre-Employed**
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 2021.
- c. **Kimmins, Darrien J – Pre-Employed**
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 2021.
- d. **Landis, Jonathan J – Pre-Employed**
Staff recommends against granting the waiver. The basis for the recommendation follows:
The waiver request is for a period of over two years. This is beyond a de minimis request of thirty days or less.

- e. Pompa, Channing A – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 2021.
- f. Williams, Matthew T – Pre-Employed
Staff recommends successful completion of the reciprocity examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the law enforcement reciprocity examination by March 2021.
- g. O’Neill, Zachary T – Greenfield Police Department
Staff recommends successful completion of the reciprocity examination. The applicant shall successfully complete the law enforcement reciprocity examination within his probationary period and no later than 12/30/2020.
- h. Foster, Cody L – Columbia County Sheriff’s Office
Staff recommends successful completion of the reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period and no later than 10/21/2020.
- i. Reed, Joshua C – Chippewa County Sheriff’s Office
Staff recommends successful completion of the reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 9/9/2020.
- j. Yasick, Adam J – Sauk County Sheriff’s Office
Staff recommends successful completion of the reciprocity examination. The applicant shall successfully complete the jail reciprocity examination within their probationary period of employment and no later than 5/30/2020.

Motion to accept staff recommendations for preparatory training waivers. Move by Anna Ruzinski, second by Michelle Viste. Motion carried unanimously.

College Credit Waiver Requests

- a. Klean, Richard A – Military
Staff recommends the applicant receive a waiver for 30 college credits.
- b. Muniz, Mayelly M – DOC Academy
Staff recommends the applicant receive a waiver for 6 college credits.
- c. Pake, Jacob C – Jail Academy
Staff recommends the applicant receive a waiver for 4 college credits.
- d. Vences, Michael P – Law Enforcement and Jail Academy
Staff recommends the applicant receive a waiver for 24 college credits.

Motion to accept staff recommendations for college credit waivers. Move by Anna Ruzinski, second by Scott Parks. Motion carried unanimously.

Instructor Waiver Requests

- a. Bone, John (Wesley) – Neenah Police Department
Staff recommends permitting Sergeant Bone to attend the instructor update on March 12, 2020, and allowing completion of the update to count toward his recertification for March 1, 2017 through March 1, 2020. He will also need to complete an instructor update during his next 3-year certification period, between March 1, 2020 and March 1, 2023. Failure to meet any of the above requirements will result in a recommendation of decertification of Sergeant Bone's instructor certification status.
- b. Tremblay, Bradley – Milwaukee Police Department
Staff recommends against waiving the teaching requirement for instructor recertification. To be eligible for instructor recertification, Sergeant Tremblay will need to attend the LESB-approved instructor development course and topic-specific instructor courses and submit a request for instructor certification (form DJ-LE-317) within two years.

Motion to accept staff recommendations for instructor waiver requests. Move by Scott Parks, second by Anna Ruzinski. Motion carried unanimously.

4. Requests for Extension of the Time Limits to Gain Employment and Requests for Extension of the Time Limits to Complete Preparatory Training for Officers & Civilians.

- a. Silas, Brittney – Juneau County Sheriff's Office
Staff recommends an extension until 12/31/2020 to allow the officer to complete both law enforcement and jail officer preparatory training.
- b. Davis, Monica – Milwaukee County Children's Detention Center
Staff recommends an extension until 7/1/2020 to allow the officers to complete preparatory secure juvenile detention officer training.
- c. Derge, Allen – Milwaukee County Children's Detention Center
Staff recommends an extension until 7/1/2020 to allow the officer to complete preparatory secure juvenile detention officer training.
- d. Slade, Ricky – Milwaukee County Children's Detention Center
Staff recommends an extension until 7/1/2020 to allow the officer to complete preparatory secure juvenile detention officer training.
- e. Moga, Kyle – Monroe County Sheriff's Office
Staff recommends an extension until 7/1/2020 to allow the officer to complete preparatory jail officer training.
- f. White, Jordan – Monroe County Sheriff's Office
Staff recommends an extension until 7/1/2020 to allow the officer to complete preparatory jail officer training.

