

**LAW ENFORCEMENT STANDARDS BOARD (LESB)
EXECUTIVE COMMITTEE (EC) MEETING**

MINUTES – FEBRUARY 9, 2021

ATTENDANCE:

LESB EC MEMBERS

Anthony Burrell
Todd Delain
Chris Domagalski
Scott Parks
Tina Virgil
Michelle Viste

ABSENT MEMBERS

STAFF

Stacy Lenz
Katie Maule
Jerry Mullen
Thessa Phillips
Frank Sullivan
Dana Vike
Steve Wagner

1. **Call the Meeting to Order** – Chris Domagalski called the meeting to order at 10:05 a.m.
2. **Introductions**
3. **Proof of Posting of Meeting Notices**
The meeting notice publication procedures were followed in compliance with Wis. Stat. §19.84.
4. **Requests for Waiver of Training & Education Requirements for Officers, Civilians, and Instructors.**

Preparatory Training Waiver Requests

- a. Curi, Chasen J – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- b. Engel, Jeffrey R – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- c. Gohmann, Alexander M – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- d. Kindred, Austin L – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for

one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by 4/6/2021.

Discussion on Austin Kindred:

- Chairman Domagalski asks if Mr. Kindred needs to gain employment by 4/6/2021 as well as complete the exam? Jerry Mullen confirms that Mr. Kindred needs to gain employment and complete the Reciprocity Exam by 4/6/2021. Sheriff Delain asks Mr. Mullen to call Mr. Kindred to ensure that he understands that he is on a short deadline to gain employment and take the exam.
- e. Malanka, Christian J – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- f. Malkowski, James G – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- g. Phernetton, Patrick M – Pre-Employed
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination by March of 2022.
- h. Reeves, Michael D – Pre-Employed
Staff recommends successful completion of the Law Enforcement Reciprocity Examination. The applicant shall successfully complete the Reciprocity Examination by 9/21/2021.
- i. Barnes, Shon F – Madison Police Department
Staff recommends successful completion of the Reciprocity Examination. Successful completion will result in certifiability as a law enforcement officer in Wisconsin for one year from the date of the exam. The applicant shall complete the Law Enforcement Reciprocity Examination within their probationary period and no later than 2/1/2022.
- j. Caponera, Jeffrey A – Grafton Police Department
Staff recommends successful completion of the Reciprocity Examination. The applicant shall complete the Law Enforcement Reciprocity Examination within their probationary period and no later than 9/8/2021.
- k. Koontz, Thomas J – Marathon County Sheriff's Office
Staff recommends successful completion of the Reciprocity Examination. The applicant shall complete the Law Enforcement Reciprocity Examination within their probationary period and no later than 11/30/2021.
- l. Christiansen, Scott M – Brown County Sheriff's Office

Staff recommends successful completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Jail Reciprocity Examination within their probationary period of employment and no later than 10/19/2021.

- m. Hajdas, Stephanie N – Adams County Sheriff's Office
Staff recommends successful completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Reciprocity Examination within their probationary period of employment and no later than 6/1/2021.
- n. Trevisan, Steven J – Washington County Sheriff's Office
Staff recommends successful completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Reciprocity Examination within their probationary period of employment and no later than 8/3/2021.
- o. Williams, Adrieon E – Milwaukee County Sheriff's Office
Staff recommends successful completion of the Jail Reciprocity Examination. The applicant shall successfully complete the Reciprocity Examination within their probationary period of employment and no later than 6/14/2021.

College Credit Waiver Requests

- a. Brock, Kory – Jail Academy
Staff recommends Mr. Brock receive a waiver for 4 college credits.
- b. Gainer, Jeremie – Jail/Law Enforcement Academy
Staff recommends Mr. Gainer receive a waiver for 24 college credits.
- c. Hausman, Nathaniel – Law Enforcement Academy
Staff recommends Ms. Hausman receive a waiver for 20 college credits.
- d. Morris, Jacob – Military/Jail Academy
Staff recommends Mr. Morris receive a waiver for 26 college credits.
- e. Spears, Jaquayo – Law Enforcement Academy
Staff recommends Mr. Spears receive a waiver for 20 college credits.

Instructor Waiver Requests

- a. Pixler, Ethan – Verona Police Department
Staff recommends in favor of Officer Pixler's waiver request to use his military police experience to count towards the occupational experience requirement for certification as an instructor in law enforcement training topics.

Motion to approve staff recommendations for Preparatory Training, College Credit, and Instructor Waiver Requests. Move by Todd Delain, second by Tony Burrell. Motion carried unanimously.

5. Requests for Extension of the Time Limits to Gain Employment and Requests for Extension of the Time Limits to Complete Preparatory Training for Officers and Civilians.

- a. Martin, Alexander – Dunn County Sheriff's Office

Staff recommends the applicant receive an extension until 6/1/2022 to allow him to complete preparatory law enforcement officer training.

Discussion on Alexander Martin:

- Chief Domagalski asks if the agency has indicated how many hours Mr. Martin works as a part time officer? There is concern of the liability in having an officer work for 1.5 years without basic training. Jerry Mullen will contact the agency to find out the work status and remind them of the liability.
- b. Deich, Dustin – Rock County Juvenile Detention
Staff recommends denying an extension. The officer has passed their original deadline to complete preparatory training by over two years. The officer is working as an SJD officer without proper training and certification along with Officer Veronica Hereford (part-time secure juvenile detention officer, hired 8/30/2015), who was denied an extension to complete preparatory training by the LESB on the 9/4/2019. Staff will send the attached letter to Administrator Hanson and report back to the Executive Committee in May 2021.
- c. Noreen, Stephen – Rock County Juvenile Detention
Staff recommends denying an extension. The officer has passed their original deadline to complete preparatory training by over two years. The officer is working as an SJD officer without proper training and certification along with Officer Veronica Hereford (part-time secure juvenile detention officer, hired 8/30/2015), who was denied an extension to complete preparatory training by the LESB on the 9/4/2019. Staff will send the attached letter to Administrator Hanson and report back to the Executive Committee in May 2021.

Discussion on Rock County Juvenile Detention:

- Sheriff Delain recommends that Training and Standards Bureau contact the Office of Detention Facilities at the Department of Corrections regarding non-compliance at Rock County Juvenile Detention Facility. Every detention facility is inspected annually, and that office should be notified of the training deficiency.
 - Chairman Domagalski concurs and suggests that staff also send a letter to the county administrator.
 - Director Viste also suggests that staff include the Rock County Corporation Counsel in the communication since the training deficiency creates a liability.
- d. Hartling, Carter – Sawyer County Sheriff's Office
Staff recommends that the applicant receive an extension until 10/1/2021 to complete preparatory jail officer training.
- e. Clark, Jessica – Waushara County Sheriff's Office
Staff recommends that the applicant receive an extension until 3/1/2022 to complete preparatory jail officer training.
- f. Pribyl, Kimberly – Pre-employed
Staff recommends an extension until 2/28/2021, for the applicant to regain law enforcement employment. A condition of approval shall be to pass the Wisconsin Law Enforcement Reciprocity exam by 8/1/2021.

Motion to accept staff recommendations for extension requests of time to complete basic training requirements. Move by Scott Parks, second by Michelle Viste. Motion carried unanimously.

6. Training and Standards Bureau Update (TSB)

a. Staff Updates

- Thessa Phillips's former position remains open due to a hiring freeze for all non-grant funded positions.

b. Projects and Initiatives

- On January 26, 2021, the new WILENET site launched. Bureaus and divisions from all over the Wisconsin Department of Justice contributed to the new site. Many of the Training and Standards Bureau staff members continue to make improvements and provide technical assistance.
- The Instructor Update has been live in Acadis since mid-December. There have been a few technical issues, but Thessa Phillips and Richard Williams have been persistent in rectifying them. So far, 893 instructors have completed the update and about 200 instructors are in the process of completing.
- Wisconsin's Sexual Assault Kit Initiative (SAKI) has produced podcasts that are on WILENET. Unfortunately, the U.S. Department of Justice is having software update issues which has slowed the production of additional trainings.
- TSB will be assisting Stacy Lenz with the spring webinars, which will be held every Wednesday starting at the beginning of March 2021 until the end of April 2021.
- The Virtual Learning Advisory Group has met twice. The group is now analyzing Phase II Law Enforcement and Jail Curriculum to determine if any material can be taught online. Phase II is very hands-on and so virtual learning opportunities will be limited during this phase. The group will meet again in March.
- There have been 12 requests from academies to conduct online learning since the Executive Committee last met. Steve Wagner reports that there was one denial to go online because it was not related to COVID-19.
- TSB is assisting with review and providing feedback on proposed legislative bills that will impact law enforcement if passed.
- Dana Vike and Richard Williams continue to fulfill open records requests which are still coming in frequently.

7. Roundtable

- Superintendent Burrell reports that the Wisconsin State Patrol began its 66th Recruit Class on February 1, 2021. The class began with 50 cadets and four have since dropped out. The academy is working on enrolling alternative cadets by the end of the week.
- Stacy Lenz states that the Division of Law Enforcement Services (DLES) is developing a First Line Supervisor online course that will hopefully be available by May 2021. In addition, two Leadership in Police Organizations (LPO) courses are likely to be held in La Crosse and Kenosha in the fall.
- Command College Class #8 was scheduled to begin in September 2020, but the course was delayed until September 2021 due to COVID-19. Applications for Class #9 will be accepted starting January 2022.
- All career development courses are listed in the "Training & Conferences" section of WILENET.

8. Adjournment

Motion to adjourn by Todd Delain, second by Tony Burrell. Motion carried unanimously.



02-22-2021

Tina R. Virgil
Secretary

Minutes taken by Katie Maule.