- g. Beebe, Jasmine – Polk County Sheriff’s Office
Staff recommends an extension until 12/1/2020 to allow the officer to complete preparatory jail officer training. An advisory letter (similar to the letter sent to Bayfield County Sheriff’s Office) will be sent to Polk County Jail Captain Drew pending approval of the Board.
- h. Wilson, Devin – Sheboygan County Sheriff’s Office
Staff recommends an extension until 9/2/2020 to allow the officer to complete preparatory jail officer training and the 24-hour co-located juvenile detention officer training. There are seven jail academies around the state scheduled this spring, and Mid-State Technical College has a co-located juvenile detention training course scheduled for 8/31/2020 – 9/2/2020.
- i. Zacharyasz, Levi – Washington County Sheriff’s Office
Staff recommends an extension until 9/2/2020 to allow the officer to complete preparatory jail officer training and the 24-hour co-located juvenile detention officer training. There are seven jail academies around the state scheduled this spring, and Mid-State Technical College has a co-located juvenile detention training course scheduled for 8/31/2020 – 9/2/2020.

Motion to accept staff recommendations for extension requests of time to complete basic training requirements. Move by Anna Ruzinski, second by Michelle Viste. Motion carried unanimously.

5. Discussion on Employment of Jail and/or Juvenile Detention Officers with Misdemeanor Domestic Violence Convictions

Wis. Stat. § 165.85(3)(cm) provides the Law Enforcement Standards Board with the authority to decertify a jail or juvenile detention officer convicted of a misdemeanor crime of domestic violence.

The Training and Standards Bureau recently received the results of a fingerprint background check for a new jail officer who was convicted of disorderly conduct with a domestic abuse enhancer in 2012. This officer would be disqualified for law enforcement employment, but he is not disqualified from gaining employment as a jail or juvenile detention officer.

Staff is looking for guidance from the Law Enforcement Standards Board. Since the LESB has the authority to decertify jail and juvenile detention officers who are convicted of a misdemeanor crime of domestic violence, does the LESB want to be made aware of jail and/or juvenile detention officers who are hired who have any misdemeanor domestic violence convictions in their background?

Discussion:

- The Executive Committee notes that the hiring pool is diluted with individuals who may have these records. Sheriff Parks states that officers are held to a higher standard and they should represent that higher standard.
- Michelle Viste states that it is concerning that there would be individuals working in a jail with domestic violence misdemeanors. Chief Domagalski concurs and adds that someone with a history of potential violence should not be working with inmates.
- Frank Sullivan states that there is also potentially a significant civil liability for the counties if they were to hire a jail officer with these convictions.

- Chief Ruzinski states that jails are having issues with the applicant pool because of the lower wages and nature of the job. Changing the standard to be consistent with law enforcement should not make much difference in the number of applicants.
- The Executive Committee's position is that the Administrative Code and the LESB Policy and Procedures Manual should contain policy for jail officers' domestic violence misdemeanor convictions that is consistent with the standards for law enforcement officers.
- The LESB Executive Committee recommends that Training and Standards bring proposed changes to the full board meeting in March.

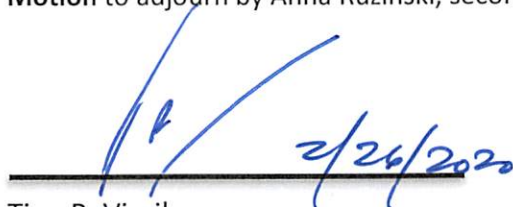
6. Training & Standards Bureau Update (T&S)

- Sue Fischbach has retired from the Training and Standards Bureau. Thessa Phillips and Katie Maule will be filling-in until a replacement is hired.
- The third round of interviews for the T&S Bureau Director position will be held soon. There are two applicants remaining.
- Justice Programs has hired Lara Kenny from Wisconsin Emergency Management as the Bureau Director for the Justice Programs Bureau. Ms. Kenny starts her new position on March 2, 2020.
- Spring instructor updates will begin on March 11-12, 2020 at the Milwaukee County Sheriff's Office. All spring Instructor Updates are full, with waiting lists. T&S is giving priority to waitlisted instructors who expire in June and September 2020.
- Rich Williams is working with Jerry Mullen on developing an electronic submission for reciprocity exam applications via Acadis.
- Response to the Invisible Institute's request for officer records has been halted for the time being while the DOJ does further legal analysis. DLES has heard from the chiefs and sheriffs about their concerns and the Attorney General met with chiefs at the Wisconsin Chiefs of Police Association Conference to listen to their feedback. DLES will be in contact with all chiefs and sheriffs once further legal analysis is complete.

7. Public Comment/Roundtable

8. Adjournment

Motion to adjourn by Anna Ruzinski, second by Michelle Viste. Motion carried unanimously.



Tina R. Virgil
Secretary

Minutes taken by Katie Maule.